

**MEMORANDUM OF AGREEMENT BETWEEN  
THE U.S. DEPARTMENT OF TRANSPORTATION AND  
THE ALABAMA LAW ENFORCEMENT AGENCY**

This Memorandum of Agreement between the U.S. Department of Transportation (DOT) and the Alabama Law Enforcement Agency (ALEA) sets forth the terms of the mutual resolution of DOT's investigation into ALEA's driver license services pursuant to DOT's regulations at 49 C.F.R. Part 21, implementing (DOT's Title VI Regulation) Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d et seq. (Title VI).

**I. Background and Purpose**

On September 30, 2015, ALEA announced that it would eliminate services at 31 driver license field offices in 30 counties throughout the State of Alabama. The following month, ALEA announced that it would reopen the closed field offices one to two days per month. ALEA is a recipient of DOT financial assistance. As a recipient, ALEA has certified that it will administer its programs in conformity with federal civil rights statutes, including Title VI and DOT's implementing regulation.

DOT's regulation provides that recipients of federal financial assistance cannot implement practices or procedures that have a discriminatory effect on the basis of race, color or national origin. Accordingly, ALEA must evaluate whether the means of providing licensing services comply with DOT's Title VI regulation.

On December 9, 2015, DOT informed ALEA that it had determined that these service reductions could potentially come into conflict with ALEA's responsibilities to ensure non-discrimination as a recipient of Federal financial assistance under Title VI. On that date, DOT further notified ALEA that it was opening a formal Title VI investigation into whether the reduction of driver license services discriminated against African Americans and/or other populations on the basis of race, color, or national origin.

Over the course of the investigation, ALEA provided some of the requested data and information regarding the operation of its driver licensing program, and DOT made site visits to affected communities to interview persons impacted by the program. Based on its investigation, DOT has concluded that African Americans residing in the Black Belt region of Alabama are disproportionately underserved by ALEA's driver licensing services, causing a disparate and adverse impact on the basis of race.

The parties disagree as to whether DOT's findings reveal deficiencies, but agree that they wish to avoid the diversion of resources necessary for a formal investigation and that they wish to establish a working relationship for delivering effective, equitable, and compliant driver license services for everyone in Alabama. This Agreement is designed to achieve these ends.

This Agreement is limited to the resolution of the above-described investigation, and does not resolve any other matter between the parties or that may involve the parties. It does not remedy any other potential violations of Title VI or other federal law, nor does it take any position as to whether, or suggest that, any potential violation exists. This Agreement does not relieve ALEA of its

continuing obligation to comply with all aspects of Title VI.

This Agreement does not supersede, or in any manner change the rights, obligations, and responsibilities of the parties under any court orders or settlements of other controversies involving other civil rights matters or statutes.

DOT and ALEA hereby enter into this Memorandum of Agreement (Agreement) to implement or execute specific measures to resolve DOT's investigation pursuant to Title VI. ALEA will undertake these actions to ensure that Alabama residents are not, directly or through other means, underserved by ALEA's driver licensing programs on the basis of race, color, or national origin.

## **II. Driver License Services in Alabama**

Alabama has approximately 4.8 million residents. ALEA issues approximately 1.2 million driver licenses and non-driver IDs each year. The standard Class D license that residents use to drive cars is valid for four years, and has a 60-day grace period after expiration. ALEA also issues vessel licenses, motorcycle licenses, and commercial driver licenses, and can authorize a resident to drive multiple kinds of vehicles through a single license. Non-driver IDs can be issued to someone of any age, and some non-driver IDs, but not all, are valid for the holder's lifetime.

Alabama is divided into 67 counties, with populations varying from cities like Birmingham, in Jefferson County, to small towns in rural Alabama. Relevant here is Alabama's Black Belt, a region known historically by that term and consisting of adjacent counties stretching horizontally across south central Alabama. For the purposes of DOT's investigation, the following counties comprise the Black Belt: Barbour, Bullock, Butler, Choctaw, Conecuh, Clarke, Crenshaw, Dallas, Greene, Hale, Lowndes, Macon, Marengo, Monroe, Montgomery, Perry, Pickens, Pike, Russell, Sumter, and Wilcox. The State capitol is in Montgomery County, in the city of Montgomery, which is one of the largest cities in the State. The other counties listed have much smaller populations and are more rural.

ALEA operates a total of 74 driver licensing offices, comprised of ten district offices, two district sub-offices, 61 field offices, and their headquarters in Montgomery. The district offices and the district sub-offices are located in dedicated buildings and are open four to five days per week, while the field offices are mobile facilities that operate on a variety of different schedules out of spaces donated by local governments. ALEA has broken up the state into ten districts, each served by a district office, with ALEA field offices scattered throughout the counties that encompass a district. Field offices are not permanent spaces, but are often located in makeshift spaces provided free of cost by the county to which an ALEA Driver License (DL) Examiner travels from the nearest district on the assigned day(s) with a mobile electronic system used to administer written exams and issue licenses.

In Alabama, different types of offices conduct certain types of services. While local county offices and county probate courts can process renewals and create duplicates of driver licenses and STAR\*ID non-driver identification cards, only an ALEA office (field or district) can perform initial issuances of new identification cards or driver's licenses, and can administer the driving tests that accompany them. Only ALEA district or sub-district offices can offer Commercial Driver's License skills testing. Only district offices can process the reinstatement of suspended driver licenses, with a few limited exceptions. Customers can request renewals and duplicate services online; however,

they can only use online services if there are not seeking to make changes to the ID card (such as a change of address). Online services are not available to persons seeking a new driver license or non-driver identification card and therefore must conduct these transactions in person at an ALEA field or district office.

### III. Applicability

DOT has jurisdiction over this matter under its Title VI Regulation. Title VI provides that “no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 42 U.S.C. §2000d et seq. Title VI and DOT’s implementing regulation prohibit discrimination on the basis of race, color, and national origin in DOT financially assisted programs and activities. 49 C.F.R. Part 21. Therefore, in operating a federally assisted program, a recipient may not, on the basis of race, color, or national origin, directly or through contractual or other arrangements, take the following actions.

- Deny program services, financial aids, or other benefits;
- Provide different program services, financial aids, or other benefits, or provide them in a manner different from that provided to others;
- Segregate or separately treat persons in any matter related to the receipt of any program service, financial aid, or benefit;
- Restrict in any way the enjoyment of any advantage or privilege enjoyed by others receiving any program, service, financial aid, or other benefits;
- Treat persons differently from others in determining eligibility to receive services, financial aids, or other benefits; or,
- Deny persons the opportunity to participate as a member of a planning, advisory, or similar body.

DOT is authorized under its Title VI Regulation to initiate an investigation in this matter to determine ALEA’s compliance with Title VI, to issue findings, and where appropriate, to negotiate and secure voluntary compliance. 49 C.F.R. Part 21.11. Furthermore, DOT is authorized by Title VI to initiate proceedings to suspend or terminate financial assistance to recipients of their federal funds, or refer the matter to the U.S. Department of Justice (DOJ) for appropriate action, which may include civil litigation to enforce Title VI and the Title VI regulations. 49 C.F.R. § 21.11 & 21.13.

### IV. Definitions

For the purposes of this Agreement, the terms listed below shall have the following meanings:

**Affected community** means person or persons served, or likely to be directly or indirectly affected by a program or activity of an entity receiving federal financial assistance from DOT.

**Black Belt** refers to the region known historically as such and consisting of adjacent counties stretching east-to-west across south central Alabama. For the purposes of this investigation, the following counties referred to as Black Belt counties are included: Barbour, Bullock, Butler, Choctaw, Conecuh, Clarke, Crenshaw, Dallas, Greene, Hale, Lowndes, Macon, Marengo, Monroe, Montgomery, Perry, Pickens, Pike, Russell, Sumter, and Wilcox.

**Community Participation Plan (Plan)** refers to a written plan to be developed by ALEA to achieve robust participation by affected communities throughout all stages of the consultation, planning, and decision-making processes for the provision of in-person licensing services programs or activities. The purpose of the Plan is to ensure that all communities are adequately informed about potential impacts and that diverse views are heard and considered, particularly from those individuals who have knowledge of or first-hand experience regarding the transportation barriers facing their respective communities. The Parties will collaborate on the development of a compliant and effective Plan, as discussed in Section VII.

**Compliance** means the condition that exists when a recipient of federal financial assistance has fully implemented all of the Title VI requirements effectively and there is no evidence of discrimination.

**Days** shall mean calendar days.

**Discrimination** refers to any action or inaction in any program or activity of a recipient of federal financial assistance that constitutes disparate treatment, results in disparate impacts, or perpetuates the effects of prior discrimination based on race, color, or national origin.

**Disparate impact** refers to a facially neutral policy or practice that disproportionately and adversely affects members of a group identified by race, color, or national origin.

**Driver licensing office** refers to all of the different types of offices operated by ALEA for the purposes of providing driver licensing services.

**Driver licensing resources** refers to staffing for driver licensing offices, hours of operation, and the facilities themselves, as well as services offered by ALEA driver licensing offices. Standard services offered at all ALEA field offices include new license issuances, license renewals and duplications, Class D, Class V, and Class M examinations, and the CDL knowledge examination. ALEA sub-district offices offer the standard services offered at field offices, but also offer CDL skills examinations. District offices offer all ALEA licensing services, including license reinstatements.

**Federal financial assistance** refers to grants and loans of federal funds; the grant or donation of federal property and interests in property; the detail of federal personnel; the sale and lease of, and the permission to use (on other than a casual or transient basis) federal property or any interest in such property without consideration or with nominal consideration, or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient; and any federal agreement, arrangement, or other contract that has as one of its purposes the provision of assistance.

**Noncompliance** means a failure to meet the requirements of this Agreement or Title VI, and the regulations and authorities of DOT issued thereunder.

**Service modification** refers to changes in the provision of driver licensing resources to driver licensing offices, either statewide or specific to individual driver licensing offices. This includes changes to the number of operating hours available for a driver licensing office, the allocation of staff to an office, the location of an office, and the driver licensing services being offered at an office.

**Title VI Program** refers to the system of requirements, procedures, actions, and sanctions that entities are responsible for enforcing as recipients of federal financial assistance. This includes, among other things: a system for collecting and analyzing information to determine proactively whether programs or activities have a disparate impact on communities, intentionally or unintentionally, on the basis of race, color, or national origin. Title VI Programs are codified into Title VI Program Plans, which are to be submitted to federal funding agencies when their regulations require them and, for the purposes of this Agreement, submitted to DOT in accordance with Section X. Title VI Programs are overseen by a Title VI Coordinator, appointed by ALEA.

## V. Terms of Agreement

1. **Existing Field Office Hours.** Except as stated below, ALEA will maintain the December 7, 2016 schedule for all of ALEA's driver license offices, available at <http://www.alea.gov/Home/DriverLicensePages/wfDLOffices.aspx>, (last visited December 7, 2016, a copy of which is attached hereto). All offices shall remain open for the hours posted regardless of the volume of customers.
2. **Agreed Expansion of Field Office Hours.** Within 90 days of the effective date of this MOA, ALEA will add 2,020 hours of operation for district and field driver license offices within the Black Belt Region. ALEA will provide the changes to DOT for approval no less than 7 days prior to the changes. (See Attachment 1 for initial expanded schedule.)

Each Field Office shall provide ALEA's in-person driver licensing services, including but not limited to the provision of new license issuances, license renewals, duplicate licenses, non-driver license ID cards, and knowledge and skills examinations.

3. **Costs for Providing Expanded Service.** ALEA is solely responsible for the implementation of the actions described in this Section. If additional funds are unable to be obtained by ALEA, then ALEA must provide the same service agreed upon in this Section through other means, such as deputation of non-ALEA staff or reallocation of existing ALEA staff. If ALEA will be providing the same services through any other means, those means must be submitted to DOT for prior approval before they are implemented. The provision of the expanded services described in this Section must be achieved in compliance with Title VI.
4. **Title VI Coordinator.** Within 30 days of the effective date of this Agreement, ALEA will appoint a qualified Title VI Coordinator to be responsible for the development and operation of ALEA's Title VI Program as well as for the provision of training ALEA's staff on Title VI.
5. **Public Engagement.** The purpose of the Community Participation Plan will be to achieve robust participation by affected communities throughout all stages of the planning and decision-making processes for ALEA's programs and activities in connection with licensing services to ensure that communities are informed about potential impacts, that they have meaningful input into the process, and that ALEA officials hear and consider diverse views. Within 90 days of the effective date of this Agreement, ALEA will submit its Community Participation Plan to DOT for approval. For ongoing programs or activities, the Community Participation Plan will provide a coordinated strategy for sustained community collaboration as well as the solicitation of ongoing feedback about operations, modifications, and improvements. This shall include an evaluation of recent public engagement activities and a determination as to whether

adjustments to the strategy are necessary. The Parties will also collaborate as requested on the development of ALEA's Community Participation Plan. By engaging meaningfully with the public, ALEA, as a recipient, can evaluate whether it should refine provision of its licensing services so that all Alabama residents are equitably served.

## **VI. Provision of Technical Assistance**

DOT will offer technical assistance as requested to support ALEA's Title VI Program to ensure nondiscrimination.

## **VII. Reporting and Monitoring**

### **1. Service Modifications**

For the duration of this Agreement, prior to the enactment of any service modification proposed by ALEA regarding its Existing Field Office Hours and driver license services, the proposed modification shall be electronically submitted in writing for approval to DOT. This requirement does not apply to any service modification required by this Agreement (see Agreed Expansion of Field Office Hours, *supra*) unless ALEA proposes to make modification to the Agreed Expansion of Field Office Hours.

Additionally, because they are not planned, and therefore not within the definition of service modification, this requirement does not apply to situations where a driver license office is closed due to the unanticipated inability of the scheduled ALEA employee(s) to reach the office, whether it be because of illness (for the employee or a family member), emergency, or transportation issues. In these situations, ALEA will attempt to dispatch a different employee to the office that would otherwise be closed, but it cannot guarantee its ability to do so without harming service provision in other areas of the State.

Likewise, because they are not planned, and therefore not within the definition of service modification, this requirement does not apply to situations resulting from natural disasters, including but not limited to tornados, hurricanes, and floods, or national/State emergencies.

When ALEA plans to make a service modification, its proposal must:

- State the specific service modifications to be obtained by the action;
- Explain the reasoning behind the proposed action;
- State the anticipated impact on affected communities on the basis of race, color, or national origin; and,
- Include data and/or information to support ALEA's conclusions on the necessity of the proposed action.

DOT will conduct a review to ensure that the modification in service continues compliance with this Agreement and does not have a disparate impact on the basis of race, color, or national origin in violation of Title VI. DOT may not withhold approval for any proposed service modification that provides additional services, hours, or staffing on grounds that DOT believes the proposed service modification does not go far enough; all improvements shall be approved.

DOT will respond to proposals for service modifications within thirty (30) days of receiving the written proposal, and will collaborate with ALEA to ensure that modifications in service do not have a disparate impact on the basis of race, color, or national origin in violation of Title VI and this Agreement.

In the event that DOT declines to approve any proposed service modification, DOT agrees to provide ALEA a hearing at which ALEA may be heard as to the reasons the service modification is necessary. The hearing shall be conducted "before a hearing examiner appointed in accordance with section 3105 of title 5, United States Code, or detailed under section 3344 of title 5, United States Code," as set out for DOT hearings in 49 C.F.R. § 21.15, and shall be held at the offices of DOT in Washington, D.C., or at the ALEA offices in Montgomery, Alabama, or, when appropriate to the issue presented and demanded by ALEA, as evidenced by a statement signed by the Secretary thereof, at the ALEA office that is the subject of the proposed service modification. The provisions of 49 C.F.R. § 21.15(c) and (d), pertaining to the right to counsel and to the procedures, evidence, and record, shall apply. The decision of the hearing examiner shall be final; no appeal is available.

## 2. Compliance

Within 120 days of this agreement, ALEA shall provide written certifications that it has implemented Expanded Service Hours. Additionally, until this agreement has terminated, ALEA shall collect and maintain the following data on the operation of its driver license Services, and provide such data to DOT within 30 days, if requested:

- Number of people who attempt to obtain service from each ALEA driver license office on each open day of service, including those people who do not receive service on that day or who are turned away from locations due to location closures. This provision does not require ALEA to track persons who appear at an ALEA driver license office when the office is not open and no ALEA personnel are present to know someone has arrived for a driver license service.
- Race, color, national origin, and/or disability of the persons described in the prior bullet point, but only to the extent that they voluntarily provide the same.
- Number of complaints received about in-person services not being provided. Any complaints related to online services, the answering of phone calls, or responding to communications submitted through ALEA's website are not relevant to the current investigation and need not be included in the quarterly progress reports.

## VIII. Abeyance and Enforcement

DOT will hold in abeyance any procedures available to effect compliance under 49 CFR 21.13.

If at any time DOT makes a determination that ALEA is not in compliance with this Agreement, or is about to breach this Agreement, DOT shall notify ALEA in writing.

DOT's notice shall include a statement of the basis for DOT's determination and shall allow ALEA twenty-one (21) calendar days to respond. ALEA's response shall either: (a) explain in writing the reason for the actions (or inactions) and describe the remedial actions that have been (or shall be)

taken to achieve compliance with this Agreement, or (b) dispute the accuracy of DOT's findings.

If ALEA does not respond to DOT's notice, or if, upon review of ALEA's response, DOT determines that ALEA has not complied with the terms of the Agreement, DOT may pursue its statutory and/or contractual remedies.

Any legal proceedings to enforce this Agreement may seek specific performance of the terms therein so long as the terms sought to be performed have not terminated, as set out below.

The parties recognize that ALEA's decision to enter into this Agreement is not an admission of liability.

In the event of litigation to enforce this Agreement or Title VI, DOT and ALEA reserve the right to assert all appropriate claims, counterclaims, and defenses in that proceeding.

This Agreement creates no third-party rights and may not be enforced by any individual, organization, or entity other than a party thereto.

#### **IX. Effective Date and Duplicate Originals**

This Agreement shall be effective on the date of the last signature to it.

In the event that the last signatory is for DOT, DOT shall notify ALEA of the final signature within two business days.

DOT and ALEA shall each sign two originals so that each party may have an original Agreement.

#### **X. Amendment**

The Agreement may be amended only in writing by the mutual agreement of the parties after negotiating in good faith.

Consideration need not be given to amend this Agreement.

#### **XI. Termination**

This Agreement will terminate two years after the effective date upon the certification of ALEA's compliance Title VI by DOT, unless extended by consent of the parties.

In the event of litigation brought by DOT before termination of this Agreement and to enforce the provisions of this Agreement, the termination date of the specific provisions of the Agreement at issue in the enforcement proceeding shall be tolled during the pendency of such proceeding.

#### **XII. Construction**

This Agreement shall be interpreted as if jointly written by the parties, and the rule of construction providing that any ambiguities are to be resolved against the drafting party shall not be used in

interpreting this Agreement.

Prior drafts of this Agreement may not be used to construe this Agreement.

This Agreement constitutes the entire agreement between the parties on the matters raised herein, and no other statement or promise, either written or oral, made by either party or agents of either party regarding the matters raised herein that is not contained or referred to in this Agreement shall be enforceable.

### **XIII. Costs and Fees**

Each party shall bear its own costs and fees.

### **XIV. Intimidation or Retaliation Prohibited**

ALEA acknowledges that it has an affirmative duty not to discriminate under Title VI and DOT's Title VI Regulation. Also, ALEA acknowledges that DOT's regulations provide, "No recipient or other person shall intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by section 601 of the Act [codified at 42 U.S.C. § 2000d] or this part [i.e., 49 C.F.R. Part 21], or because he has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this part [i.e., 49 C.F.R. Part 21]." 49 C.F.R. 21.11(e).

The undersigned agree to the terms of this Memorandum of Agreement.

FOR THE UNITED STATES DEPARTMENT OF TRANSPORTATION:



YVETTE RIVERA, ASSOCIATE DIRECTOR  
DEPARTMENTAL OFFICE OF CIVIL RIGHTS  
UNITED STATES DEPARTMENT OF TRANSPORTATION

December 22, 2016.  
DATE

FOR THE ALABAMA LAW ENFORCEMENT AGENCY:



STAN STABLER, SECRETARY OF LAW ENFORCEMENT  
ALABAMA LAW ENFORCEMENT AGENCY  
201 S UNION ST, SUITE 300  
MONTGOMERY AL 36104

Dec. 22, 2016

DATE

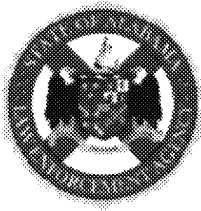
## ATTACHMENT 1

## ALEA DL Office Proposed Hours of Operation Changes

Office (county/city)	Current		Proposed		
	Hours	Total Hours per Year	Hours	Total Hours per Year	Total New Hours
Bullock/Union Springs	2d/m	168	1d/w	312	144
Butler/Greenville	1d/m	90	1d/w	390	300
Greene/Eutaw	1d/m	72	1d/w	312	240
Hale/Greensboro	2d/m	144	1d/w	312	168
Lowndes/Hayneville	1d/m	72	1d/w	312	240
Macon/Tuskegee	1d/m	72	2d/w	624	552
Perry/Marion	1d/m	72	1d/w	312	240
Wilcox/Camden	1d/m	72	3d/m	216	144
Bibb/Centerville*	1d/m	72	2d/m	144	72
<b>Total</b>					<b>2100</b>

Note: Bullock County office is currently open 7 hours during a operating day; the expanded office hours would change to this 6 hours during an operating day. Butler County operates 7.5 hours during an operation day. All other offices operate 6 hours during an operation day.

Note: Bibb County is not in the Black Belt Region, but borders Hale and Perry counties providing another close option for those citizens.



# Alabama Law Enforcement Agency

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## License and ID Cards

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## Division Links

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[Driver License Offices](#)

[Driver License Point System](#)

[Driver Records, Crash Reports &](#)

[Driver License Reinstatements](#)

[Frequently Asked Questions](#)

[Online Driver Records](#)

[Private High School Driver & Traffic](#)

[Safety Education Program](#)

[Veteran License Designation](#)

[Pay Tickets Online](#)

[Purchase an Alabama Crash Report](#)

[Online](#)

[Submit Hearing Request](#)

## Forms

[Forms](#)

## Manuals

[Manuals](#)

## Driver License Offices

Driver License services are offered on a first-come, first-serve basis, and closing times vary depending on customer volume.

Search for an issuing office by county or zip.

County: -- All --

[County Search](#)

[CDL](#)

[Reinstatement](#)

[Show Results in Map](#)

Zip:

Miles: 25

[Zip Search](#)

[Renew Your DL Online](#)

[Schedule DL Appointment](#)

All Offices, sorted by County.

LOCATION	HOURS
<b>AUTAUGA COUNTY</b> 218 Court Street Prattville, AL 36067  <b>Main Office: (334) 358-6735</b> <b>CDL: N/A</b> <b>Reinstatement: N/A</b>	Hours: 8AM-4:30PM Days: M,Tu,W,Th,F Lunch: 12PM-1PM
<b>BALDWIN COUNTY</b> 300 Hoyle Ave. Bay Minette, AL 36507  <b>Main Office: (251) 928-3002</b> <b>CDL: N/A</b> <b>Reinstatement: N/A</b>	Hours: 8:00AM - 4:30PM Days: 1st W Lunch: 11:30AM - 12:30PM
Open the 1st Wednesday of each month	
<b>BALDWIN COUNTY</b> Baldwin County Satellite Courthouse 1100 Fairhope Ave. Fairhope, AL 36532  <b>Main Office: (251) 928-3002</b> <b>CDL: N/A</b> <b>Reinstatement: N/A</b>	Hours: 8AM-4:30PM Days: M,Tu,W,Th,F Lunch: 11:30AM-12:30PM
<b>BALDWIN COUNTY</b> Baldwin County Satellite Courthouse 201 E. Section Ave. Foley, AL 36535  <b>Main Office: (251) 928-3002</b> <b>CDL: N/A</b> <b>Reinstatement: (251) 972-8597</b>	Hours: 8AM-4:30PM Days: M,Tu,W,Th,F Lunch: 11:30AM-12:30PM
Reinstatement services provided only on Tuesdays.	
<b>BARBOUR COUNTY</b> Barbour County Courthouse 303 E. Broad Street Eufaula, AL 36025  <b>Main Office: (334) 616-6826</b> <b>CDL: N/A</b> <b>Reinstatement: N/A</b>	Hours: 8:00AM - 4:00PM Days: W,Th Lunch: 12:00PM - 1:00PM
<b>BIBB COUNTY</b> Bibb County Courthouse Annex 8 Court Square West Suite A Centreville, AL 35042	Hours: 8AM-2:30PM Days: 2nd Th Lunch: 12PM-12:30PM

21-cv-01530

2/10/2024 Trial 2016 6:12 PM

Milligan Plaintiffs' Exhibit No. 28

SOS154757

**Main Office:** (205) 926-3108**CDL:** N/A**Reinstatement:** N/A*This office is open the 2nd Thursday of each month.***BLOUNT COUNTY**

Blount Co Courthouse

220 2nd Ave E

**Oneonta, AL 35121****Hours:** 8AM-4:30PM**Days:** M,Tu,W,Th,F**Lunch:** 12PM-1PM**Main Office:** (205) 625-6858**CDL:** N/A**Reinstatement:** N/A**BULLOCK COUNTY**

Police Dept

303 N. Prairie St.

**Union Springs, AL 36089****Hours:** 9AM-4PM**Days:** 1st & 3rd Th**Lunch:** open**Main Office:** (334) 738-3835**CDL:** N/A**Reinstatement:** N/A*This office is open the 1st and 3rd Thursday of each month.***BUTLER COUNTY**

Butler Co Courthouse

101 S. Coecuh St

**Greenville, AL 36037****Hours:** 8AM-4:30PM**Days:** 2nd M (except Oct)**Lunch:** 12PM-1PM**Main Office:** (334) 371-3248**CDL:** N/A**Reinstatement:** N/A*October only-office open on 3rd Monday of the month-October 17, 2016***CALHOUN COUNTY**

1703 Pelham Road South

**Jacksonville, AL 36265****Hours:** 8AM-4:30 PM**Days:** M,Tu,W,Th,F**Lunch:** OPEN**Main Office:** (256) 435-7006**CDL:** (256) 435-7006**Reinstatement:** (256) 782-1322*Reinstatement will be closed on 12-23-16. Reinstatement also closed on 12-25-16 through 01-02-17.***CHAMBERS COUNTY**

9 Jane Place

**LaFayette, AL 36862****Hours:** 8:45AM-3:45PM**Days:** 2nd Th**Lunch:** 12PM-1PM**Main Office:** (334) 864-4371**CDL:** N/A**Reinstatement:** N/A*This office is open the 2nd Thursday of each month.***CHEROKEE COUNTY**

260 Cedar Bluff Rd.

**Centre, AL 35960****Hours:** 8:30AM-3:30PM**Days:** 1st Tu**Lunch:** 12PM-12:30PM**Main Office:** (256) 927-8249**CDL:** N/A**Reinstatement:** N/A*This office is open the 1st Tuesday of each month.***CHILTON COUNTY**

Chilton Co. Courthouse

500 2nd Ave. North

**Clanton, AL 35045****Hours:** 9AM-4PM**Days:** Tu,W,Th**Lunch:** 12PM-1PM**Main Office:** (205) 280-7207**CDL:** N/A**Reinstatement:** N/A**CHOCTAW COUNTY**

117 South Mulberry

**Butler, AL 36427****Hours:** 8AM-2:30PM**Days:** 3rd Tu and W**Lunch:** 12:00PM-12:30PM**Main Office:** (205) 459-7325**CDL:** N/A**Reinstatement:** N/A

21-cv-01530

2/10/2024 Trial 2016 6:12 PM

Milligan Plaintiffs' Exhibit No. 28

SOS154758

*Effective October 2016 this office will be open Tu & W of the third week of the month*

CLARKE COUNTY  
146 Clark St  
Grove Hill, AL 36451

Hours: 8AM-5PM  
Days: Th,F  
Lunch: 12PM-1PM

**Main Office:** (251) 275-4351  
**CDL:** N/A  
**Reinstatement:** N/A

CLAY COUNTY  
County Extension Bldg.  
93 County Road 31  
Ashland, AL 36251

Hours: 9AM-3:30PM  
Days: 2nd W  
Lunch: 12PM-12:30PM

**Main Office:** (256) 354-3685  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 2nd Wednesday of each month.*

CLEBURNE COUNTY  
Clebunne County Court House  
120 Vickery St.  
Heflin, AL 36264

Hours: 8:30AM-3:45PM  
Days: 3rd Th  
Lunch: 12PM-12:30PM

**Main Office:** (256) 463-2164  
**CDL:** N/A  
**Reinstatement:** N/A

*Effective April 21, 2016 this location will be open the third Thursday of the month*

COFFEE COUNTY  
1015 E McKinnon St  
New Brockton, AL 36341

Hours: 8AM-4:30PM  
Days: Tu,W  
Lunch: 12PM-1PM

**Main Office:** (334) 894-5218  
**CDL:** N/A  
**Reinstatement:** N/A

COLBERT COUNTY  
4500 Hatch Blvd.  
Sheffield, AL 35660

Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN

**Main Office:** (256) 383-2923  
**CDL:** (256) 383-2923  
**Reinstatement:** (256) 383-9991

*Reinstatement will be closed on December 8th, 9th and 30th. Reinstatement will be closed from 2:00-4:00 on 12-22-16.*

CONECUH COUNTY  
Alabama State Trooper Office  
106 Hillcrest Drive  
Evergreen, AL 36401

Hours: 8AM-5PM  
Days: M,Tu,Th,F  
Lunch: 12PM-1PM

**Main Office:** (251) 578-5726  
**CDL:** (251) 578-5726  
**Reinstatement:** N/A

COOSA COUNTY  
309 Jackson Street  
Rockford, AL 35136

Hours: 9AM-4:00PM  
Days: 1st and 3rd Tuesday  
Lunch: 12PM-1PM

**Main Office:** (256) 377-1043  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st & 3rd Tuesday of each month.*

COVINGTON COUNTY  
Covington Co Courthouse  
Andalusia, AL 36420

Hours: 8AM-4:30PM  
Days: M, Tu, W  
Lunch: 12PM-1PM

**Main Office:** (334) 428-2595  
**CDL:** N/A  
**Reinstatement:** N/A

CRENSHAW COUNTY  
Crenshaw Co Courthouse  
301 Glenwood Ave  
Luverne, AL 36049

Hours: 8AM-4PM  
Days: 3rd W  
Lunch: 12PM-1PM

21-cv-01530

2/10/2024 Trial 2016 6:12 PM

Milligan Plaintiffs' Exhibit No. 28

SOS154759

**Main Office:** (334) 335-6568  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 3rd Wednesday of each month.*

CULLMAN COUNTY  
 Cullman Co. Courthouse  
 500 2nd Ave SW  
 Cullman, AL 35055  
**Main Office:** (256) 775-4822  
**CDL:** (256) 775-4822  
**Reinstatement:** N/A

Hours: 8AM-4:30PM  
 Days: M,Tu,W,Th,F  
 Lunch: 11:30AM-12:30PM

DALE COUNTY  
 202 Hwy 123 South  
 Ozark, AL 36360  
**Main Office:** (334) 774-6229  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-4:30PM  
 Days: M,Tu  
 Lunch: 12PM-1PM

DALLAS COUNTY  
 102 Church St. Room 101  
 Selma, AL 36701  
**Main Office:** (334) 875-1341  
**CDL:** (334) 875-1341  
**Reinstatement:** N/A

Hours: 8AM-4:30PM  
 Days: M,Tu,W,Th,F  
 Lunch: OPEN

DEKALB COUNTY  
 1209 Forest Ave North  
 Fort Payne, AL 35967  
**Main Office:** (256) 845-6089  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-4:00PM  
 Days: M,Tu,W,Th,F  
 Lunch: 12PM-12:30PM

ELMORE COUNTY  
 303 Hill St.  
 Wetumpka, AL 36092  
**Main Office:** (334) 567-8871  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-4:30PM  
 Days: M,Tu,W,Th,F  
 Lunch: 12PM-1PM

ESCAMBIA COUNTY  
 Escambia Co Courthouse  
 314 Belleville Ave  
 Brewton, AL 36426  
**Main Office:** (251) 867-0293  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-4PM  
 Days: W, 2nd Tu  
 Lunch: 12PM-1PM

*This office is open every Wednesday and the 2nd Tuesday of each month.*

ETOWAH COUNTY  
 Building T-24 Rains Street  
 Gadsden, AL 35905  
**Main Office:** (256) 492-5035  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-4:30PM  
 Days: M,Tu,W,Th,F  
 Lunch: OPEN

FAYETTE COUNTY  
 Fayette Co. Courthouse Annex  
 103 1st Ave NE #2  
 Fayette, AL 35555  
**Main Office:** (205) 932-6427  
**CDL:** N/A  
**Reinstatement:** N/A

Hours: 8AM-2:30PM  
 Days: 2nd W  
 Lunch: 12PM-12:30PM

*Open on the second Wednesday of the month.*

FRANKLIN COUNTY  
 Franklin Co Courthouse  
 410 N. Jackson Ave.  
 Russellville, AL 35553

Hours: 8AM-4PM  
 Days: 1st W  
 Lunch: 12PM-12:30PM

**Main Office:** (256) 332-8888  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st Wednesday of each month.*

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GENEVA COUNTY  
Geneva Co Courthouse  
200 N Commerce St  
Geneva, AL 36340  
**Main Office:** (334) 684-5640  
**CDL:** N/A  
**Reinstatement:** N/A

*During the month of November, this office will be open on Friday, November 18th.*

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GREENE COUNTY  
Green County Courthouse  
400 Morrow Avenue  
Eutaw, AL 35462  
**Main Office:** (205) 372-1533  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 3rd Tuesday of each month.*

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HALE COUNTY  
701 Hall Street  
Greensboro, AL 36744  
**Main Office:** (334) 624-7770  
**CDL:** N/A  
**Reinstatement:** N/A

*Effective November 2016 this office will be open the 1st and 3rd Thursday of each month.*

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HENRY COUNTY  
Henry Co Courthouse  
101 Court Square  
Abbeville, AL 36310  
**Main Office:** (334) 585-3257  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st Wednesday of each month*

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HOUSTON COUNTY  
Trooper Post  
5679 Montgomery Hwy  
Dothan, AL 36303  
**Main Office:** (334) 983-5616  
**CDL:** (334) 983-1156  
**Reinstatement:** (334) 983-5616

*The Reinstatement office will be closed until further notice*

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JACKSON COUNTY  
102 East Laurel St.  
Scottsboro, AL 35768  
**Main Office:** (256) 259-6693  
**CDL:** N/A  
**Reinstatement:** N/A

*Hours of operation from November 17, 2016 until January 9, 2017 will be 9:00am-3:30pm.*

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JEFFERSON COUNTY  
Bessemer Courthouse  
1801 3rd Avenue  
Bessemer, AL 35020  
**Main Office:** (205) 426-7958  
**CDL:** N/A  
**Reinstatement:** N/A

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JEFFERSON COUNTY  
Trooper Post  
908 Bankhead Hwy W.  
Birmingham, AL 35201  
**Main Office:** (205) 252-7445  
**CDL:** N/A  
**Reinstatement:** (205) 252-7445

LAMAR COUNTY  
Lamar Co Jail  
1118 County Road 9  
Vernon, AL 35592  
Hours: 8AM-2:30PM  
Days: 3rd W  
Lunch: 12PM-12:30PM  
**Main Office:** (205) 695-7105  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 3rd Wednesday of each month.*

LAWRENCE COUNTY  
14451 Market Street Suite 150  
Moulton, AL 35650  
Hours: 8AM-4:30PM  
Days: 1st T  
Lunch: 12PM-12:30PM  
**Main Office:** (256) 974-2425  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st Tuesday of each month.*

LEE COUNTY  
1220 Fox Run Ave.  
Opelika, AL 36801  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN (Reinstatement closed 12:00-1:00)  
**Main Office:** (334) 742-9986  
**CDL:** (334) 742-9986  
**Reinstatement:** (334) 742-9986

LIMESTONE COUNTY  
100 South Clinton Street Suite C  
Athens, AL 35611  
Hours: 8AM-4PM  
Days: M, Tu, W, Th, F  
Lunch: 12PM-12:30PM  
**Main Office:** (256) 233-4152  
**CDL:** N/A  
**Reinstatement:** N/A

LOWNDES COUNTY  
105 East Tuskeena Street  
Hayneville, AL 36044  
Hours: 8AM-4:30PM  
Days: 2nd W  
Lunch: OPEN  
**Main Office:** (334) 548-2537  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 2nd Wednesday of each month.*

MACON COUNTY  
Gomillion Bldg  
302 South Main Street  
Tuskegee, AL 36083  
Hours: 9AM-4PM  
Days: 2nd W  
Lunch: OPEN  
**Main Office:** (334) 720-0574  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 2nd Wednesday of each month.*

MADISON COUNTY  
Redstone Arsenal  
Building 3220  
Huntsville, AL 35808  
Hours: 8:30AM-4PM  
Days: W  
Lunch: 12PM-12:30PM  
**Main Office:** (256) 539-0681  
**CDL:** N/A  
**Reinstatement:** N/A

MADISON COUNTY  
1115-A Church St.  
Huntsville, AL 35801  
Hours: 8AM-4:00PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN  
**Main Office:** (256) 539-0682  
**CDL:** (256) 539-0681  
**Reinstatement:** (256) 539-0682

MARENGO COUNTY  
101 North Shiloh Street  
Linden, AL 36784  
Hours: 8AM-4:30PM  
Days: Th,F  
Lunch: OPEN  
**Main Office:** (334) 295-2242  
**CDL:** N/A  
**Reinstatement:** N/A

*This office will be closed on December 23rd.*

MARION COUNTY  
4521 Military St South  
Hamilton, AL 35570  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: 12PM-12:30PM

**Main Office:** (205) 921-4743  
**CDL:** (205) 921-4743  
**Reinstatement:** N/A

MARSHALL COUNTY  
357 Blout Avenue  
Guntersville, AL 35976  
Hours: 8AM-4:00PM  
Days: M,Tu,W,Th,F  
Lunch: 12PM-12:30PM

**Main Office:** (256) 582-0564  
**CDL:** N/A  
**Reinstatement:** N/A

MOBILE COUNTY  
3400 Demetropolis Road  
Mobile, AL 36693  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN-Reinstatement closed 12:00 -1:00 on Tuesdays

**Main Office:** (251) 660-2330  
**CDL:** (251) 660-2330  
**Reinstatement:** (251) 660-2330

MONROE COUNTY  
121 Pineville Rd.  
Monroeville, AL 36460  
Hours: 8AM-3PM  
Days: Tu,W  
Lunch: 12PM-1PM

**Main Office:** (251) 743-4107  
**CDL:** N/A  
**Reinstatement:** N/A

MONTGOMERY COUNTY  
301 South Ripley St.  
Montgomery, AL 36102  
Hours: 8AM-4:45PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN

**Main Office:** (334) 242-4400  
**CDL:** N/A  
**Reinstatement:** (334) 242-4259

*Reinstatement, MVR's and Accident Reports only at this location. Driver License Testing and Star ID/ Licenses are done at 1040 Coliseum Blvd.*

MONTGOMERY COUNTY  
1040 Coliseum Blvd  
Montgomery, AL 36109  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN

**Main Office:** (334) 274-0306  
**CDL:** (334) 274-0306  
**Reinstatement:** N/A

*All driver license testing and Star ID/Driver License issuance done at this location. Reinstatement, MVR's and Accident reports are done at 301 S. Ripley Street, Montgomery*

MORGAN COUNTY  
Morgan Co. Courthouse  
402 Lee Street  
Decatur, AL 35601  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN

**Main Office:** (256) 351-4665  
**CDL:** (256) 351-4665  
**Reinstatement:** N/A

PERRY COUNTY  
Perry Courthouse Annex  
1710 S. Washington St. Suite 104  
Marion, AL 36756  
Hours: 8AM-2:30PM  
Days: 3rd Tu  
Lunch: 12PM-12:30PM

**Main Office:** (334) 683-8076  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 3rd Tuesday of each month.*

PICKENS COUNTY  
155 Reform Street  
Service Center Building  
Carrollton, AL 35447  
Hours: 8AM-2:30PM  
Days: W  
Lunch: 12PM-12:30PM

**Main Office:** (205) 367-9436  
**CDL:** N/A  
**Reinstatement:** N/A

*Effective November 2016 this office will be open every Wednesday.*

PIKE COUNTY  
Pike County Courthouse  
120 W Church St  
Troy, AL 36081

Hours: 8AM-4:30PM  
Days: W,Th,F  
Lunch: 12PM-1PM

**Main Office:** (334) 566-7031  
**CDL:** N/A  
**Reinstatement:** N/A

*effective October 2016 the office will be open every Wed, Thurs. and Friday.*

RANDOLPH COUNTY  
Randolph County Courthouse  
1 S Main St  
Wedowee, AL 36278

Hours: 9AM-3:30PM  
Days: 2nd Th of month  
Lunch: 12PM-12:30PM

**Main Office:** (256) 357-2339  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 2nd Thursday of each month.*

RUSSELL COUNTY  
1320 Broad Street  
Phenix City, AL 36867

Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: 12PM-1PM

**Main Office:** (334) 298-1953  
**CDL:** N/A  
**Reinstatement:** N/A

SHELBY COUNTY  
104 Depot Street  
Columbiana, AL 35186

Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: 12:00PM-1:30PM

**Main Office:** (205) 669-2614  
**CDL:** N/A  
**Reinstatement:** N/A

*This office will be closed on December 23rd and 30th.*

SHELBY COUNTY  
Shelby County Courthouse Annex  
1018 County Services Drive  
Pelham, AL 35124

Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: 12:00PM-1:00PM

**Main Office:** (205) 620-5891  
**CDL:** N/A  
**Reinstatement:** N/A

*This office will be closed on December 23rd and 30th.*

ST. CLAIR COUNTY  
48 Court Street  
Ashville, AL 35953

Hours: 8AM-4PM  
Days: 1st Tu  
Lunch: 12PM-12:30PM

**Main Office:** (205) 594-2442  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st Tuesday of each month.*

ST. CLAIR COUNTY  
St. Clair Co. Courthouse  
1815 Cogswell Ave  
Pell City, AL 35125

Hours: 8AM-5PM  
Days: M,Tu,W,Th,F  
Lunch: 12PM-1PM

**Main Office:** (205) 338-0526  
**CDL:** N/A  
**Reinstatement:** N/A

SUMTER COUNTY  
104 Hospital Drive  
Livingston, AL 35470

Hours: 8AM-2:30PM  
Days: 2nd & 4th Tu  
Lunch: 12PM-12:30PM

**Main Office:** (205) 652-7686  
**CDL:** N/A  
**Reinstatement:** N/A

*Effective Nov 2016 this office will be open the 2nd and 4th Tues of each month.*

TALLADEGA COUNTY  
Talladega Co Courthouse  
1 Court Square  
Talladega, AL 35160  
Hours: 8AM-4:30PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN  
**Main Office:** (256) 362-2911  
**CDL:** N/A  
**Reinstatement:** N/A

TALLAPOOSA COUNTY  
Tallapoosa County Courthouse  
Annes 395 Lee Street  
Alexander City, AL 35010  
Hours: 8AM-4PM  
Days: 3rd Tu & W  
Lunch: 12PM-1PM  
**Main Office:** (256) 329-0229  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 3rd Tuesday and Wednesday of each month.*

TALLAPOOSA COUNTY  
Dadeville Co. Courthouse  
125 N. Broadnax St.  
Dadeville, AL 36853  
Hours: 8AM-4:30PM  
Days: closed  
Lunch: 12PM-1PM  
**Main Office:** (256) 825-1087  
**CDL:** N/A  
**Reinstatement:** N/A

*Driver license services are available at the Alex City driver license office.*

TUSCALOOSA COUNTY  
Trooper Post  
2645 Skyland Blvd E.  
Tuscaloosa, AL 35405  
Hours: 8AM-5PM  
Days: M,Tu,W,Th,F  
Lunch: 12:30 - 1:30 (Reinstatement Closed)  
**Main Office:** (205) 553-0729  
**CDL:** (205) 553-0729  
**Reinstatement:** (205) 553-3511

*Reinstatement will be closed 12/19/16 thru 12/23/16.*

WALKER COUNTY  
Walker Co Courthouse  
1801 3rd Ave S  
Jasper, AL 35501  
Hours: 8AM-5PM  
Days: M,Tu,W,Th,F  
Lunch: 12PM-1PM  
**Main Office:** (205) 221-7589  
**CDL:** N/A  
**Reinstatement:** N/A

WALKER COUNTY  
Bevill State Community College  
101 State St  
Sumiton, AL 35148  
Hours: 8AM-4PM  
Days: M,Tu,W,Th,F  
Lunch: OPEN  
**Main Office:** (205) 648-2991  
**CDL:** (205) 648-2991  
**Reinstatement:** N/A

WASHINGTON COUNTY  
Washington Co Courthouse  
Chatom, AL 36518  
Hours: 8AM-4:30PM  
Days: First Tues/Month  
Lunch: 12PM-1PM  
**Main Office:** (251) 847-6713  
**CDL:** N/A  
**Reinstatement:** N/A

WILCOX COUNTY  
219 Claiborne St.  
Building 3, Suite D  
Camden, AL 36726  
Hours: 8AM-2:30PM  
Days: 1st Tu  
Lunch: 12PM-12:30PM  
**Main Office:** (334) 682-5110  
**CDL:** N/A  
**Reinstatement:** N/A

*This office is open the 1st Tuesday of each month.*

WINSTON COUNTY  
Double Springs Municipal Building  
23415 Highway 195  
Double Springs, AL 35553  
Hours: 8AM-2:30PM  
Days: 2nd W  
Lunch: 12PM-12:30PM

**Main Office:** (205) 489-1141

**CDL:** N/A

**Reinstatement:** N/A

*This office is open the 2nd Wednesday of each month.*

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