Exhibit 10
IN RE: SENATE PRIVILEGES AND ELECTIONS
REDISTRICTING SUBCOMMITTEE PUBLIC HEARING

Tidewater Community College
120 Campus Drive
Portsmouth, Virginia
December 2, 2010

Before: Senator Janet Howell, Chairman
Senator Creigh Deeds
Senator Ralph Northam
Senator Harry Blevins
Senator Frederick Quayle

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TAYLOE ASSOCIATES, INC.
Let me give you an example of the last --
from the last redistricting in 2001. And it is kind
of personal for me because the example I will give you
is the 32nd Senate district, which is what I
represent. Ten years ago, the 32nd district had
precisely the right number of people. We were only
off by 300 people. But because Northern Virginia was
gaining in population, there were major shifts. So my
perfectly configured district lost 40 percent of my
constituents and gained a different 40 percent. That
is going to happen statewide. Changes in one district
will cause changes in others. Population shifts are
going to create changes. And I think we need to
expect most districts are going to be changed.

    Here is the schedule of what we expect.
Last April 1st was census day, and the population was
enumerated. We are expecting, on December 31st, that
we will get our first official population count from
census. That will tell us how many people live in
Virginia. In February, or possibly March of next
year, we will get detailed population data and that is
the data that we need to draw new maps. So we have
not been drawing maps. We can't be drawing maps. We
don't have the data yet. We only have some estimates.

    Virginia is on a very, very tight time
frame to do this. Although every state has to
redistrict, we have to do it quicker than most. That
is because all members of the General Assembly will be
running in 2011, next year, in the new districts that
we are going to draw during the redistricting process.
Any redistricting plan enacted by the General Assembly
and the Governor must be submitted to the Department
of Justice for preclearance. This is because Virginia
is covered by Section 5 of the Voting Rights Act.
Ten years ago, the Department of Justice
took 59 days to approve the plan. They are allowed
60 days.
Generally, primaries are held in June but
they are going to be delayed this year because we
won't have the plan approved probably in June. When
the primaries will be is still not determined. The
Senate passed a bill last year with a specific date
but the House failed to act. So we don't know when
the primaries are going to be.
We face a lot of complex legal issues.
We have to comply with the U.S. and Virginia
Constitutions, state law and Federal Voting Rights
Act. We have to do one person, one vote under the
U.S. Constitution. In the House of Representatives,
the U.S. House of Representatives, we essentially have