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April 11, 2011

Professor Ronald Gaddie
University of Oklahoma
Department of Political Science
Norman, OK 73019

Re: Consulting Services Agreement

Dear Professor Gaddie:

Michael Best & Friedrich LLP ("MB&F") is currently engaged to represent the Wisconsin State Senate, by its Majority Leader Scott L. Fitzgerald ("Senate") and the Wisconsin State Assembly, by its Speaker Jeff Fitzgerald ("Assembly"), in connection with matters relating to the reapportionment of the Wisconsin Senate, Assembly and Congressional Districts arising out of the 2010 census (the "Representation"). We are pleased to confirm your retention to serve as a consultant to MB&F in connection with the Representation. This correspondence will serve as the agreement (the "Agreement") with you to provide the services described herein.

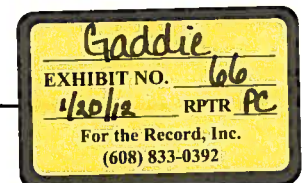
SCOPE OF ENGAGEMENT AND EXPECTATIONS

As a consultant to MB&F in connection with the Representation, we expect your duties to include service as an independent advisor on the appropriate racial and/or political make-up of legislative and congressional districts in Wisconsin. This will include, in part, providing advice based on certain statistical and demographic information and on election data or information. These consulting services may include, as well, testifying on the results of your work.

All work performed by you in connection with the Representation shall be for the sole purpose of assisting MB&F in rendering legal advice to the Senate and Assembly. Said work contemplates services of a character and quality that are adjunct to our services as lawyers and you shall perform said work at our direction. Accordingly, all communications between you and MB&F, as well as communications with the Senate and Assembly, and work performed by you in connection with the Representation, shall be confidential and made solely for the purpose of assisting counsel in rendering legal advice.

You will not discuss with or otherwise disclose to anyone, or with any entity, other than MB&F and the Senate or Assembly, without our written authorization, the nature or content of any oral or written communications or of any information or work performed related to the Representation. You will not disclose or permit inspection of any papers or documents related to the Representation without our written authorization in advance. All work papers, records or other documents or other things regardless of their nature and the source from which they emanate, which are related to the Representation, shall be held by you solely for our convenience and subject to our own qualified right to instruct you with respect to possession and control. Any work papers or materials prepared by you, or under your direction, belong to

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Professor Ronald Gaddie
April 11, 2011
Page 2

the Senate pursuant to the Representation, and every page must be sealed or otherwise stamped "Attorney/Client Work-Product Privilege Confidential."

TERM AND PAYMENT FOR SERVICES

The term of this engagement shall commence upon execution of this Agreement by you and MB&F (the "Parties") and will conclude upon written notice by either Party (the "Termination Date").

During the term of this Agreement, you will be compensated at a rate of \$300 per hour.

In addition to compensation for work performed, you will also be reimbursed for your expenses in accordance with the Expense Reimbursement Policy of Michael Best.

While you will be a consultant for MB&F, the Senate and Assembly, for whom your services are being procured, are solely responsible for payment for your services pursuant to a retainer that has been established. In no event shall MB&F be responsible for payment for your services. In the event the retainer is exhausted, the remaining amount due shall be paid directly by the Senate and Assembly.

This Agreement does not establish an employer/employee relationship between you and MB&F, but rather you will be an independent contractor. As such, you will be responsible for securing insurance, retirement or other similar benefits and will not be covered by any insurance or other benefits MB&F may ordinarily extend to its employees.

AMENDMENT OF AGREEMENT

Amendments to this Agreement shall be in writing and executed by each of the Parties.

NOTICES

Any notice permitted or required under this Agreement shall be sent to the following addresses:

If to Prof. Gaddie: Professor Ronald Gaddie
University of Oklahoma
Department of Political Science
Norman, OK 73019

If to MB&F: Michael Best & Friedrich LLP
Attention: Eric M. McLeod
One South Pinckney Street, Suite 700
Madison, WI 53703
Fax: 608-283-2275



Professor Ronald Gaddie
April 11, 2011
Page 3

If you agree with the terms of this Agreement, please sign in the space provided below and return an executed copy to us. An additional copy has been provided for your records. We look forward to a mutually satisfying project.

Sincerely,

MICHAEL BEST & FRIEDRICH LLP

A handwritten signature in black ink, appearing to read "Eric M. McLeod", written over a horizontal line.

Eric M. McLeod

TERMS OF ENGAGEMENT ACKNOWLEDGED AND AGREED TO
this 11 day of April, 2011.

A handwritten signature in black ink, appearing to read "Ronald Gaddie", written over a horizontal line.
Prof. Ronald Gaddie

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