

A detailed map of West Virginia, showing its geographical features, major cities, and transportation infrastructure. The map is oriented with North at the top. Major cities labeled include Charleston, Huntington, Parkersburg, Martinsburg, and Wheeling. The map also shows the state's borders with Maryland, Pennsylvania, Ohio, and Kentucky. The map is titled "West Virginia" in the top left corner.

Alabama Department of Labor
Labor Market Information Division

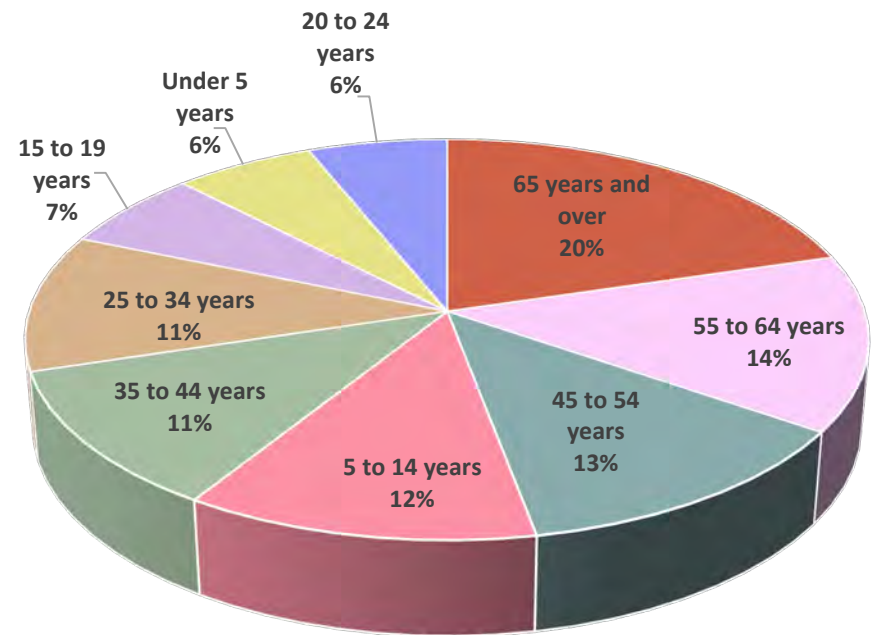
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	1,421
5 to 14 years	2,742
15 to 19 years	1,472
20 to 24 years	1,408
25 to 34 years	2,564
35 to 44 years	2,602
45 to 54 years	2,874
55 to 64 years	3,275
65 and older	4,700

Total Population
23,058

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,613
Nursery school, preschool	177
Kindergarten	240
Elementary school (grades 1-8)	2,291
High school (grades 9-12)	1,057
College or graduate school	848
Educational Attainment	Estimate
Population 25 years and over	16,015
Less than 9 th grade	2,201
9 th to 12 th grade, no diploma	2,201
High school graduate (includes equivalency)	6,569
Some college, no degree	3,143
Associate's degree	1,118
Bachelor's degree	1,346
Graduate or professional degree	859

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
Wilcox	2,556	2,353	203	7.9%	576	779

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Construction Laborers	55	Supervisors of Production and Operating Workers	10
Cashiers	49	Production Workers, All Other	10
Heavy and Tractor-Trailer Truck Drivers	44	Industrial Truck and Tractor Operators	10
Customer Service Representatives	39	Laborers and Freight, Stock, and Material Movers	10
Nursing Assistants	28	General and Operations Managers	9
Helpers--Production Workers	26	Merchandise Displayers and Window Trimmers	9
Stockers and Order Fillers	23	Operating Engineers and Other Construction Equipment Operators	9
Retail Salespersons	20	Office Clerks, General	8
Security Guards	17	Logging Equipment Operators	8
Welders, Cutters, Solderers, and Brazers	16	Medical Assistants	7
Brickmasons and Blockmasons	15	Maids and Housekeeping Cleaners	7
Packaging and Filling Machine Operators and Tenders	14	Electricians	7
Team Assemblers	13	Maintenance and Repair Workers	7
Fast Food and Counter Workers	11	Millwrights	7
Home Health Aides	10	Medical and Health Services Managers	6



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	53	Electricians	10
Retail Salespersons	37	Automotive Service Technicians & Mechanics	10
Food Service Managers	36	Millwrights	10
Fast Food & Counter Workers	36	Nurse Practitioners	9
Merchandise Displayers & Window Trimmers	25	Occupational Therapy Assistants	9
Registered Nurses	24	Office Clerks, General	9
Customer Service Representatives	24	Pharmacists	8
Maintenance & Repair Workers, General	20	Occupational Therapists	8
Driver/Sales Workers	18	Purchasing Managers	7
Supervisors of Food Preparation & Serving Workers	16	Laborers & Freight, Stock, & Material Movers, Hand	7
Heavy & Tractor-Trailer Truck Drivers	15	Cooks, Restaurant	7
Managers, All Other	13	Light Truck Drivers	7
Cashiers	13	Medical & Health Services Managers	7
Securities, Commodities, & Financial Services Sales Agents	13	Physical Therapists	6
Stockers & Order Fillers	11	Pharmacy Technicians	6



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-10.2%	-15.1%
Age 20-64 Population Growth	-10.3%	-15.3%
Nonagricultural Job Growth	9.1%	11.8%
Worker Shortfall	19.3%	27.2%
Worker Shortfall	1,633	2,294

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Clarke County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.25	\$18.33	\$21.09	\$26.01

Clarke County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.32	\$20.83	\$24.60	\$29.24

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

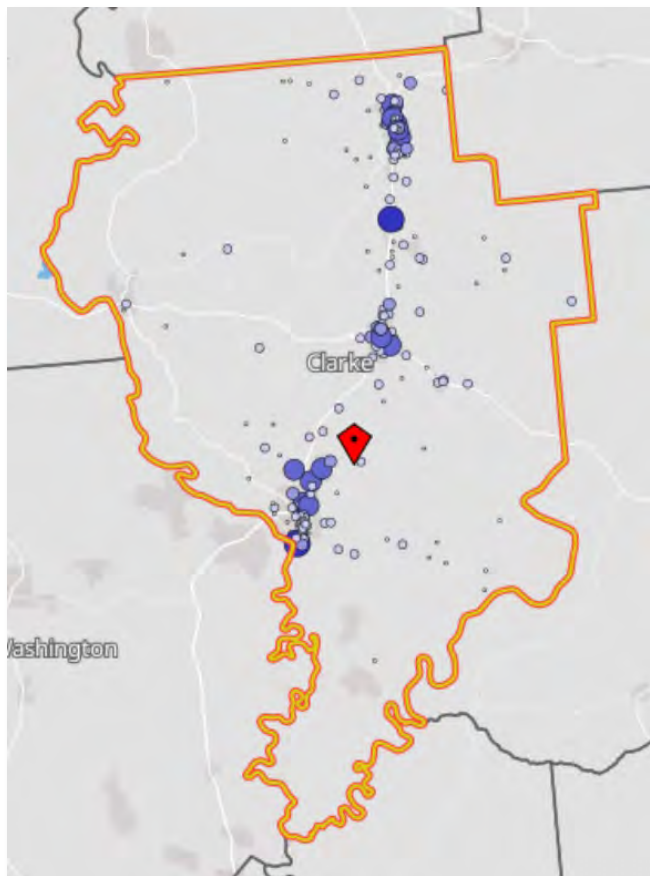
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Clarke County				
Total	\$23,402	\$38,113	\$43,874	\$54,109
Manufacturing	\$31,877	\$43,324	\$51,177	\$60,828
Baldwin County				
Total	\$23,637	\$35,943	\$45,746	\$56,801
Manufacturing	\$30,145	\$42,951	\$54,039	\$65,986
Mobile County				
Total	\$26,069	\$41,594	\$53,706	\$67,525
Manufacturing	\$38,211	\$66,119	\$70,454	\$86,576

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

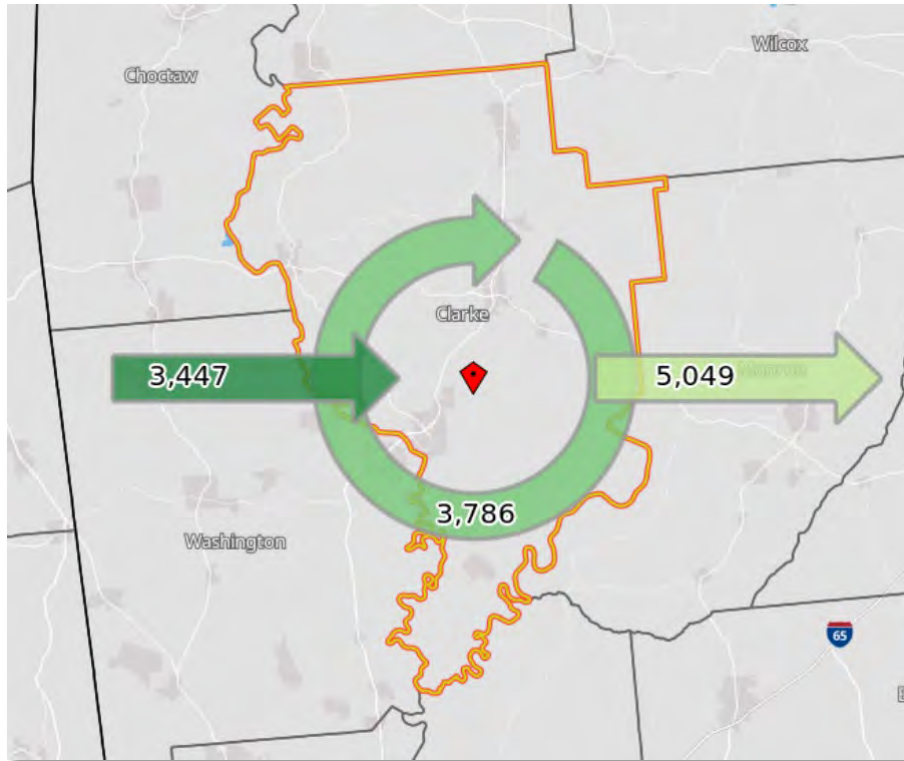


Jobs by Worker Age	Count	Share
Age 29 or younger	1,579	21.8%
Age 30 to 54	3,756	51.9%
Age 55 or older	1,898	26.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	786	10.9%
High school or equivalent, no college	1,905	26.3%
Some college or Associate degree	1,919	26.5%
Bachelor's degree or advanced degree	1,044	14.4%
Educational attainment not available (workers aged 29 or younger)	1,579	21.8%
Jobs by Worker Sex	Count	Share
Male	3,723	51.5%
Female	3,510	48.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,233	17.0%
\$1,251 to \$3,333 per month	2,587	35.8%
More than \$3,333 per month	3,413	47.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,049	100.0%
Workers Aged 29 or younger	1,300	25.7%
Workers Aged 30 to 54	2,596	51.4%
Workers Aged 55 or older	1,153	22.8%
Workers Earning \$1,250 per month or less	923	18.3%
Workers Earning \$1,251 to \$3,333 per month	1,592	31.5%
Workers Earning More than \$3,333 per month	2,534	50.2%
Workers in the "Goods Producing" Industry Class	1,585	31.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,277	25.3%
Workers in the "All Other Services" Industry Class	2,187	43.3%

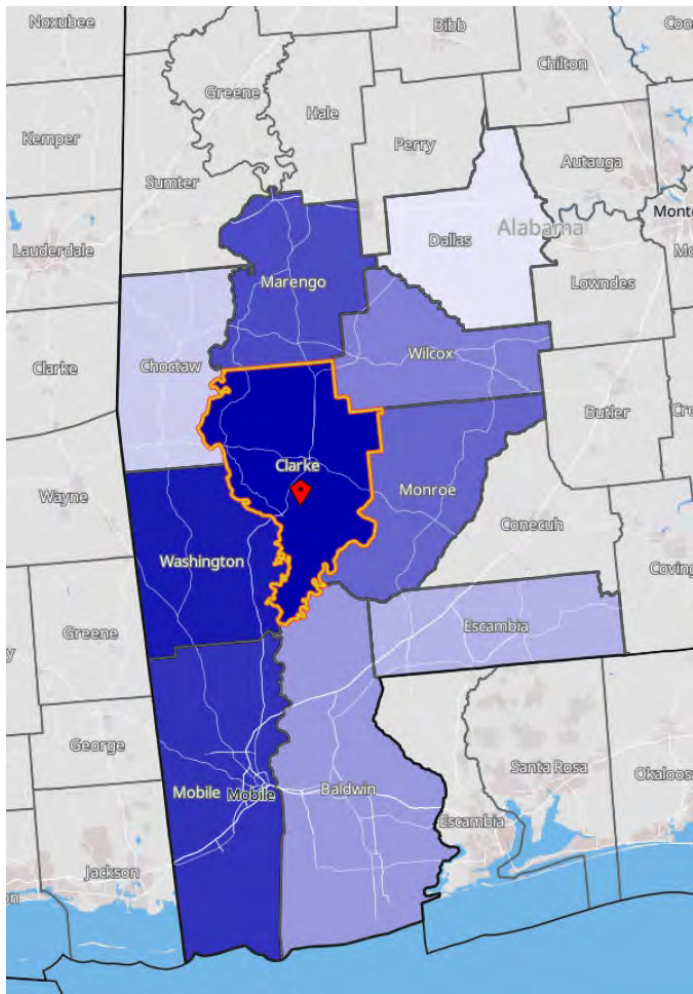
**Live in the County
but Work Elsewhere**
57.1%

**Live and Work
in the County**
42.9%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



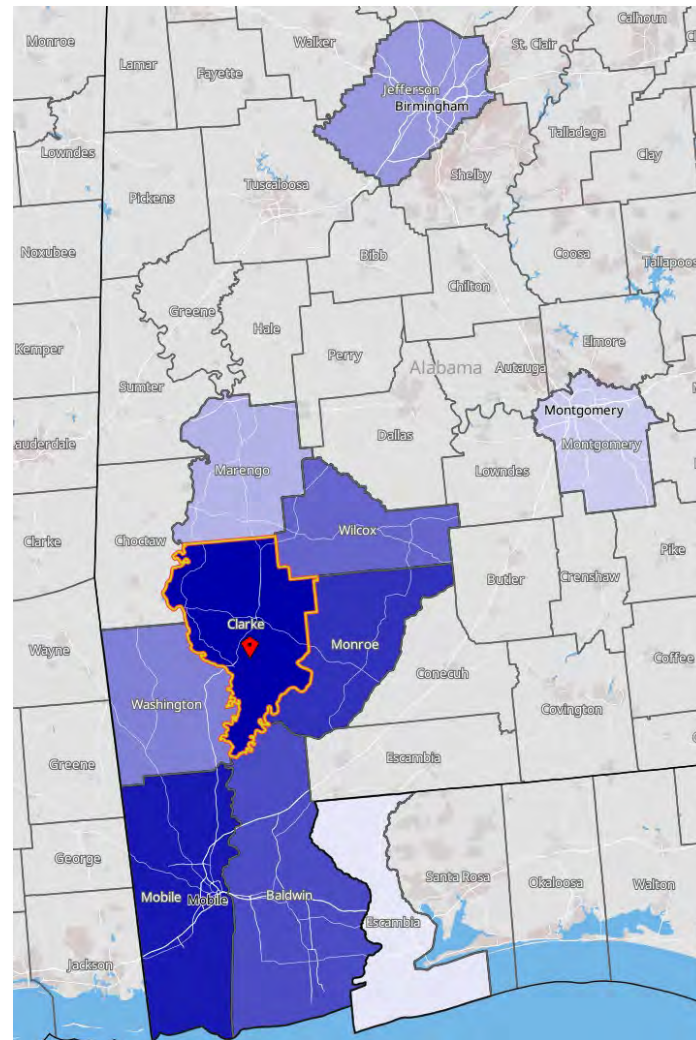
	Count	Share
Clarke County, AL	3,786	52.3%
Washington County, AL	468	6.5%
Mobile County, AL	397	5.5%
Marengo County, AL	339	4.7%
Monroe County, AL	297	4.1%
Wilcox County, AL	258	3.6%
Baldwin County, AL	189	2.6%
Escambia County, AL	120	1.7%
Choctaw County, AL	107	1.5%
Dallas County, AL	74	1.0%
All Other Locations	1,198	16.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

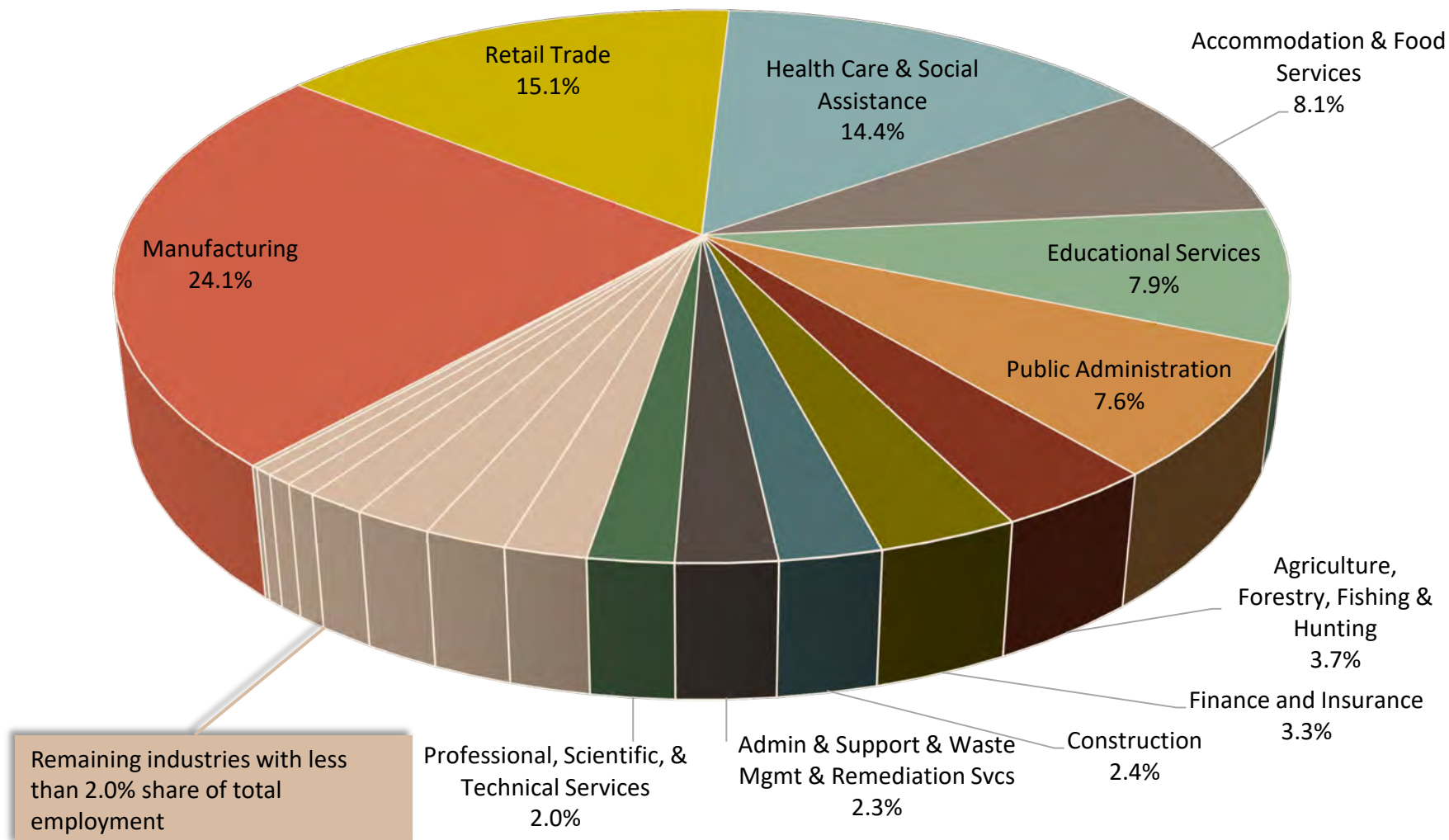
Where People Work who Live in This County

	Count	Share
Clarke County, AL	3,786	42.9%
Mobile County, AL	1,410	16.0%
Monroe County, AL	368	4.2%
Baldwin County, AL	367	4.2%
Wilcox County, AL	288	3.3%
Washington County, AL	255	2.9%
Jefferson County, AL	219	2.5%
Marengo County, AL	214	2.4%
Montgomery County, AL	196	2.2%
Escambia County, FL	194	2.2%
All Other Locations	1,538	17.4%



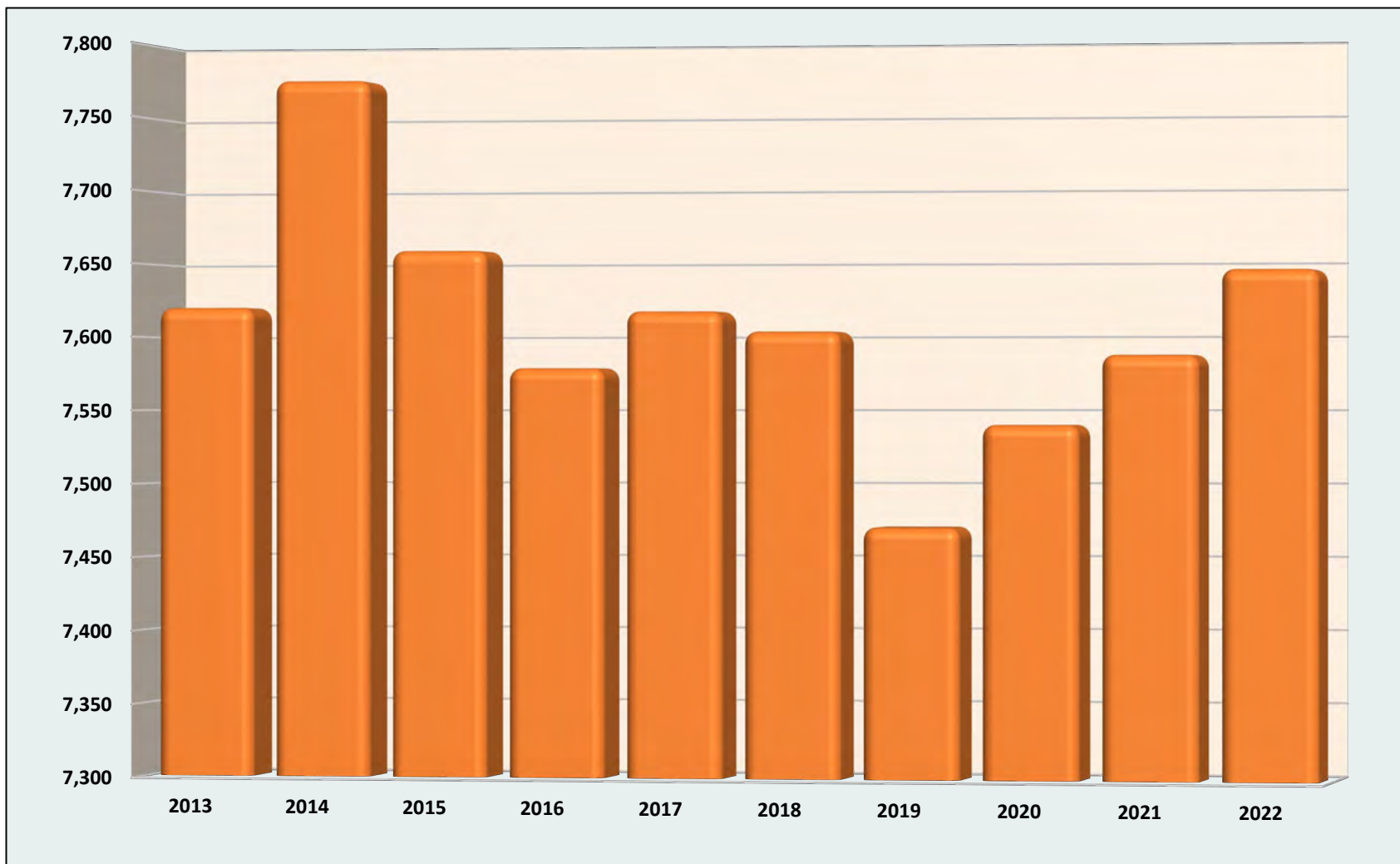
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Clarke County Industry Distribution 2022



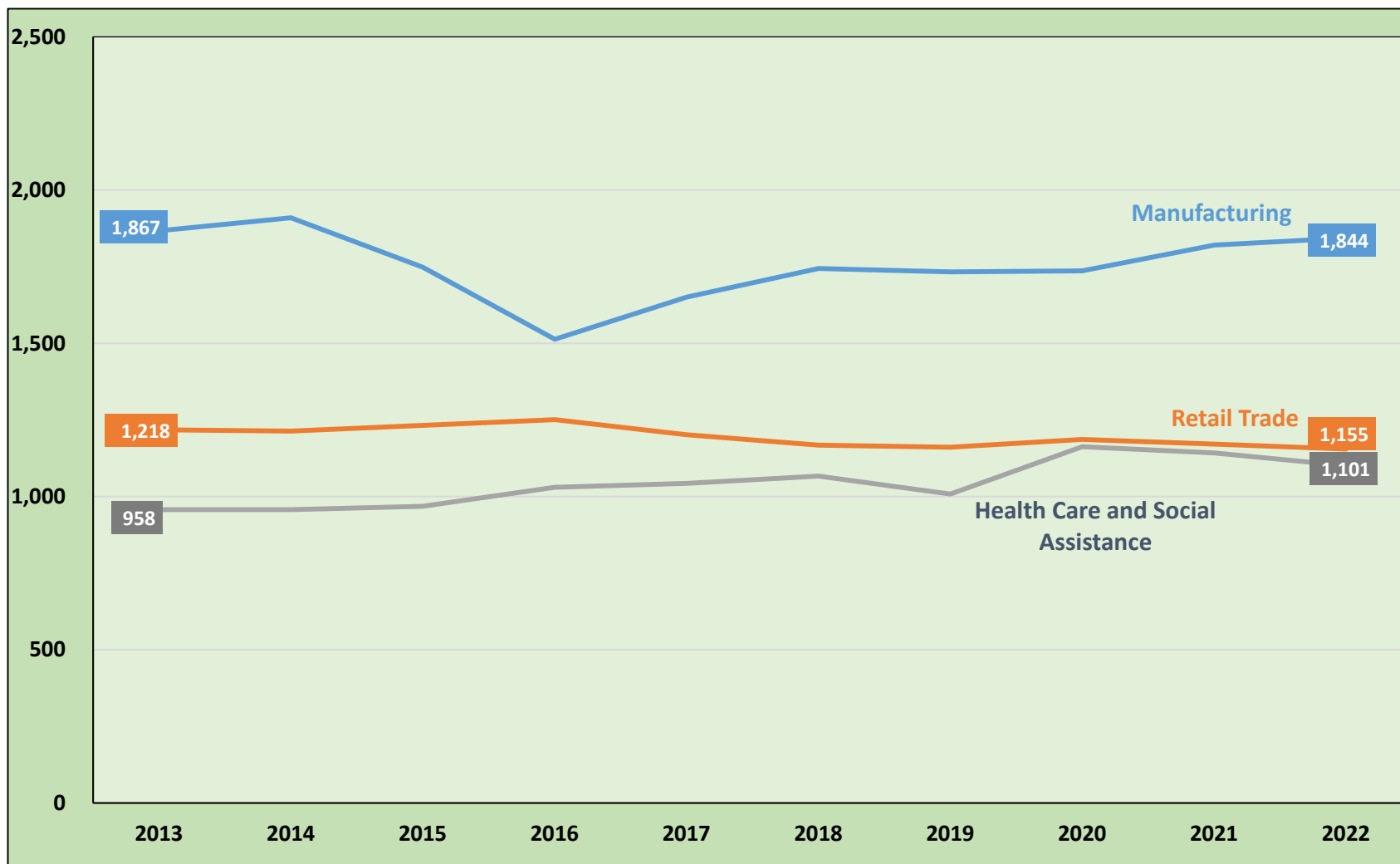
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



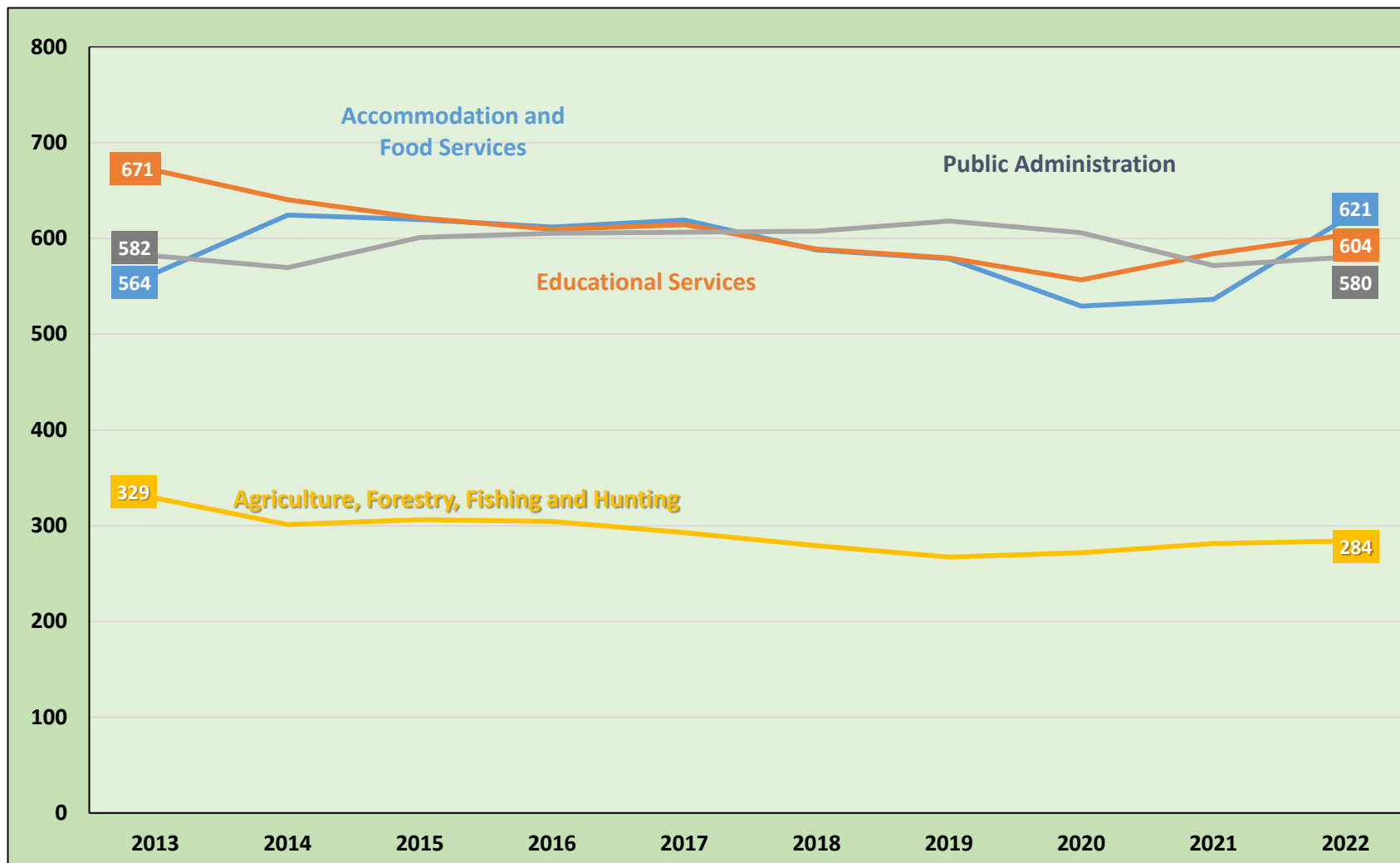
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Industry Sector Employment Trends



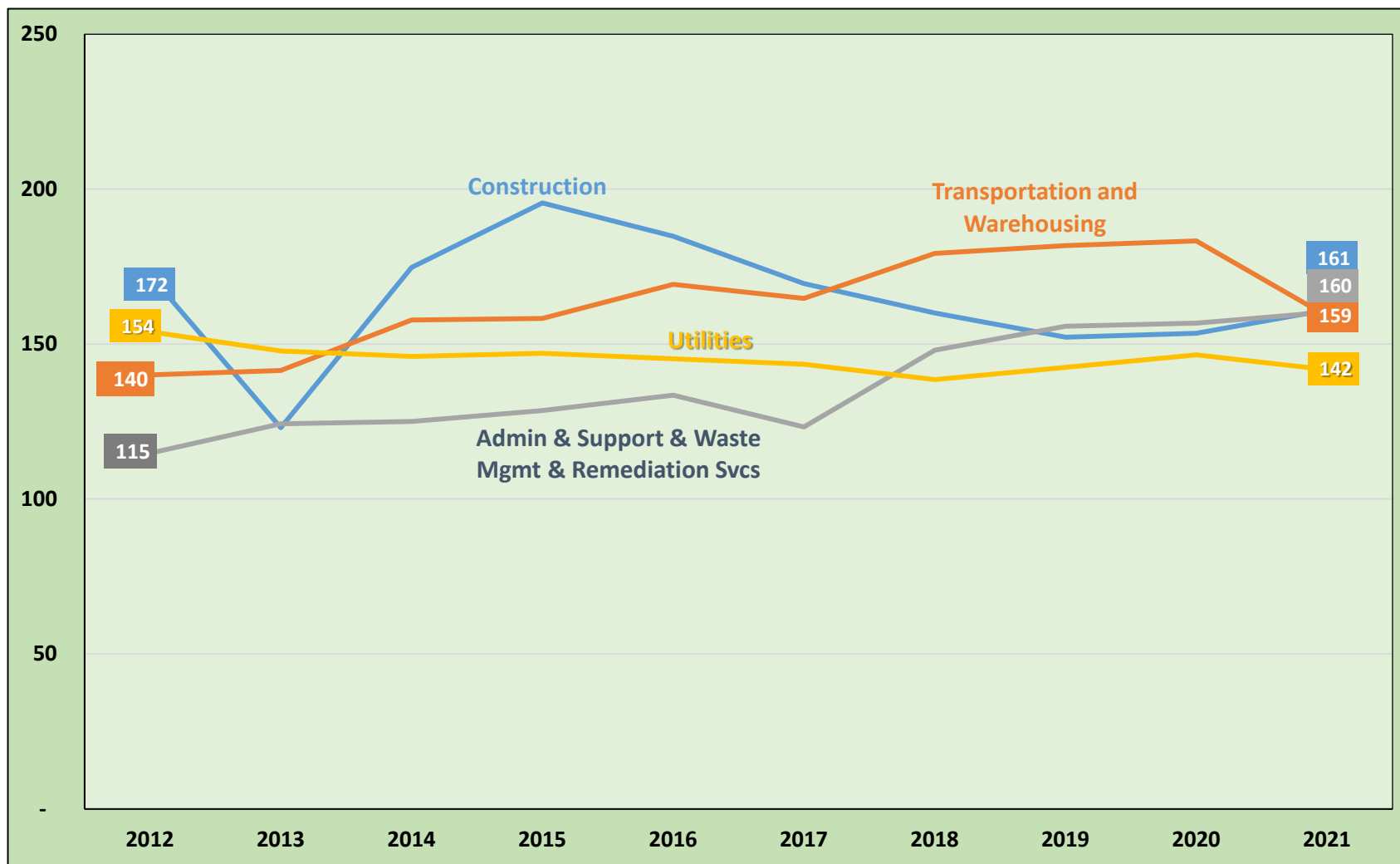
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Industry Sector Employment Trends



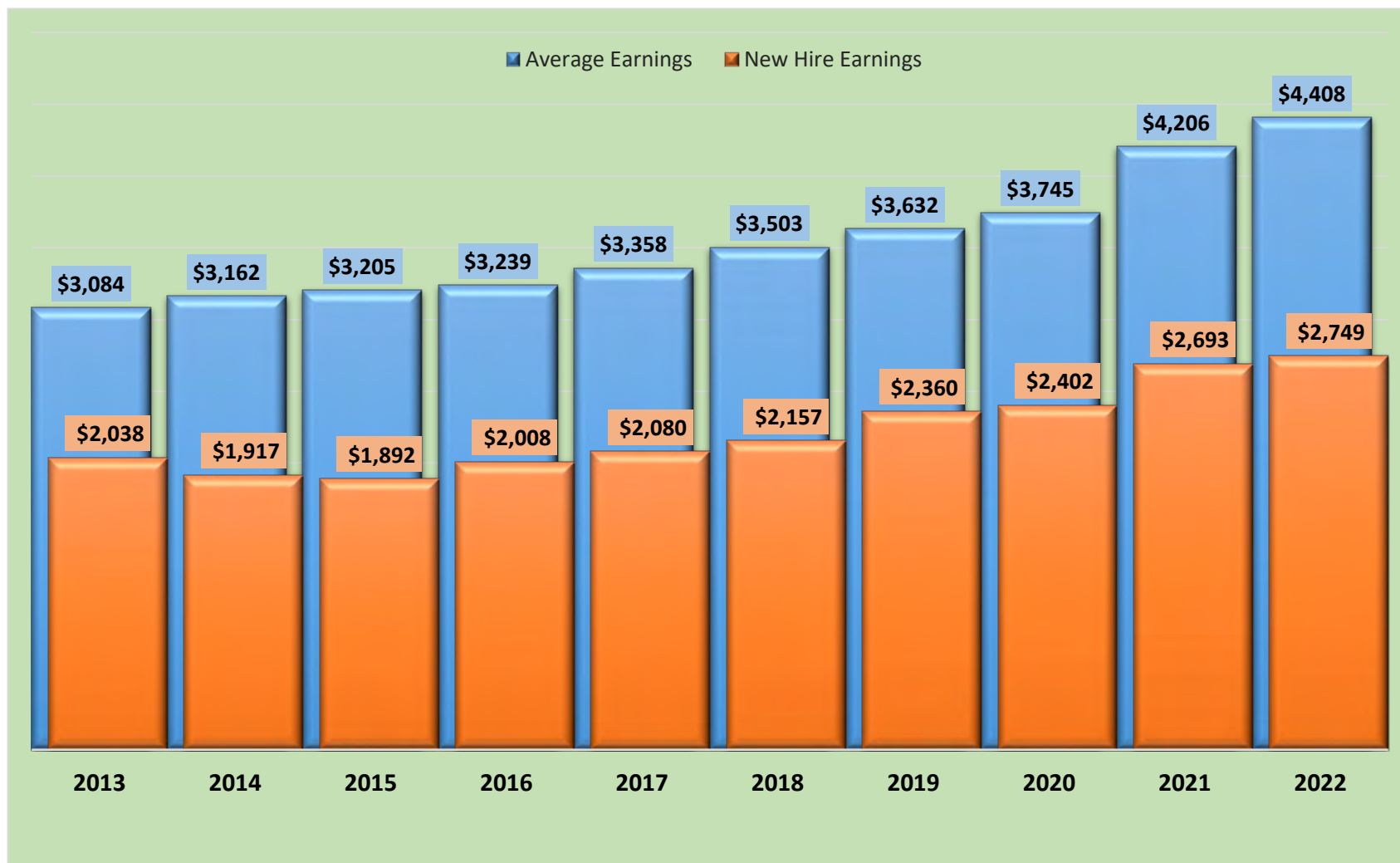
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Clarke County High School	66	19	3	3	1	7	18	1
Jackson High School	102	26	3	2	6	11	25	1
Thomasville High School	80	35	4	2	2	8	33	2

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Clarke County		# Undergrads	# First-Time Freshman
Major	Grand Total	632	121
Undeclared/NotReported		142	0
General Studies		109	44
Registered Nursing/Registered Nurse		44	2
Business Administration and Management, General		25	7
Industrial Technology/Technician		23	12
Teacher Education, Multiple Levels		16	2
Biology/Biological Sciences, General		14	2
Accounting		13	2
Psychology, General		13	1
Physical Education Teaching and Coaching		12	1
Multi-/Interdisciplinary Studies, Other		11	6
Radiologic Technology/Science - Radiographer		10	2
Biomedical Sciences, General		9	2
Mechanical Engineering		9	1
Computer and Information Sciences, General		8	4

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Clarke Total	* State Totals
Welding Technology/Welder	40	0	0	0	0	0	0	0	0	40	1,136
General Studies	1	0	23	0	0	0	0	0	0	24	6,052
Registered Nursing/Registered Nurse	0	0	4	0	6	0	0	0	0	10	3,814
Business Administration and Management, General	0	0	1	0	3	0	3	0	0	7	2,201
Accounting	0	0	0	0	5	0	1	0	0	6	819
Industrial Technology/Technician	6	0	0	0	0	0	0	0	0	6	112
Early Childhood Education and Teaching	0	0	0	0	3	0	1	0	0	4	236
Licensed Practical/Vocational Nurse Training	0	4	0	0	0	0	0	0	0	4	1,186
Marketing/Marketing Management, General	0	0	0	0	4	0	0	0	0	4	659
Social Work	0	0	0	0	3	0	1	0	0	4	729
Automobile/Automotive Mechanics Technology/Technician	2	1	0	0	0	0	0	0	0	3	177
Biomedical Sciences, General	0	0	0	0	3	0	0	0	0	3	412
Counselor Education/School Counseling and Guidance Services	0	0	0	0	0	0	2	1	0	3	215
Mechanical Engineering	0	0	0	0	3	0	0	0	0	3	456
Psychology, General	0	0	0	0	3	0	0	0	0	3	836

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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