

Table E4e. Title VII Race-Based Charge Receipts and Resolutions by Type of Resolution FY 1997 - FY 2023

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Receipts	29,199	28,820	28,819	28,945	28,912	29,910	28,526	27,696	26,740	27,238	30,510	33,937	33,579
Resolution	36,419	35,716	35,094	33,188	32,077	33,199	30,702	29,631	27,411	25,992	25,882	28,321	31,129
Resolutions By Type													
Settlement	1,206	1,460	2,138	2,802	2,549	3,059	2,890	2,927	2,801	3,039	2,945	3,069	3,065
	3.30%	4.10%	6.10%	8.40%	7.90%	9.20%	9.40%	9.90%	10.20%	11.70%	11.40%	10.80%	9.80%
Withdrawal	912	823	1,036	1,150	1,203	1,200	1,125	1,088	1,167	1,177	1,235	1,435	1,530
	2.50%	2.30%	3.00%	3.50%	3.80%	3.60%	3.70%	3.70%	4.30%	4.50%	4.80%	5.10%	4.90%
Administrative	8,395	7,871	7,213	5,727	5,626	5,043	4,759	4,261	3,674	3,436	3,931	3,964	4,803
	23.10%	22.00%	20.60%	17.30%	17.50%	15.20%	15.50%	14.40%	13.40%	13.20%	15.20%	14.00%	15.40%
No Reason	24,988	24,515	23,148	21,319	20,302	21,853	20,506	20,166	18,608	17,324	16,773	18,792	20,530
	68.60%	68.60%	66.00%	64.20%	63.30%	65.80%	66.80%	68.10%	67.90%	66.70%	64.80%	66.40%	66.00%
Reasonable	918	1,047	1,559	2,190	2,397	2,044	1,422	1,189	1,161	1,016	998	1,061	1,201
	2.50%	2.90%	4.40%	6.60%	7.50%	6.20%	4.60%	4.00%	4.20%	3.90%	3.90%	3.70%	3.90%
Successful	248	287	382	529	691	580	392	330	377	292	285	355	392
	0.70%	0.80%	1.10%	1.60%	2.20%	1.70%	1.30%	1.10%	1.40%	1.10%	1.10%	1.30%	1.30%
Unsuccessful	670	760	1,177	1,661	1,706	1,464	1,030	859	784	724	713	706	809
	1.80%	2.10%	3.40%	5.00%	5.30%	4.40%	3.40%	2.90%	2.90%	2.80%	2.80%	2.50%	2.60%
Merit Resolution	3,036	3,330	4,733	6,142	6,149	6,303	5,437	5,204	5,129	5,232	5,178	5,565	5,796
	8.30%	9.30%	13.50%	18.50%	19.20%	19.00%	17.70%	17.60%	18.70%	20.10%	20.00%	19.60%	18.60%
Monetary E	\$41.80	\$32.20	\$53.20	\$61.70	\$86.50	\$81.10	\$69.60	\$61.10	\$76.50	\$61.40	\$67.70	\$79.30	\$82.40

Data includes all charges filed under the above referenced statute, basis, or issue, as well as those filed concurrently under other statutes, bases, or issues en

21-cv-01530

2/10/2024 Trial

Milligan Plaintiffs' Exhibit No. 110

Resolution of charges each year may exceed receipts for that year because charges being resolved are a combination of pending (which includes charges carr

This does not include charges filed with state or local Fair Employment Practices Agencies.

*This does not include monetary benefits obtained through litigation.

The total of individual percentages may not always sum to 100% due to rounding.

21-cv-01531
11/12/2024 Trial
Plaintiffs Exhibit 159

21-cv-01530
2/10/2024 Trial
Milligan Plaintiffs' Exhibit No. 110

FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
35,890	35,395	33,512	33,068	31,073	31,027	32,309	28,528	24,600	23,976	22,064	20,908	20,992	27,505
37,559	40,534	38,426	33,978	30,429	31,782	33,936	34,229	30,564	26,317	22,719	20,714	19,927	25,834
3,325	3,307	3,020	2,709	2,274	2,610	2,280	1,949	1,501	1,503	1,546	1,662	1,548	1,790
8.90%	8.20%	7.90%	8.00%	7.50%	8.20%	6.70%	5.70%	4.90%	5.70%	6.80%	8.00%	7.80%	6.90%
1,567	1,657	1,545	1,621	1,500	1,430	1,503	1,437	1,320	1,192	1,158	1,174	1,280	1,516
4.20%	4.10%	4.00%	4.80%	4.90%	4.50%	4.40%	4.20%	4.30%	4.50%	5.10%	5.70%	6.40%	5.90%
5,018	5,719	4,571	4,516	4,263	4,368	4,444	4,280	3,416	3,155	3,086	2,989	3,166	4,353
13.40%	14.10%	11.90%	13.30%	14.00%	13.70%	13.10%	12.50%	11.20%	12.00%	13.60%	14.40%	15.90%	16.80%
26,319	28,602	28,111	24,175	21,737	22,696	25,000	25,840	23,460	19,977	16,566	14,582	13,668	17,873
70.10%	70.60%	73.20%	71.10%	71.40%	71.40%	73.70%	75.50%	76.80%	75.90%	72.90%	70.40%	68.60%	69.20%
1,330	1,248	1,179	957	655	678	709	723	867	490	363	307	265	302
3.50%	3.10%	3.10%	2.80%	2.20%	2.10%	2.10%	2.10%	2.80%	1.90%	1.60%	1.50%	1.30%	1.20%
377	322	450	424	215	254	268	302	413	169	143	111	115	100
1.00%	0.80%	1.20%	1.20%	0.70%	0.80%	0.80%	0.90%	1.40%	0.60%	0.60%	0.50%	0.60%	0.40%
953	926	729	533	440	424	441	421	454	321	220	196	150	202
2.50%	2.30%	1.90%	1.60%	1.40%	1.30%	1.30%	1.20%	1.50%	1.20%	1.00%	0.90%	0.80%	0.80%
6,222	6,212	5,744	5,287	4,429	4,718	4,492	4,109	3,688	3,185	3,067	3,143	3,093	3,608
16.60%	15.30%	14.90%	15.60%	14.60%	14.80%	13.20%	12.00%	12.10%	12.10%	13.50%	15.20%	15.50%	14.00%
\$84.40	\$83.30	\$100.90	\$112.70	\$74.90	\$88.40	\$79.00	\$75.90	\$71.30	\$79.80	\$74.80	\$99.30	\$77.70	\$145.70

iforced by the EEOC. Therefore, the sum of data across statutes, bases, or issues will exceed actual totals.

21-cv-01531
11/12/2024 Trial
Plaintiffs Exhibit 159

21-cv-01530
2/10/2024 Trial
Milligan Plaintiffs' Exhibit No. 110

ied over from previous fiscal years), the fiscal year's receipts, and FEPA transfer charges.

21-cv-01531
11/12/2024 Trial
Plaintiffs Exhibit 159

21-cv-01530
2/10/2024 Trial
Milligan Plaintiffs' Exhibit No. 110