

Bullock County Profile

Alabama Department of Labor
Labor Market Information Division

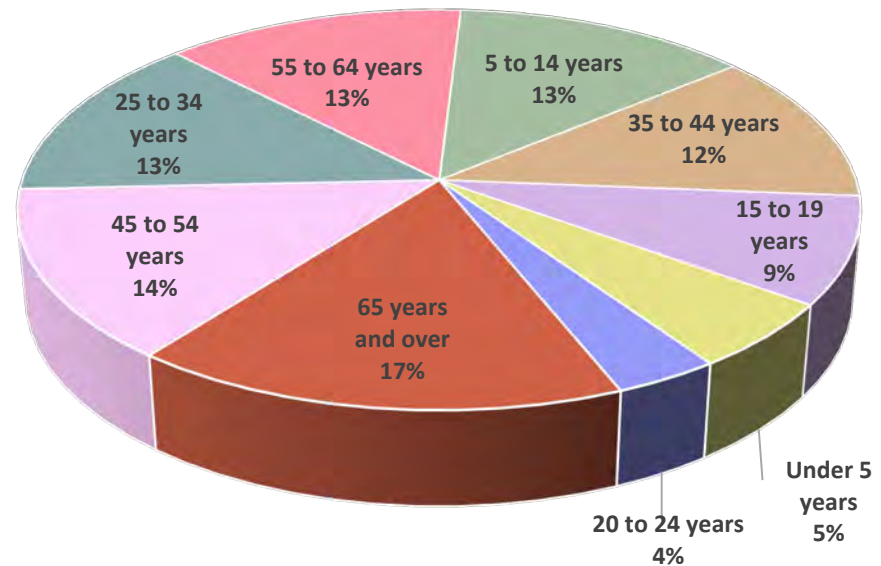
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	562
5 to 14 years	1,353
15 to 19 years	892
20 to 24 years	365
25 to 34 years	1,383
35 to 44 years	1,263
45 to 54 years	1,425
55 to 64 years	1,371
65 and older	1,714

Total Population
10,328

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,510
Nursery school, preschool	126
Kindergarten	39
Elementary school (grades 1-8)	1,117
High school (grades 9-12)	795
College or graduate school	433
Educational Attainment	Estimate
Population 25 years and over	7,156
Less than 9 th grade	1,195
9 th to 12 th grade, no diploma	1,195
High school graduate (includes equivalency)	2,957
Some college, no degree	1,397
Associate's degree	226
Bachelor's degree	492
Graduate or professional degree	179

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	4,673	4,579	94	2.0%	1,488	1,582
Chambers	16,181	15,807	374	2.3%	3,999	4,373
Coosa	4,638	4,532	106	2.3%	979	1,085
Lee	82,167	80,377	1,790	2.2%	16,718	18,508
Macon	8,058	7,831	227	2.8%	2,240	2,467
Russell	24,546	23,869	677	2.8%	5,490	6,167
Tallapoosa	17,388	16,979	409	2.4%	3,005	3,414

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	15	Nursing Assistants	5
Cashiers	14	Meat, Poultry, and Fish Cutters and Trimmers	5
Team Assemblers	13	General and Operations Managers	4
Packaging and Filling Machine Operators and Tenders	13	Psychiatric Technicians	4
Stockers and Order Fillers	11	Security Guards	4
Helpers--Production Workers	11	Retail Salespersons	4
Heavy and Tractor-Trailer Truck Drivers	10	Receptionists and Information Clerks	4
Teacher Assistants	8	Production Workers, All Other	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7	Licensed Practical and Licensed Vocational Nurses	3
Maids and Housekeeping Cleaners	7	Correctional Officers and Jailers	3
Cooks, Restaurant	6	Landscaping and Groundskeeping Workers	3
Waiters and Waitresses	6	Supervisors of Retail Sales Workers	3
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	6	Logging Workers, All Other	3
Operating Engineers and Other Construction Equipment Operators	6	Construction Laborers	3
Laborers and Freight, Stock, and Material Movers, Hand	6	Industrial Truck and Tractor Operators	3

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	96	Psychiatric Technicians	5
Licensed Practical & Vocational Nurses	57	Health Technologists & Technicians, All Other	5
Medical & Health Services Managers	23	Healthcare Social Workers	4
Security Guards	21	Medical Records Specialists	4
Merchandise Displayers & Window Trimmers	15	Phlebotomists	4
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	13	Insurance Sales Agents	4
Nurse Practitioners	11	Slaughterers & Meat Packers	4
Supervisors of Retail Sales Workers	11	Transportation, Storage, & Distribution Managers	3
Retail Salespersons	10	Clinical & Counseling Psychologists	3
Social Workers, All Other	8	Dentists, General	3
Nursing Assistants	8	Physical Therapists	3
Customer Service Representatives	7	Pharmacy Technicians	3
Home Health & Personal Care Aides	7	Athletic Trainers	3
Postal Service Clerks	6	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	3
Maintenance & Repair Workers, General	6	Production, Planning, & Expediting Clerks	3



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-6.5%	-9.6%
Age 20-64 Population Growth	-6.6%	-9.9%
Nonagricultural Job Growth	-3.0%	-1.8%
Worker Shortfall	3.6%	8.1%
Worker Shortfall	113	253

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Bullock County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.30	\$15.35	\$20.09	\$24.49

Bullock County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

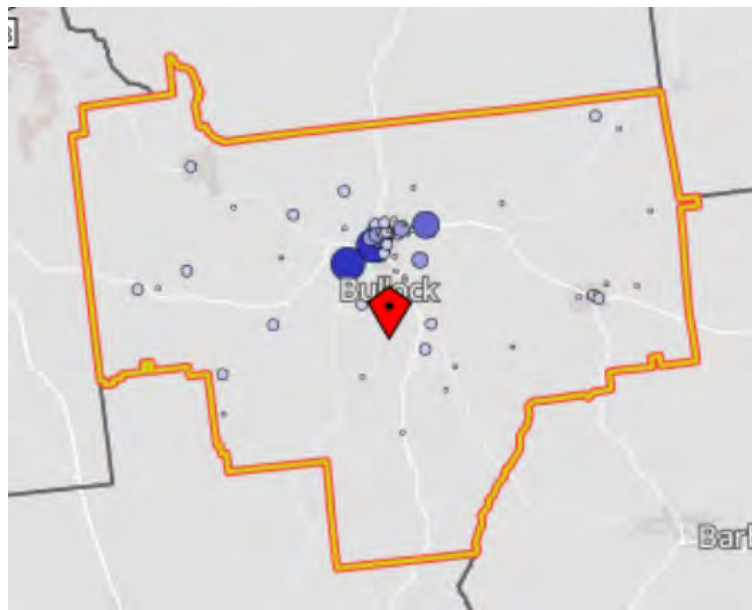
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Bullock County				
Total	\$23,511	\$31,928	\$41,788	\$50,927
Manufacturing	NA	NA	NA	NA
Montgomery County				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317
Lee County				
Total	\$24,899	\$38,767	\$50,414	\$63,171
Manufacturing	\$31,285	\$43,500	\$52,729	\$63,451

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

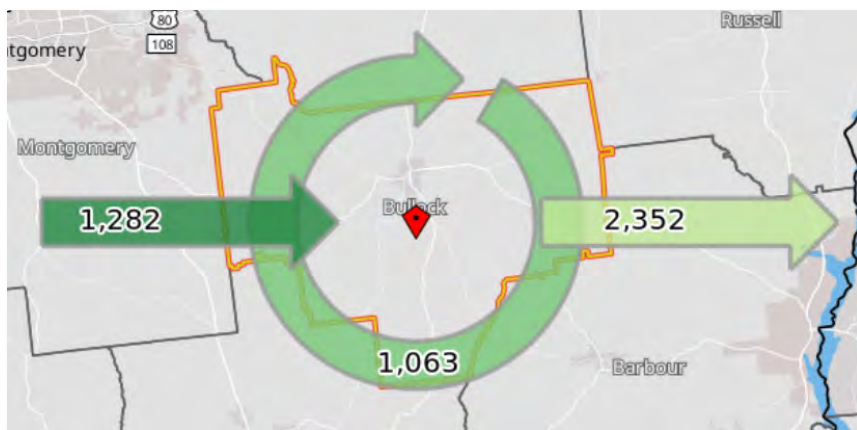


Jobs by Worker Age	Count	Share
Age 29 or younger	468	20.0%
Age 30 to 54	1,228	52.4%
Age 55 or older	649	27.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	357	15.2%
High school or equivalent, no college	622	26.5%
Some college or Associate degree	617	26.3%
Bachelor's degree or advanced degree	281	12.0%
Educational attainment not available (workers aged 29 or younger)	468	20.0%
Jobs by Worker Sex	Count	Share
Male	1,134	48.4%
Female	1,211	51.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	399	17.0%
\$1,251 to \$3,333 per month	1,030	43.9%
More than \$3,333 per month	916	39.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



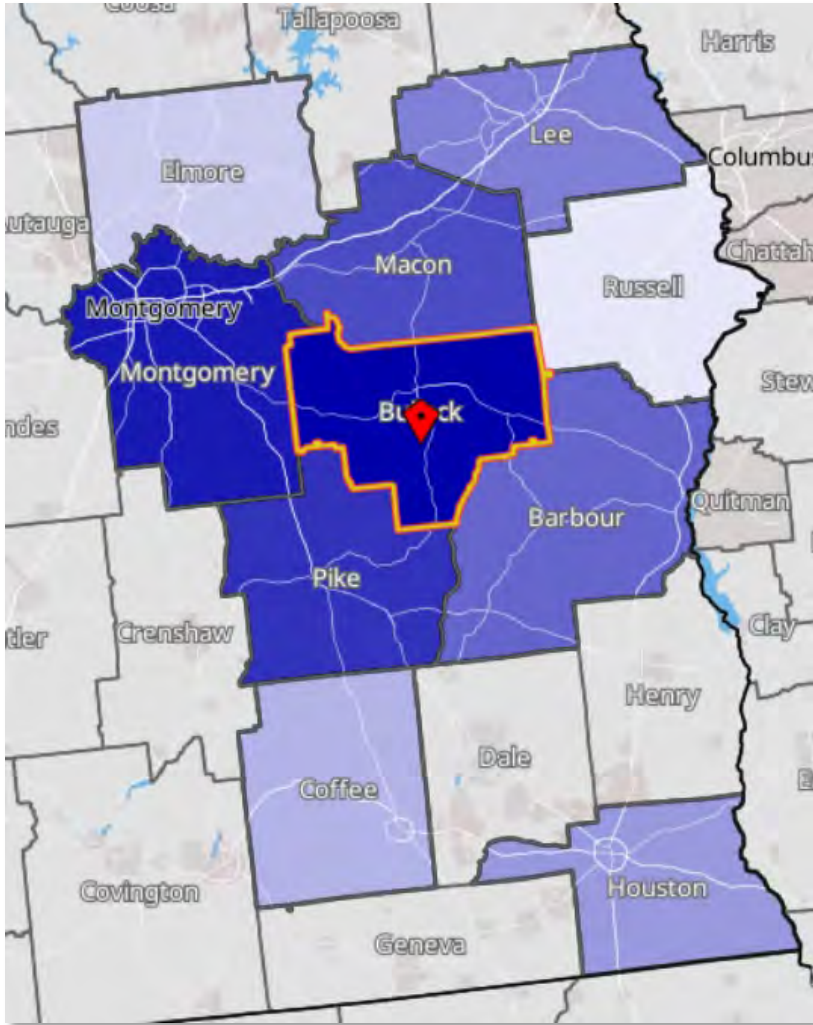
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	2,352	100.0%
Workers Aged 29 or younger	560	23.8%
Workers Aged 30 to 54	1,225	52.1%
Workers Aged 55 or older	567	24.1%
Workers Earning \$1,250 per month or less	452	19.2%
Workers Earning \$1,251 to \$3,333 per month	934	39.7%
Workers Earning More than \$3,333 per month	966	41.1%
Workers in the "Goods Producing" Industry Class	589	25.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	535	22.7%
Workers in the "All Other Services" Industry Class	1,228	52.2%

**Live in the County
but Work Elsewhere**
68.9%

**Live and Work
in the County**
31.1%

2021 Commuting Patterns

Where People Live who Work in This County



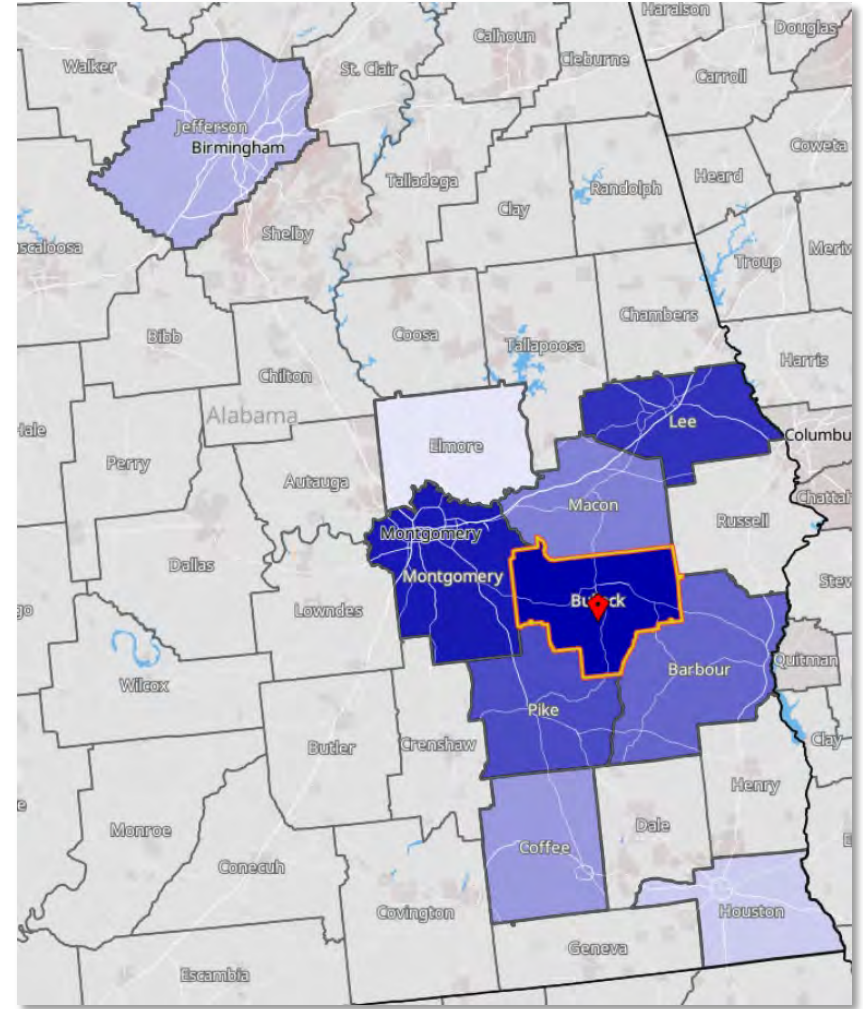
	Count	Share
Bullock County, AL	1,063	45.3%
Montgomery County, AL	213	9.1%
Pike County, AL	139	5.9%
Macon County, AL	97	4.1%
Barbour County, AL	96	4.1%
Lee County, AL	94	4.0%
Houston County, AL	78	3.3%
Coffee County, AL	45	1.9%
Elmore County, AL	44	1.9%
Russell County, AL	33	1.4%
All Other Locations	443	18.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

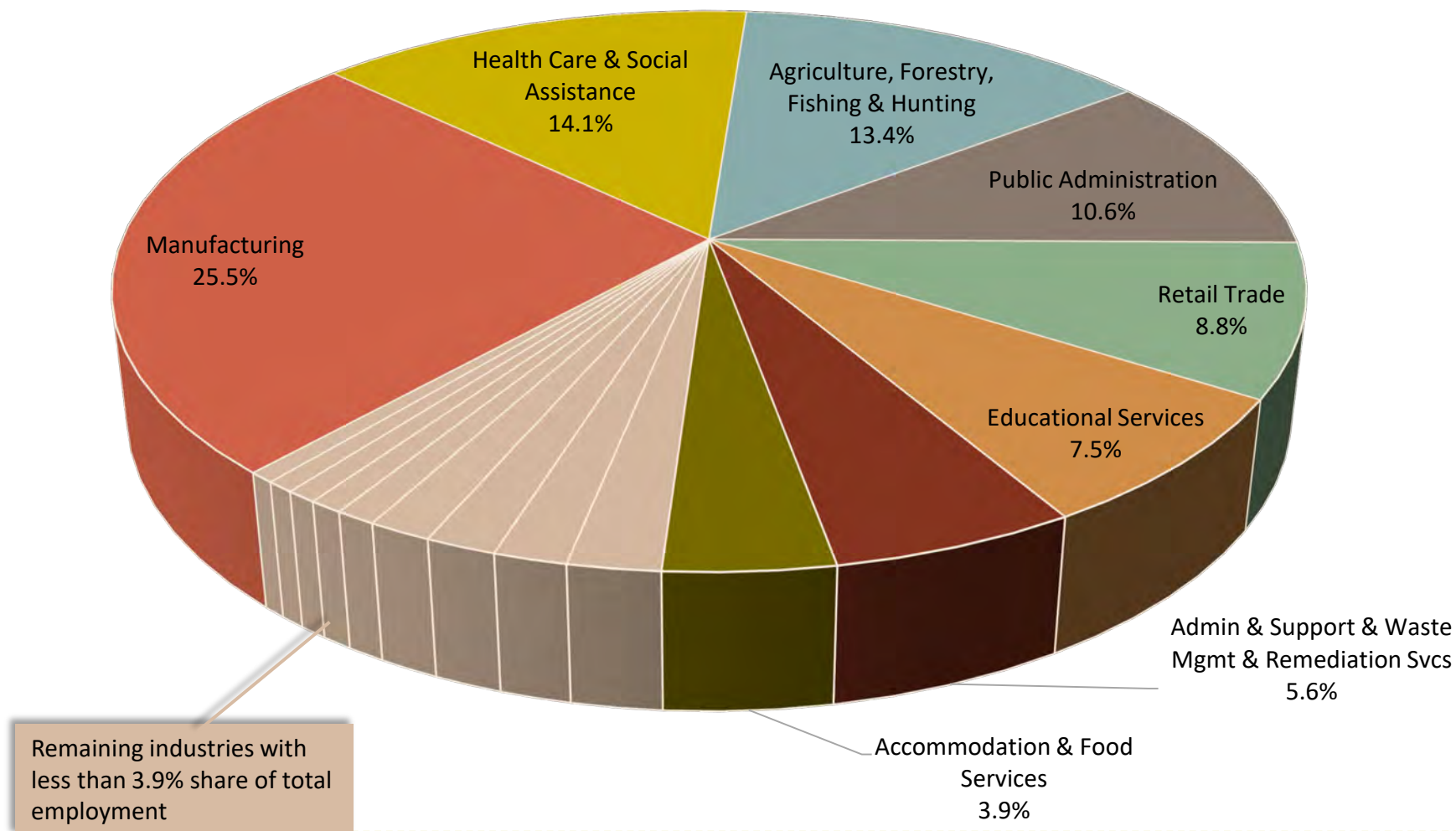
	Count	Share
Bullock County, AL	1,063	31.1%
Montgomery County, AL	556	16.3%
Lee County, AL	236	6.9%
Pike County, AL	215	6.3%
Barbour County, AL	124	3.6%
Macon County, AL	112	3.3%
Coffee County, AL	94	2.8%
Jefferson County, AL	93	2.7%
Houston County, AL	80	2.3%
Elmore County, AL	79	2.3%
All Other Locations	763	22.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

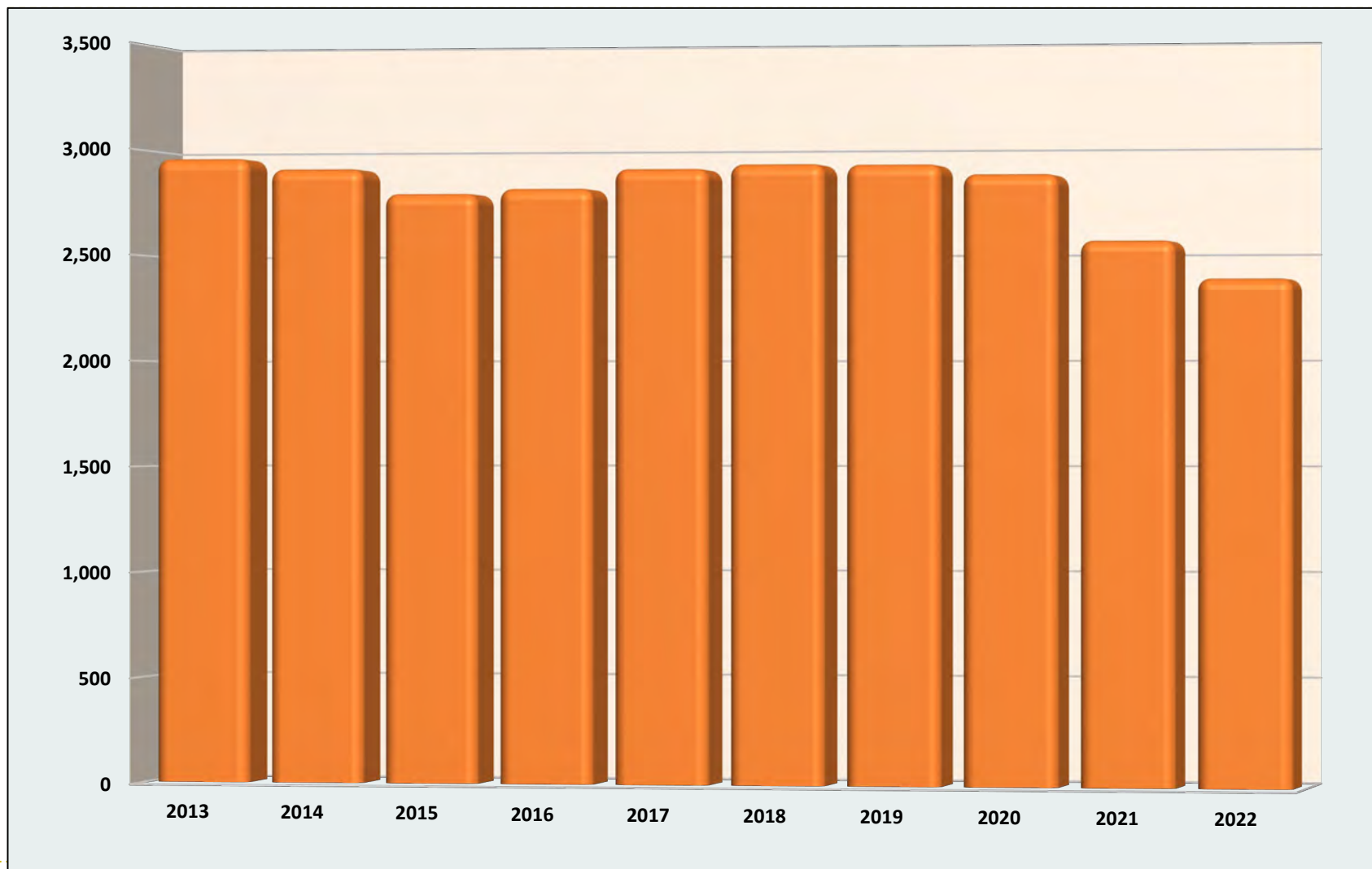
Bullock County Industry Distribution

2022



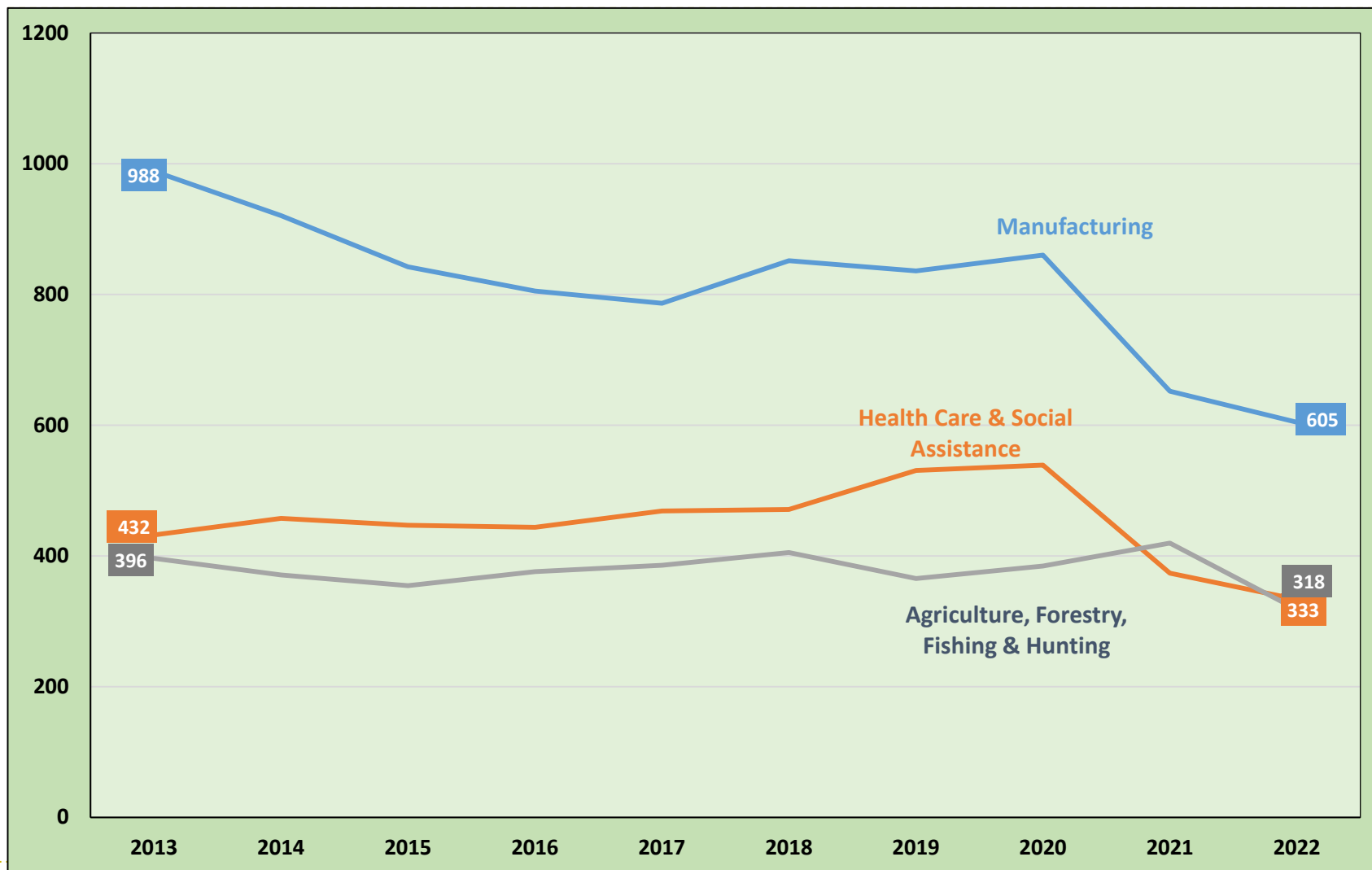
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



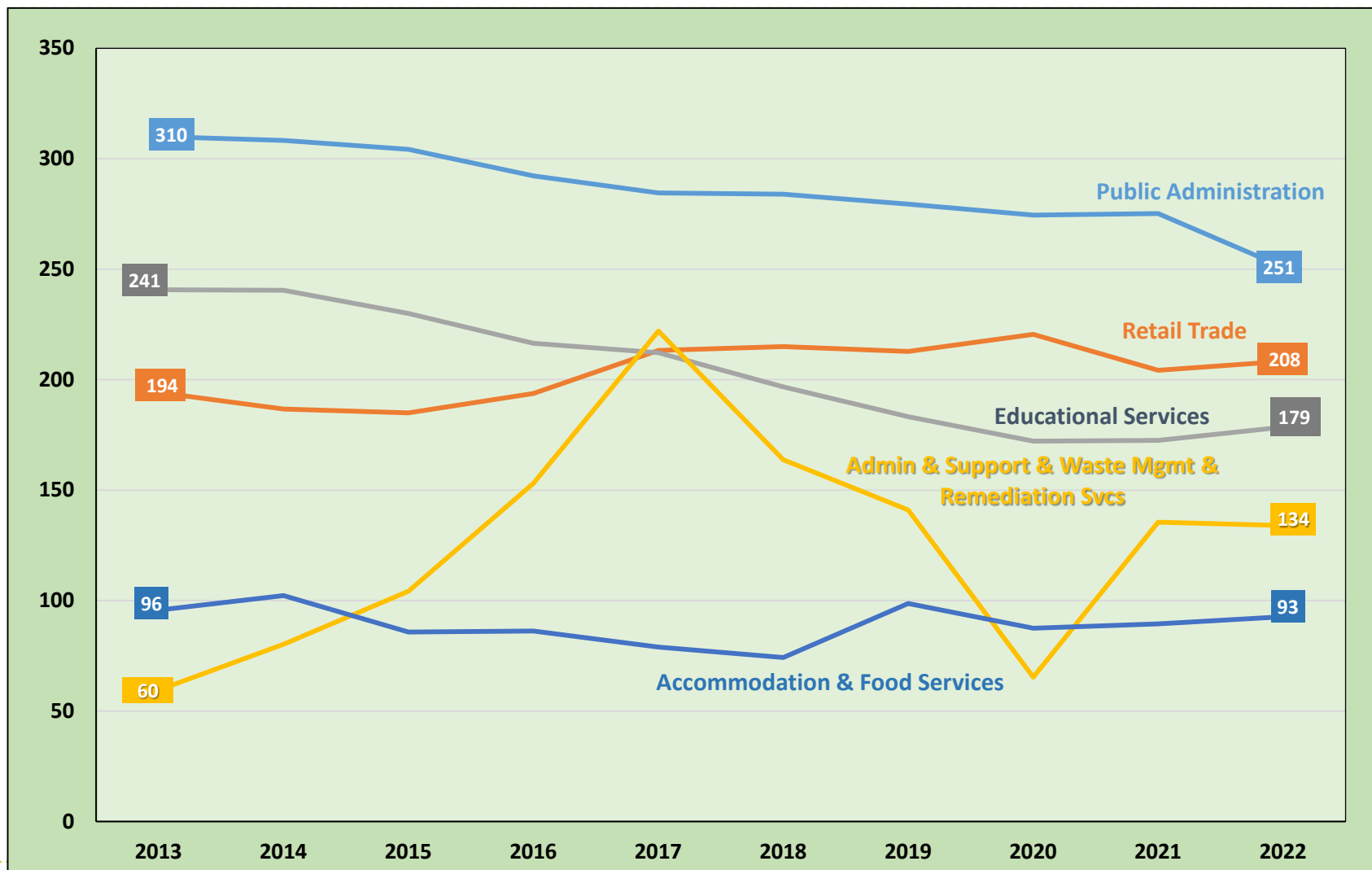
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Industry Sector Employment Trends



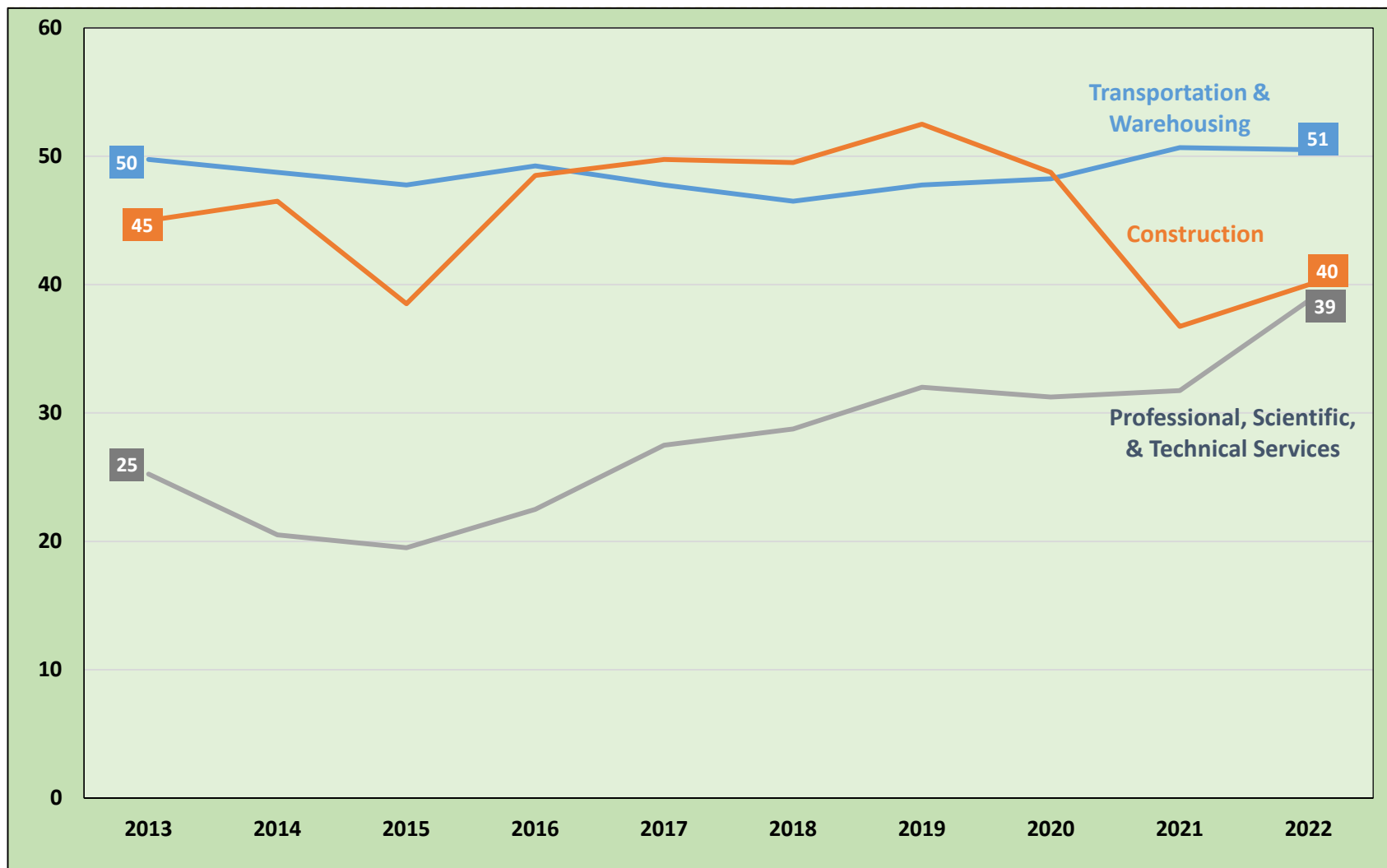
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Industry Sector Employment Trends



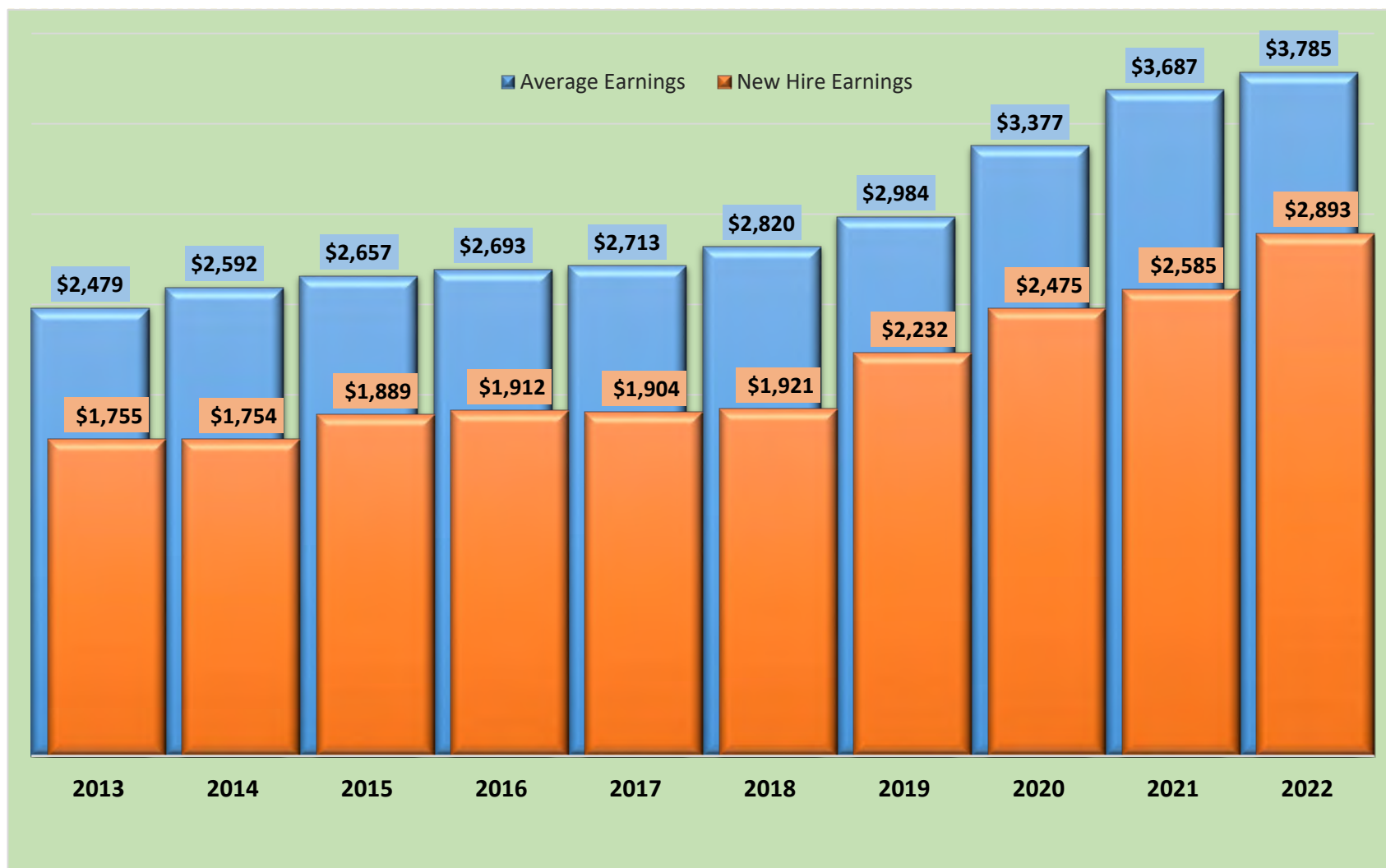
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Bullock County High School	73	31	5	1	5	11	21	10

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Bullock County		# Undergrads	# First-Time Freshman
Major	Grand Total	283	46
Undeclared/NotReported		71	4
General Studies		29	6
Registered Nursing/Registered Nurse		19	3
Computer and Information Sciences, General		11	1
Business Administration and Management, General		10	5
Biology/Biological Sciences, General		9	3
Criminal Justice/Safety Studies		8	2
Elementary Education and Teaching		7	0
Multi-/Interdisciplinary Studies, General		7	0
Psychology, General		6	1
Child Care and Support Services Management		5	1
Early Childhood Education and Teaching		5	0
Rehabilitation and Therapeutic Professions, Other		5	0
Accounting		4	0
Business/Commerce, General		4	0

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Bullock Total	* State Totals
Social Work	0	0	0	0	6	0	1	0	0	7	729
General Studies	2	0	3	0	0	0	0	0	0	5	6,052
Child Care and Support Services Management	2	1	1	0	0	0	0	0	0	4	475
Computer and Information Sciences, General	2	0	0	0	2	0	0	0	0	4	1,304
Licensed Practical/Vocational Nurse Training	0	3	0	0	0	0	0	0	0	3	1,186
Administrative Assistant and Secretarial Science, General	2	0	0	0	0	0	0	0	0	2	435
Business Administration and Management, General	0	0	1	0	1	0	0	0	0	2	2,201
Elementary Education and Teaching	0	0	0	0	0	0	2	0	0	2	1,158
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1	0	1	0	0	0	0	0	0	2	324
Human Services, General	0	0	0	0	2	0	0	0	0	2	48
Manufacturing Engineering Technology/Technician	2	0	0	0	0	0	0	0	0	2	677
Registered Nursing/Registered Nurse	0	0	1	0	0	0	1	0	0	2	3,814
Rehabilitation and Therapeutic Professions, Other	0	0	0	0	2	0	0	0	0	2	15
Agricultural Economics	0	0	0	0	1	0	0	0	0	1	27
Biology/Biological Sciences, General	0	0	0	0	1	0	0	0	0	1	715

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division

LMI.LABOR@labor.Alabama.gov

Phone (334) 956-7465