

Exhibit 10

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IN RE: SENATE PRIVILEGES AND ELECTIONS
REDISTRICTING SUBCOMMITTEE PUBLIC HEARING

Tidewater Community College
120 Campus Drive
Portsmouth, Virginia
December 2, 2010

Before: Senator Janet Howell, Chairman
Senator Creigh Deeds
Senator Ralph Northam
Senator Harry Blevins
Senator Frederick Quayle

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TAYLOE ASSOCIATES, INC.

1 Let me give you an example of the last --
2 from the last redistricting in 2001. And it is kind
3 of personal for me because the example I will give you
4 is the 32nd Senate district, which is what I
5 represent. Ten years ago, the 32nd district had
6 precisely the right number of people. We were only
7 off by 300 people. But because Northern Virginia was
8 gaining in population, there were major shifts. So my
9 perfectly configured district lost 40 percent of my
10 constituents and gained a different 40 percent. That
11 is going to happen statewide. Changes in one district
12 will cause changes in others. Population shifts are
13 going to create changes. And I think we need to
14 expect most districts are going to be changed.

15 Here is the schedule of what we expect.
16 Last April 1st was census day, and the population was
17 enumerated. We are expecting, on December 31st, that
18 we will get our first official population count from
19 census. That will tell us how many people live in
20 Virginia. In February, or possibly March of next
21 year, we will get detailed population data and that is
22 the data that we need to draw new maps. So we have
23 not been drawing maps. We can't be drawing maps. We
24 don't have the data yet. We only have some estimates.

25 Virginia is on a very, very tight time

1 frame to do this. Although every state has to
2 redistrict, we have to do it quicker than most. That
3 is because all members of the General Assembly will be
4 running in 2011, next year, in the new districts that
5 we are going to draw during the redistricting process.
6 Any redistricting plan enacted by the General Assembly
7 and the Governor must be submitted to the Department
8 of Justice for preclearance. This is because Virginia
9 is covered by Section 5 of the Voting Rights Act.

10 Ten years ago, the Department of Justice
11 took 59 days to approve the plan. They are allowed
12 60 days.

13 Generally, primaries are held in June but
14 they are going to be delayed this year because we
15 won't have the plan approved probably in June. When
16 the primaries will be is still not determined. The
17 Senate passed a bill last year with a specific date
18 but the House failed to act. So we don't know when
19 the primaries are going to be.

20 We face a lot of complex legal issues.
21 We have to comply with the U.S. and Virginia
22 Constitutions, state law and Federal Voting Rights
23 Act. We have to do one person, one vote under the
24 U.S. Constitution. In the House of Representatives,
25 the U.S. House of Representatives, we essentially have