

# Conecuh County Profile

Alabama Department of Labor  
Labor Market Information Division

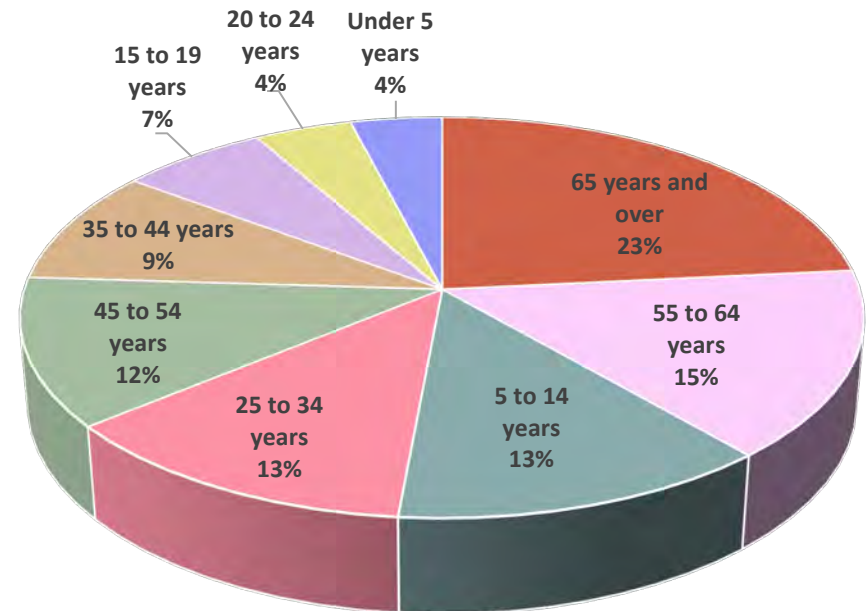
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	465
5 to 14 years	1,484
15 to 19 years	750
20 to 24 years	495
25 to 34 years	1,453
35 to 44 years	1,071
45 to 54 years	1,386
55 to 64 years	1,758
65 and older	2,714

*Total Population*  
**11,576**

*Population By Age Group:*



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,365
Nursery school, preschool	56
Kindergarten	101
Elementary school (grades 1-8)	1,166
High school (grades 9-12)	679
College or graduate school	363
Educational Attainment	Estimate
Population 25 years and over	8,382
Less than 9 <sup>th</sup> grade	647
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	647
High school graduate (includes equivalency)	4,046
Some college, no degree	1,656
Associate's degree	678
Bachelor's degree	642
Graduate or professional degree	474

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
<b>Conecuh</b>	<b>4,240</b>	<b>4,074</b>	<b>166</b>	<b>3.9%</b>	<b>851</b>	<b>1,017</b>
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
Wilcox	2,556	2,353	203	7.9%	576	779

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	19	Laborers and Freight, Stock, and Material Movers	5
Helpers--Production Workers	15	Teacher Assistants	4
Heavy and Tractor-Trailer Truck Drivers	14	Licensed Practical and Licensed Vocational Nurses	4
Nursing Assistants	13	Cooks, Fast Food	4
Customer Service Representatives	12	Waiters and Waitresses	4
Stockers and Order Fillers	8	Team Assemblers	4
Preschool Teachers, Except Special Education	7	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4
Packaging and Filling Machine Operators and Tenders	7	Payroll and Timekeeping Clerks	4
General and Operations Managers	6	Personal Care Aides	4
Medical Assistants	6	Construction Laborers	4
Maids and Housekeeping Cleaners	6	Millwrights	4
Construction and Related Workers, All Other	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Teachers and Instructors, All Other	5	Welders, Cutters, Solderers, and Brazers	4
Supervisors of Retail Sales Workers	5	Sewing Machine Operators	4
Retail Salespersons	5	Production Workers, All Other	4



Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Coaches & Scouts	21	Human Resources Specialists	4
Registered Nurses	15	Counselors, All Other	4
Food Service Managers	9	Social & Human Service Assistants	4
Customer Service Representatives	9	Psychology Teachers, Postsecondary	4
Career/Technical Education Teachers, Postsecondary	8	Paramedics	4
Merchandise Displayers & Window Trimmers	8	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	4
Supervisors of Retail Sales Workers	8	Securities, Commodities, & Financial Services Sales Agents	4
Retail Salespersons	7	Light Truck Drivers	4
Laborers & Freight, Stock, & Material Movers, Hand	7	Bus & Truck Mechanics & Diesel Engine Specialists	4
Medical & Health Services Managers	6	Computer User Support Specialists	3
Fast Food & Counter Workers	6	Child, Family, & School Social Workers	3
Commercial Pilots	6	Librarians & Media Collections Specialists	3
Cashiers	5	Security Guards	3
Production Workers, All Other	5	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	3
General & Operations Managers	4	Eligibility Interviewers, Government Programs	3



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-10.7%	-15.7%
Age 20-64 Population Growth	-10.7%	-16.0%
Nonagricultural Job Growth	5.0%	9.3%
Worker Shortfall	15.7%	25.3%
<b>Worker Shortfall</b>	<b>556</b>	<b>895</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

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## Conecuh County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.38	\$18.38	\$21.42	\$26.45

## Conecuh County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$12.90	\$18.61	\$22.26	\$26.95

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



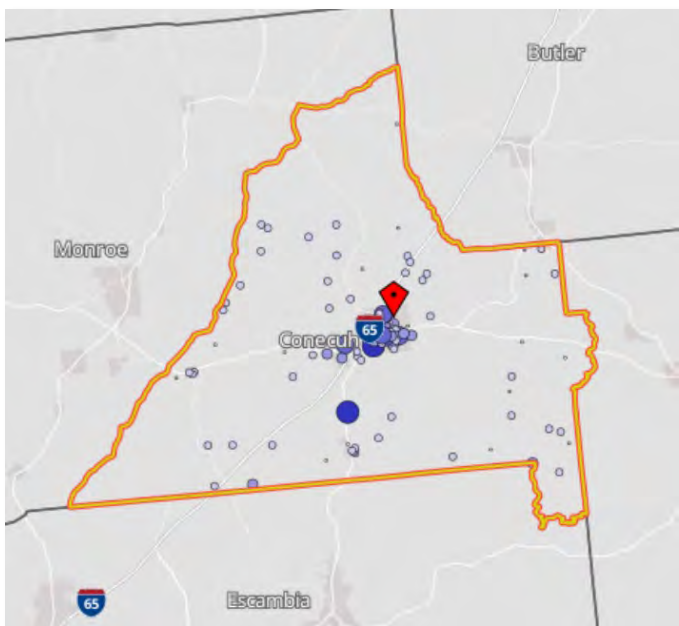
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Conecuh County</b>				
Total	\$23,659	\$38,217	\$44,565	\$55,017
Manufacturing	\$26,819	\$38,722	\$46,309	\$56,053
<b>Escambia County</b>				
Total	\$23,647	\$36,811	\$44,768	\$55,329
Manufacturing	\$29,279	\$42,585	\$52,049	\$63,435
<b>Monroe County</b>				
Total	\$24,309	\$39,546	\$46,446	\$57,515
Manufacturing	\$32,680	\$47,056	\$53,379	\$63,729

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

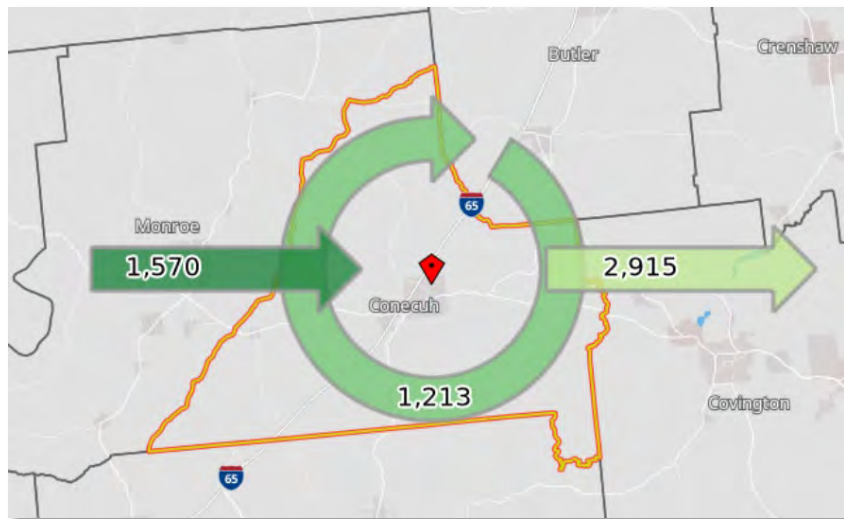


Jobs by Worker Age	Count	Share
Age 29 or younger	568	20.4%
Age 30 to 54	1,463	52.6%
Age 55 or older	752	27.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	360	12.9%
High school or equivalent, no college	756	27.2%
Some college or Associate degree	740	26.6%
Bachelor's degree or advanced degree	359	12.9%
Educational attainment not available (workers aged 29 or younger)	568	20.4%
Jobs by Worker Sex	Count	Share
Male	1,573	56.5%
Female	1,210	43.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	456	16.4%
\$1,251 to \$3,333 per month	1,223	43.9%
More than \$3,333 per month	1,104	39.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	2,915	100.0%
Workers Aged 29 or younger	696	23.9%
Workers Aged 30 to 54	1,514	51.9%
Workers Aged 55 or older	705	24.2%
Workers Earning \$1,250 per month or less	575	19.7%
Workers Earning \$1,251 to \$3,333 per month	1,121	38.5%
Workers Earning More than \$3,333 per month	1,219	41.8%
Workers in the "Goods Producing" Industry Class	795	27.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	770	26.4%
Workers in the "All Other Services" Industry Class	1,350	46.3%

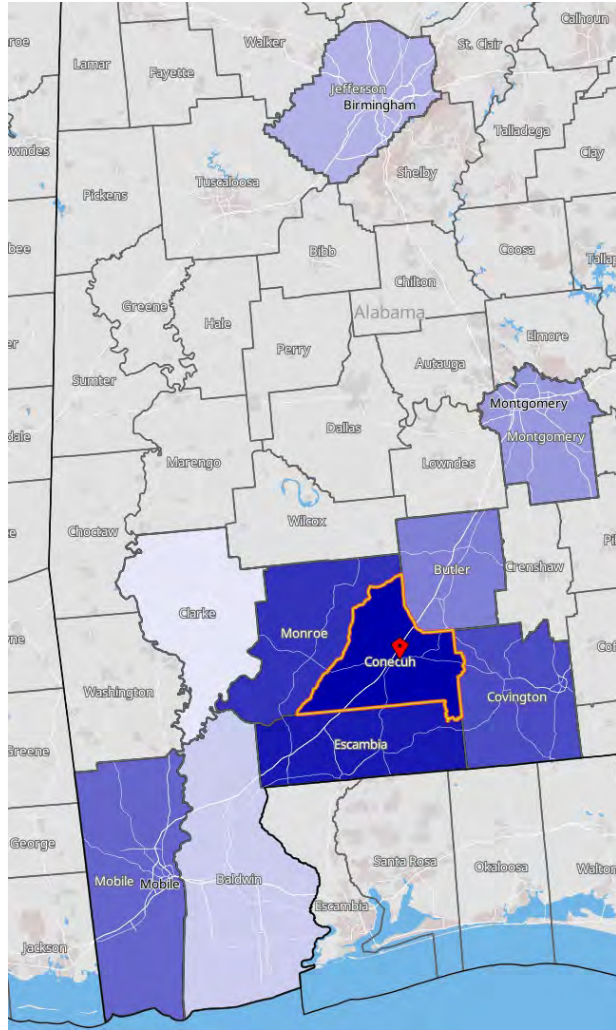
**Live in the County  
but Work Elsewhere**  
**70.6%**

**Live and Work  
in the County**  
**29.4%**

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

Where People Live who Work in This County



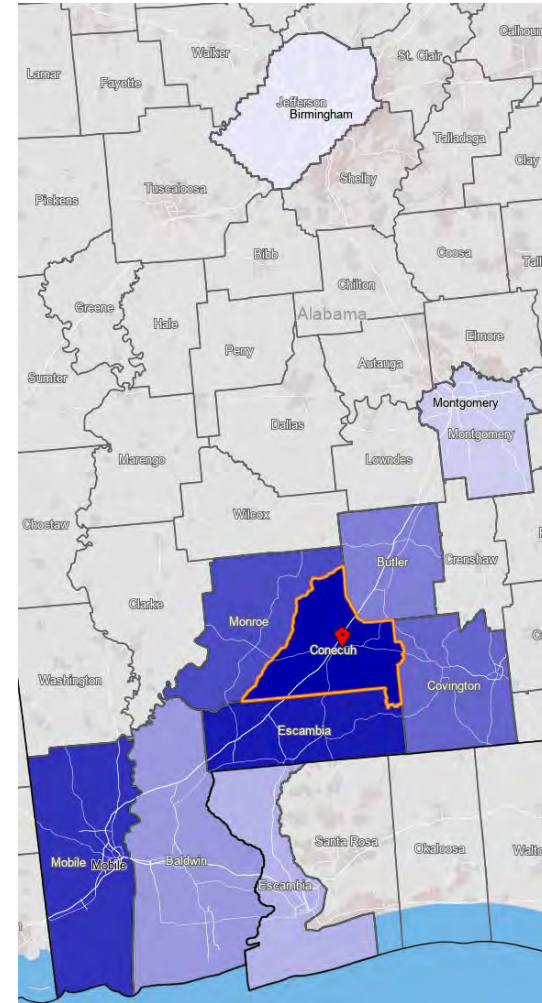
	Count	Share
Conecuh County, AL	1,213	43.6%
Escambia County, AL	242	8.7%
Monroe County, AL	183	6.6%
Covington County, AL	83	3.0%
Mobile County, AL	76	2.7%
Butler County, AL	71	2.6%
Montgomery County, AL	70	2.5%
Jefferson County, AL	65	2.3%
Baldwin County, AL	62	2.2%
Clarke County, AL	40	1.4%
All Other Locations	678	24.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Conecuh County, AL	1,213	29.4%
Escambia County, AL	514	12.5%
Monroe County, AL	360	8.7%
Mobile County, AL	331	8.0%
Covington County, AL	287	7.0%
Butler County, AL	198	4.8%
Baldwin County, AL	162	3.9%
Escambia County, FL	152	3.7%
Montgomery County, AL	149	3.6%
Jefferson County, AL	112	2.7%
All Other Locations	650	15.7%

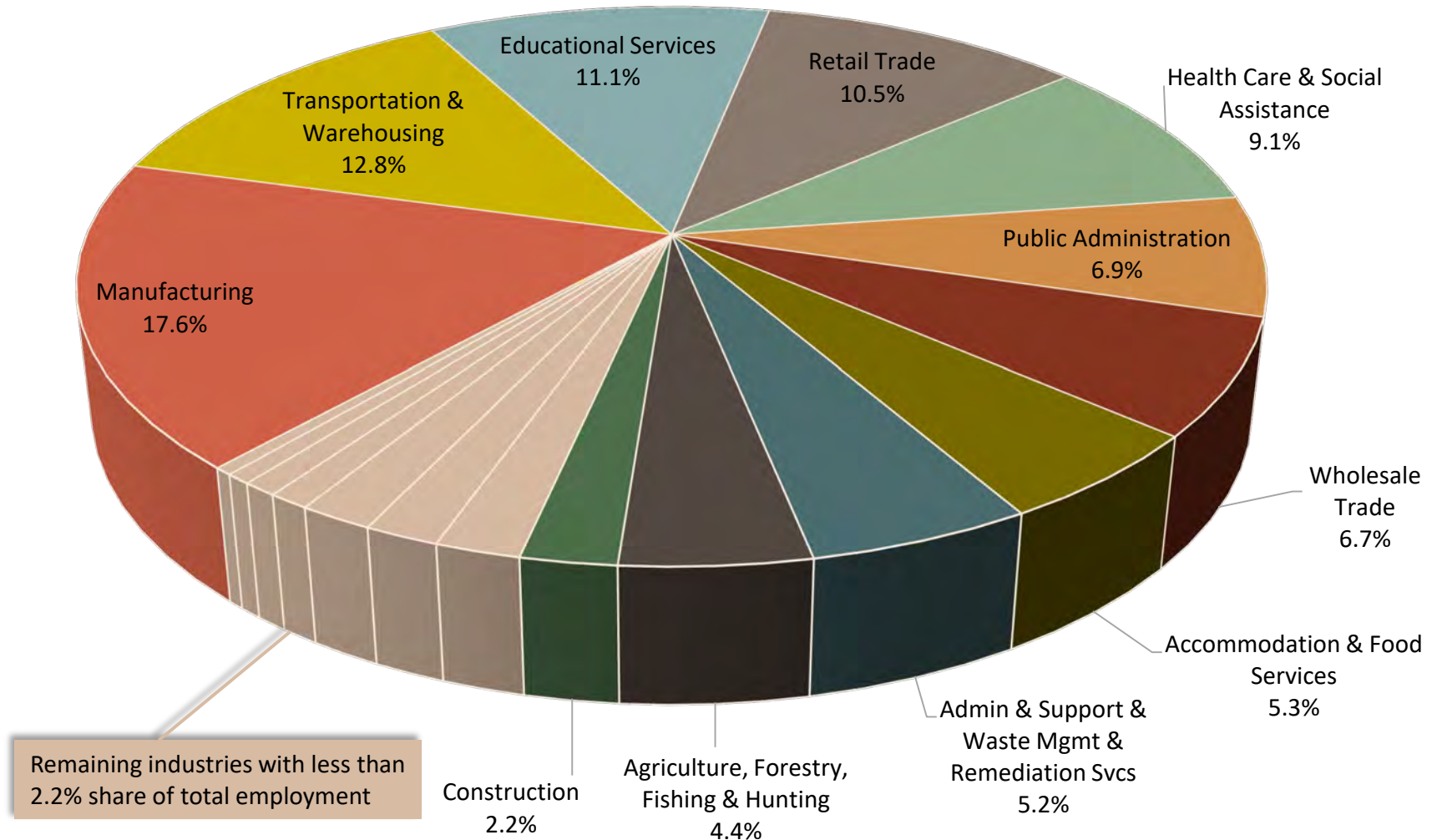


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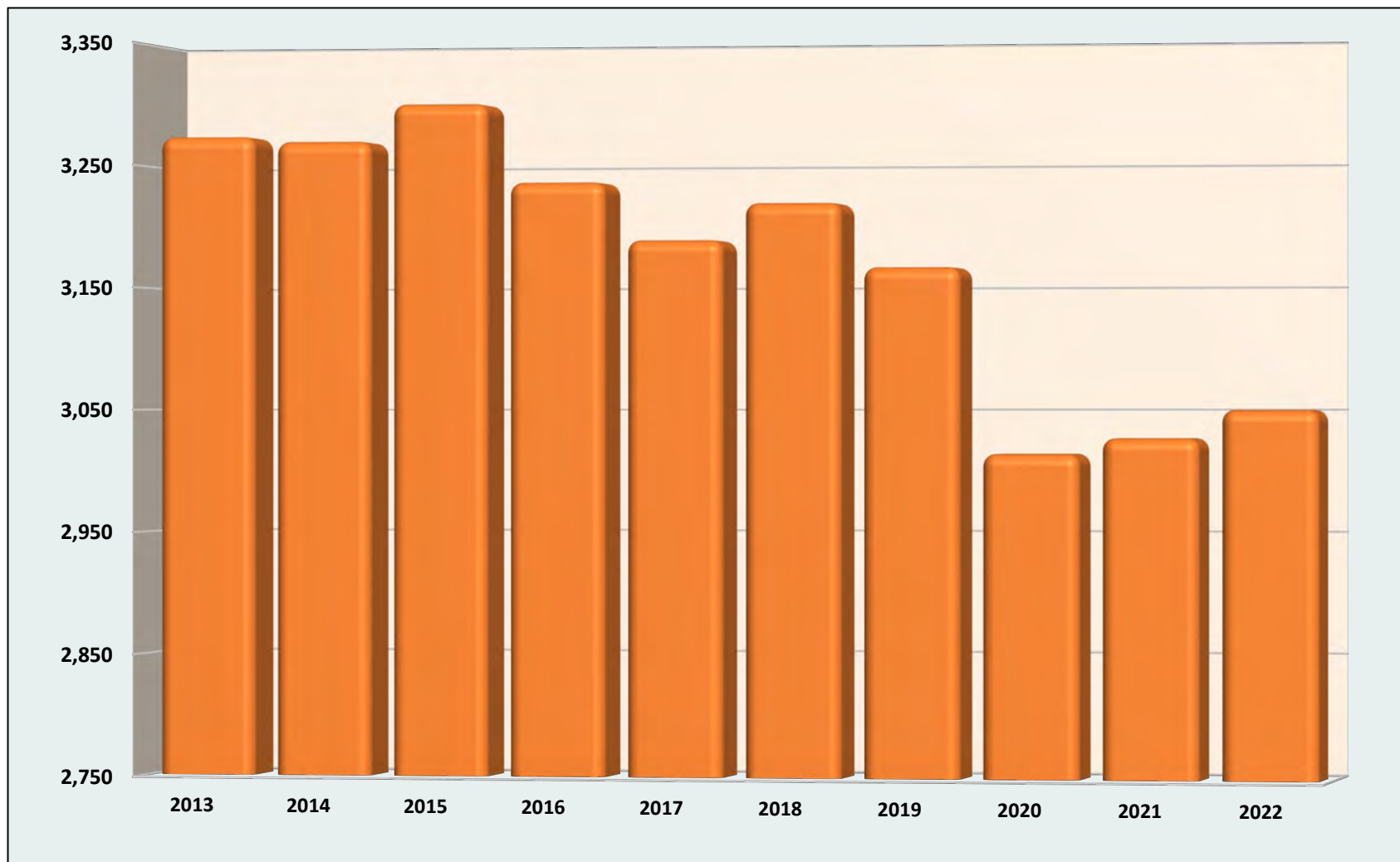
# Conecuh County Industry Distribution

## 2022



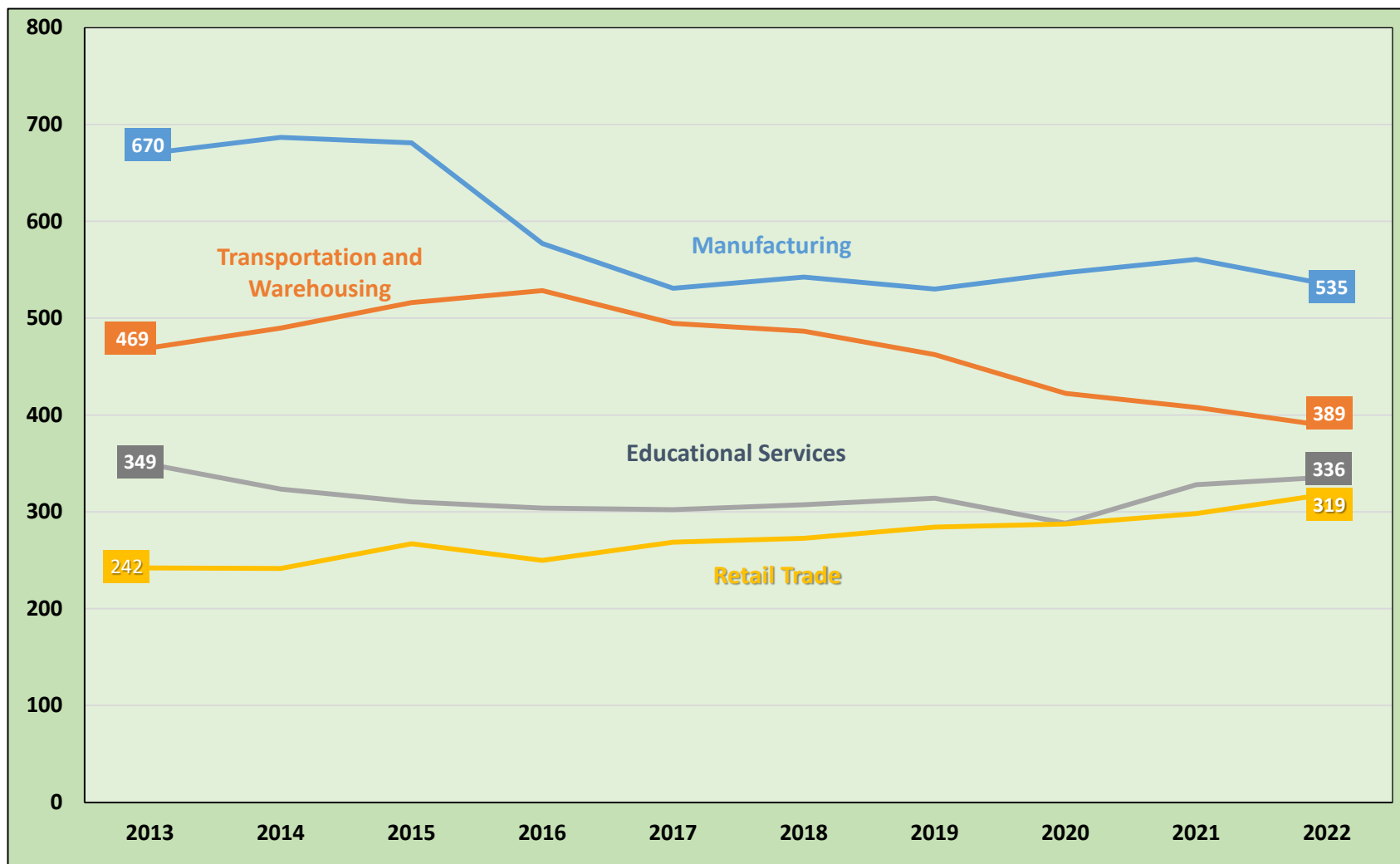
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

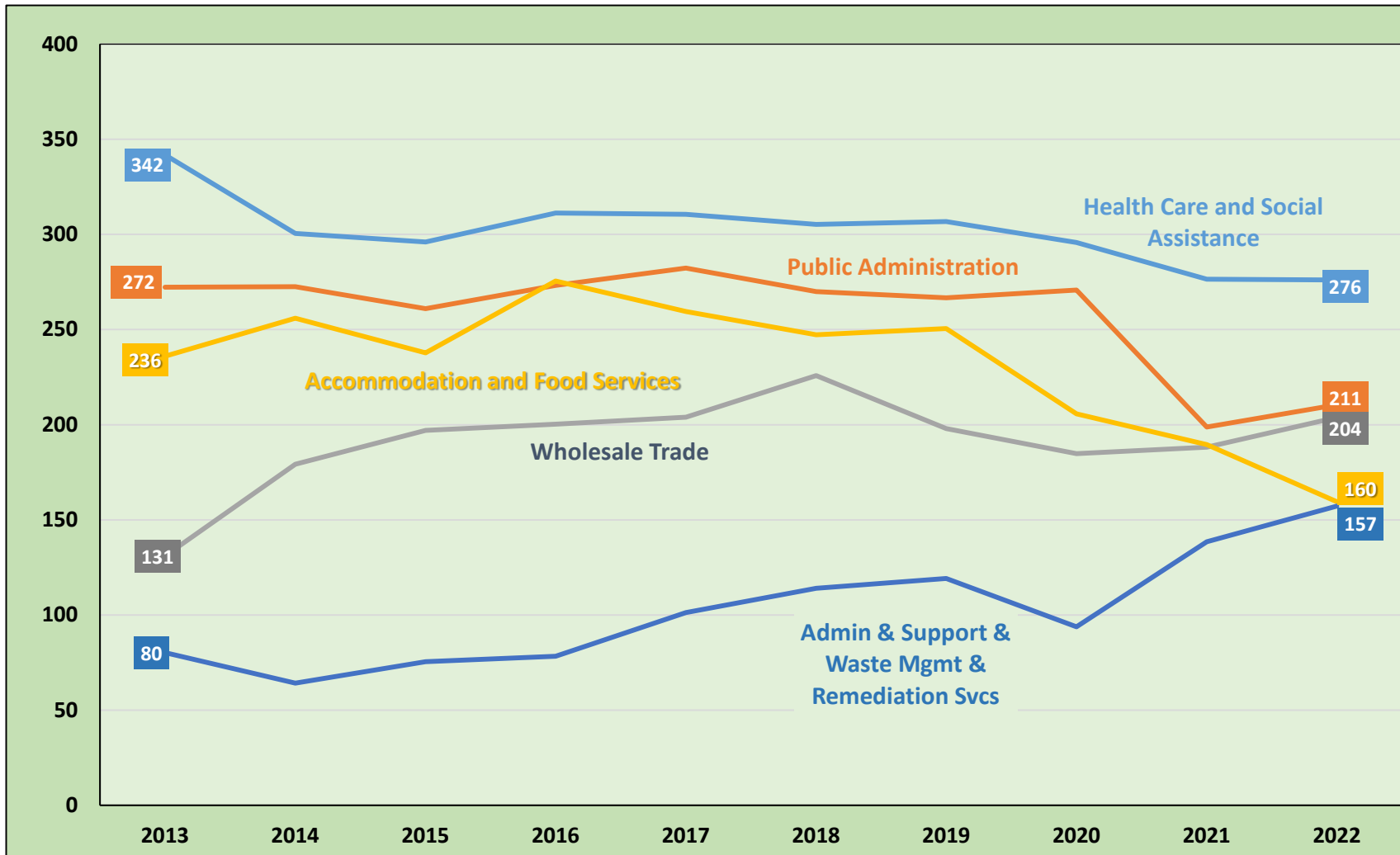
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

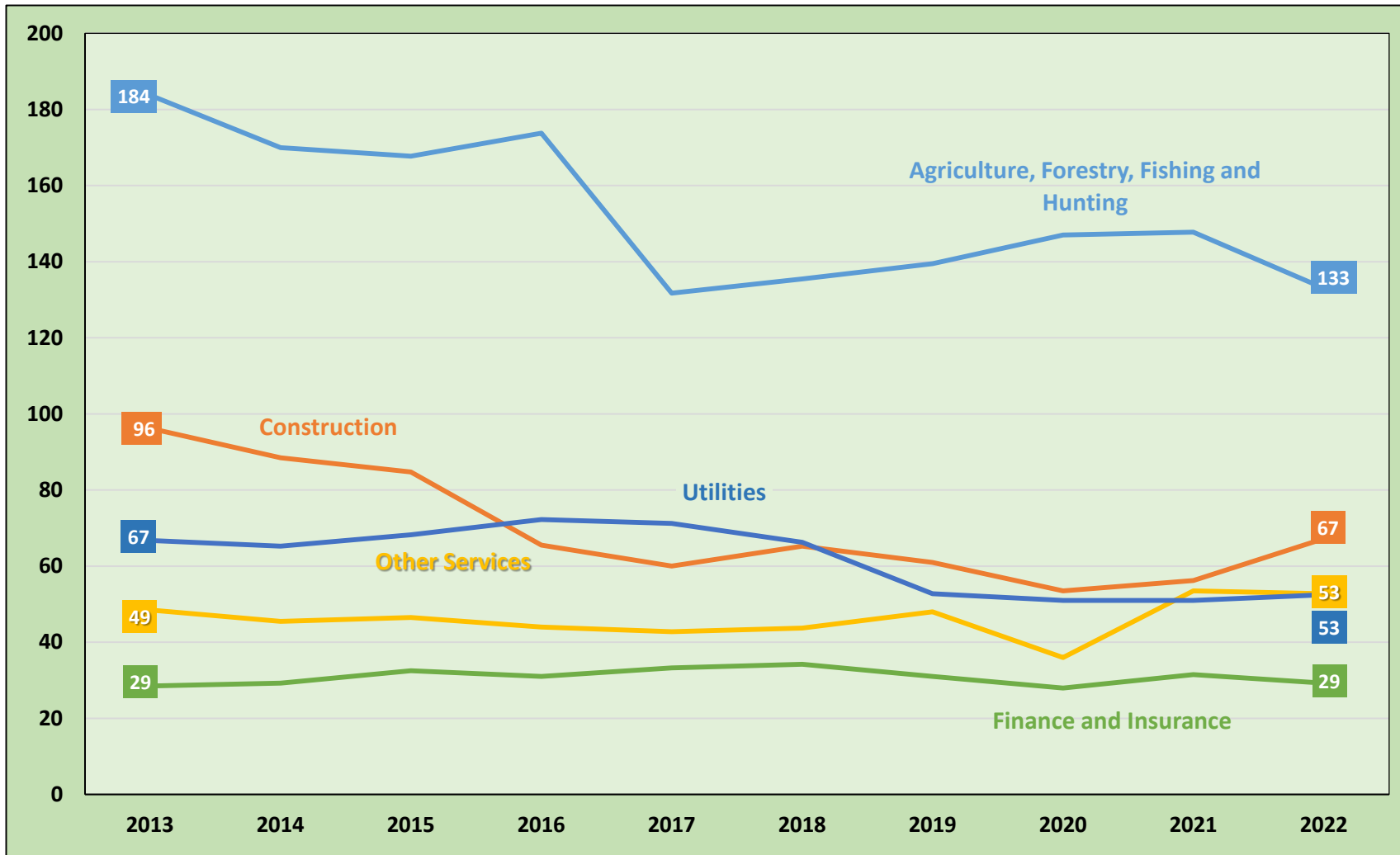


# Industry Sector Employment Trends



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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Genesis Innovative School	58	12	3	1	3	7	10	2
Hillcrest High School	57	32	5	2	3	10	31	1

► Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Conecuh County		# Undergrads	# First-Time Freshman
Major	Grand Total	385	68
Undeclared/NotReported		75	0
General Studies		53	19
Registered Nursing/Registered Nurse		28	5
Business Administration and Management, General		15	2
Licensed Practical/Vocational Nurse Training		15	1
Computer and Information Sciences, General		13	4
Biology/Biological Sciences, General		12	3
Liberal Arts and Sciences/Liberal Studies		12	3
Industrial Electronics Technology/Technician		11	3
Psychology, General		9	1
Welding Technology/Welder		9	5
Cosmetology/Cosmetologist, General		8	0
Health Professions and Related Clinical Sciences, Other		7	3
Teacher Education, Multiple Levels		6	0
Administrative Assistant and Secretarial Science, General		5	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

## Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Conecuh Total	* State Totals
General Studies	0	0	15	0	0	0	0	0	0	15	6,052
Registered Nursing/Registered Nurse	0	0	7	0	3	0	3	1	0	14	3,814
Health Professions and Related Clinical Sciences, Other	11	0	0	0	0	0	0	0	0	11	38
Welding Technology/Welder	8	1	0	0	0	0	0	0	0	9	1,136
Business Administration and Management, General	0	0	0	0	2	0	3	0	0	5	2,201
Elementary Education and Teaching	0	0	0	0	1	0	3	1	0	5	1,158
Administrative Assistant and Secretarial Science, General	0	0	3	0	0	0	0	0	0	3	435
Liberal Arts and Sciences/Liberal Studies	0	0	3	0	0	0	0	0	0	3	1,089
Psychology, General	0	0	0	0	3	0	0	0	0	3	836
Biology/Biological Sciences, General	0	0	0	0	1	0	1	0	0	2	715
Cosmetology/Cosmetologist, General	0	2	0	0	0	0	0	0	0	2	238
Industrial Electronics Technology/Technician	0	0	2	0	0	0	0	0	0	2	509
Industrial Technology/Technician	1	0	1	0	0	0	0	0	0	2	112
Licensed Practical/Vocational Nurse Training	0	2	0	0	0	0	0	0	0	2	1,186
Nursing Practice	0	0	0	0	0	0	0	1	1	2	156

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

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