Exhibit 16
PRIVILEGES AND ELECTIONS

REDISTRICTING

SENATE HEARING

BEFORE: DELEGATE MARK COLE, CHAIRMAN

PLACE: COMMONWEALTH OF VIRGINIA

GENERAL ASSEMBLY BUILDING

RICHMOND, VIRGINIA 23218

DATE: APRIL 4, 2011

TIME: 2:00 PM

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Crane-Snead & Associates, Inc.
Delegate McClellan was at 50 percent, currently she's at a 50 percent district, as far as African American district. For Delegate McClellan, that's not an issue. Even though she's an African American, she can win that district. But if Delegate McClellan leaves that and goes on to become a State Representative, state-wide representative, Congress or whatever, could another African American minority person, if you will, still be able to keep that as one of the 12 minority districts? Not so.

So, in order to make it stronger, so that that would be a position that an African American could hold, then there needs to be some shifts. And the three parties, the delegates, are in agreement and we've made that transition.

DELEGATE JONES: And I would like to add that, in the process of doing that, we actually took Delegate Massie and Delegate O'Bannon completely out of Henrico. We were able to do that, and that left Delegate McClellan with just one precinct in Henrico. I think that then gives the City of Richmond, they know that they don't have a split representation in that regard. That move allowed us to move those two individuals out of Richmond City, and then make it more compact and contiguous, I believe, at the end of the day.

DELEGATE DANCE: Yes.
DELEGATE JONES: Mr. Chairman, I would just reiterate that this plan was drawn with the criteria in mind that we passed. And as I mentioned at the beginning of the presentation of this bill, I think the young man did a very good job presenting his bill and his case. I commend the students for their hard work and what they've done.

What I think I've heard is that what our number one and two priorities, which is One Person/One Vote, and fully compliant with the Voting Rights Act, were not their top two priorities. I think I have heard testimony Saturday night. We heard testimony this morning. We heard testimony on the floor. And you have to have an effective minority population to be able to, for the minority to elect the candidate of their choice. Not to reelect the incumbent, but to elect the candidate of their choice.

And I think that many would say that if there are 50 or 51 percent voting-age population, that really puts in play that ability, because if you look at the registered voters and how it trends, you may have 60 percent of Delegate Joannou, of my persuasion, to use Delegate Spruill's term. Is that how you said it? You may be looking at, in reality, it might be 40 percent.

So we have a bleed off of the numbers who are
actually eligible to vote and who can vote. Because 18
just states you're eligible because of your age to be able
to vote. That's why they call it "voting-age
population." That does not indicate nor dictate that
there are that many that would and actually can vote.

I would just point out this plan, 5001, took into
account parties of interest, took into account the One
Person/One Vote, and full compliance in the Voting Rights
Act, and took into account something that we should and
have as its original intent.

Mr. Chairman, I heard that we do not have a
substitute in front of us. I think we'll have something
by the time the public comment is done to be able to have
that in front of us.

CHAIRMAN COLE: All right. Thank you, Delegate
Jones. What I would like to do is open this up for any
public comments for either plan, House Bill 5001 or 5002.
So if anyone would like to speak to the committee and
address about either plan or redistricting, please step to
the podium and identify yourself.

MR. JACKSON: Good afternoon, Mr. Chair and
Members of the Committee. I'm looking around the room. I
think some people have heard me speak before. My name is
Andrew Jackson, and I ought to know a little something
about politics. But it's just a little bit.