

# Barbour County Profile

Alabama Department of Labor  
Labor Market Information Division

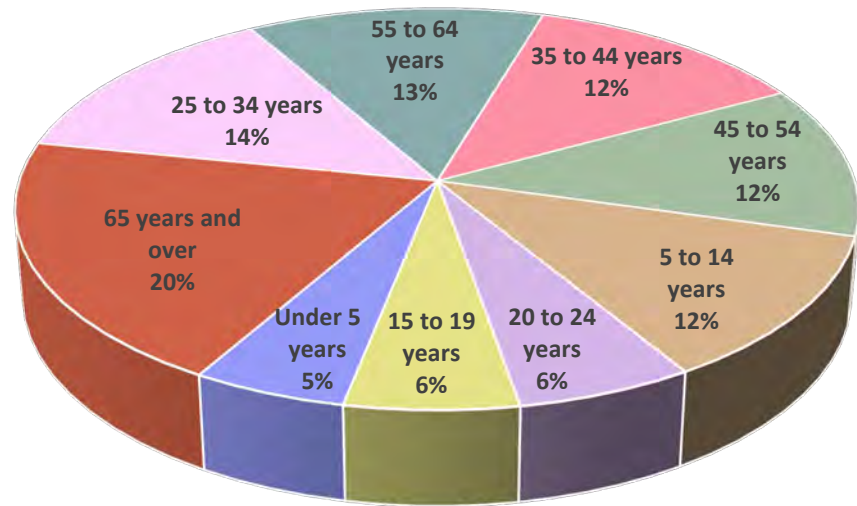
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	1,299
5 to 14 years	2,954
15 to 19 years	1,455
20 to 24 years	1,494
25 to 34 years	3,368
35 to 44 years	3,101
45 to 54 years	3,056
55 to 64 years	3,224
65 and older	4,926

*Total Population*  
**24,877**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	5,258
Nursery school, preschool	327
Kindergarten	275
Elementary school (grades 1-8)	2,295
High school (grades 9-12)	1,343
College or graduate school	1,018
Educational Attainment	Estimate
Population 25 years and over	17,675
Less than 9 <sup>th</sup> grade	2,866
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	2,866
High school graduate (includes equivalency)	6,507
Some college, no degree	3,516
Associate's degree	1,397
Bachelor's degree	1,167
Graduate or professional degree	933

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,046	7,711	335	4.2%	2,282	2,617
Butler	8,938	8,697	241	2.7%	1,574	1,815
Coffee	21,924	21,362	562	2.6%	3,567	4,129
Covington	15,092	14,681	411	2.7%	4,522	4,933
Crenshaw	6,384	6,214	170	2.7%	1,361	1,531
Dale	21,402	20,876	526	2.5%	4,843	5,369
Geneva	11,629	11,357	272	2.3%	2,294	2,566
Henry	7,240	7,046	194	2.7%	1,522	1,716
Houston	49,142	47,884	1,258	2.6%	10,056	11,314
Pike	16,440	16,006	434	2.6%	4,514	4,948

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	49	Teachers and Instructors, All Other	13
Team Assemblers	35	Retail Salespersons	11
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	29	Nursing Assistants	10
Customer Service Representatives	29	Office Clerks, General	10
Production Workers, All Other	29	Maintenance and Repair Workers, General	10
Stockers and Order Fillers	23	Waiters and Waitresses	9
Packaging and Filling Machine Operators and Tenders	21	Welders, Cutters, Solderers, and Brazers	7
Cashiers	19	Maids and Housekeeping Cleaners	6
Heavy and Tractor-Trailer Truck Drivers	18	Supervisors of Production and Operating Workers	6
Teacher Assistants	17	General and Operations Managers	5
Laborers and Freight, Stock, and Material Movers, Hand	17	Elementary School Teachers, Except Special Education	5
Food Preparation Workers	16	Managers, All Other	5
Industrial Truck and Tractor Operators	16	Fast Food and Counter Workers	5
Painters, Construction and Maintenance	15	Landscaping and Groundskeeping Workers	5
Packers and Packagers, Hand	15	Receptionists and Information Clerks	5



Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	123	Heavy & Tractor-Trailer Truck Drivers	16
Licensed Practical & Vocational Nurses	58	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	13
Supervisors of Retail Sales Workers	55	Managers, All Other	12
Customer Service Representatives	46	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	11
Retail Salespersons	40	Stockers & Order Fillers	11
Food Service Managers	37	General & Operations Managers	10
Fast Food & Counter Workers	28	Property, Real Estate, & Community Association Managers	10
Merchandise Displayers & Window Trimmers	27	Teachers & Instructors, All Other	10
Industrial Engineering Technologists & Technicians	23	Pharmacists	10
Maintenance & Repair Workers, General	22	Physical Therapists	10
Medical & Health Services Managers	21	Speech-Language Pathologists	10
Cashiers	20	Nursing Assistants	10
Driver/Sales Workers	20	Production Workers, All Other	10
Supervisors of Food Preparation & Serving Workers	18	Mathematical Science Teachers, Postsecondary	9
Security Guards	17	Medical Assistants	9



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-7.4%	-10.9%
Age 20-64 Population Growth	-7.5%	-11.3%
Nonagricultural Job Growth	1.9%	3.8%
Worker Shortfall	9.4%	15.1%
<b>Worker Shortfall</b>	<b>804</b>	<b>1,286</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

---

## Barbour County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.59	\$16.29	\$21.05	\$25.79

## Barbour County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.39	\$16.29	\$22.16	\$26.04

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



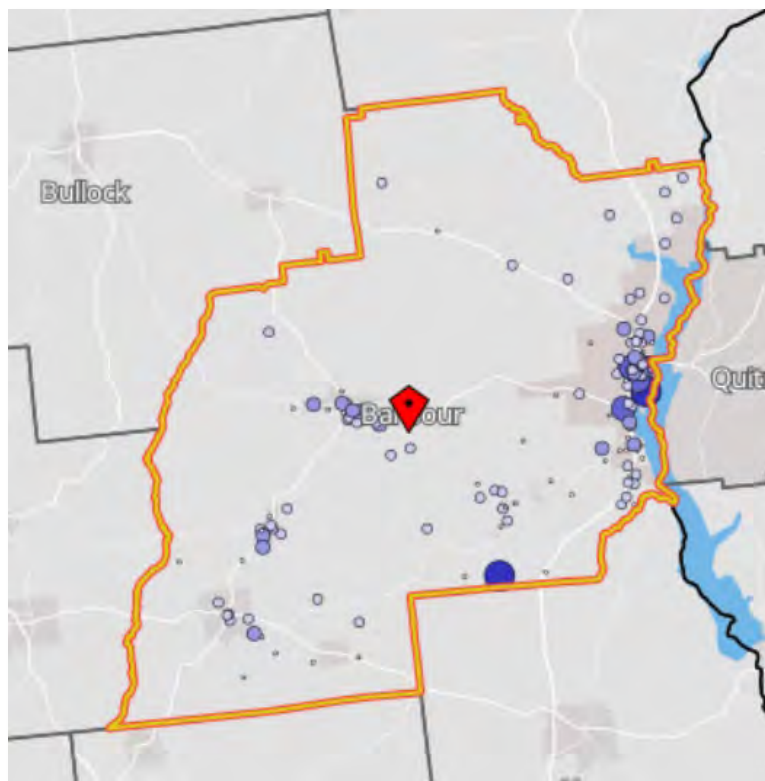
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Barbour County</b>				
Total	\$24,105	\$33,886	\$43,784	\$53,623
Manufacturing	\$29,921	\$33,886	\$46,081	\$54,162
<b>Houston County</b>				
Total	\$23,324	\$36,341	\$48,109	\$60,502
Manufacturing	\$26,854	\$36,004	\$43,400	\$51,673
<b>Montgomery County</b>				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

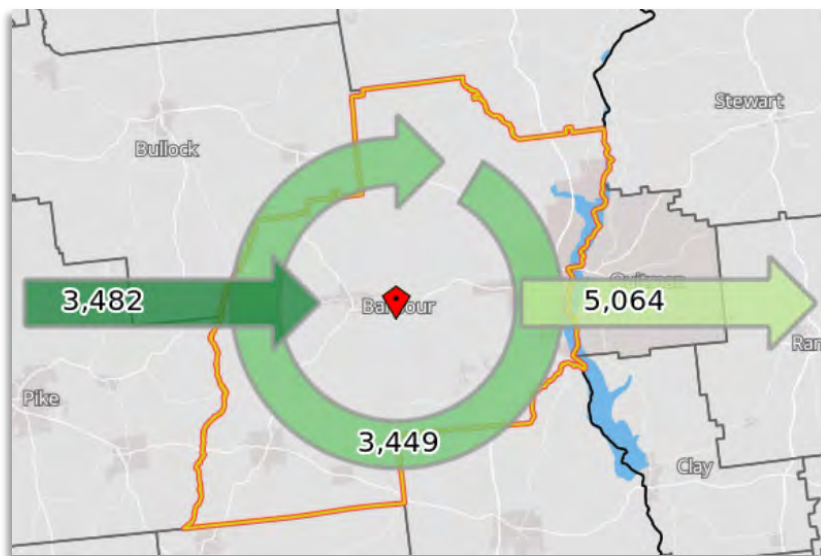


Jobs by Worker Age	Count	Share
Age 29 or younger	1,593	23.0%
Age 30 to 54	3,537	51.0%
Age 55 or older	1,801	26.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	881	12.7%
High school or equivalent, no college	1,816	26.2%
Some college or Associate degree	1,814	26.2%
Bachelor's degree or advanced degree	827	11.9%
Educational attainment not available (workers aged 29 or younger)	1,593	23.0%
Jobs by Worker Sex	Count	Share
Male	3,417	49.3%
Female	3,514	50.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,373	19.8%
\$1,251 to \$3,333 per month	2,948	42.5%
More than \$3,333 per month	2,610	37.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



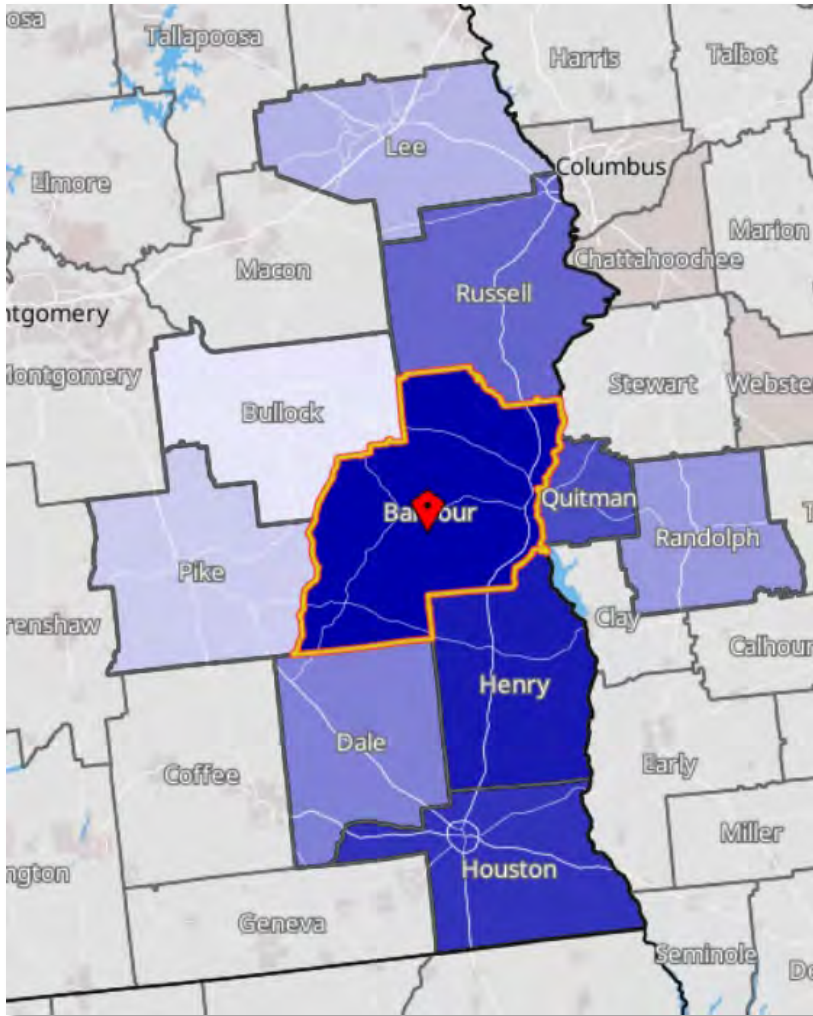
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,064	100.0%
Workers Aged 29 or younger	1,322	26.1%
Workers Aged 30 to 54	2,622	51.8%
Workers Aged 55 or older	1,120	22.1%
Workers Earning \$1,250 per month or less	977	19.3%
Workers Earning \$1,251 to \$3,333 per month	1,881	37.1%
Workers Earning More than \$3,333 per month	2,206	43.6%
Workers in the "Goods Producing" Industry Class	1,091	21.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,351	26.7%
Workers in the "All Other Services" Industry Class	2,622	51.8%

**Live in the County  
but Work Elsewhere**  
59.5%

**Live and Work  
in the County**  
40.5%

# 2021 Commuting Patterns

Where People Live who Work in This County



	Count	Share
Barbour County, AL	3,449	49.8%
Henry County, AL	427	6.2%
Houston County, AL	253	3.7%
Quitman County, GA	237	3.4%
Russell County, AL	197	2.8%
Dale County, AL	163	2.4%
Randolph County, GA	147	2.1%
Lee County, AL	145	2.1%
Pike County, AL	138	2.0%
Bullock County, AL	124	1.8%
All Other Locations	1,651	23.8%

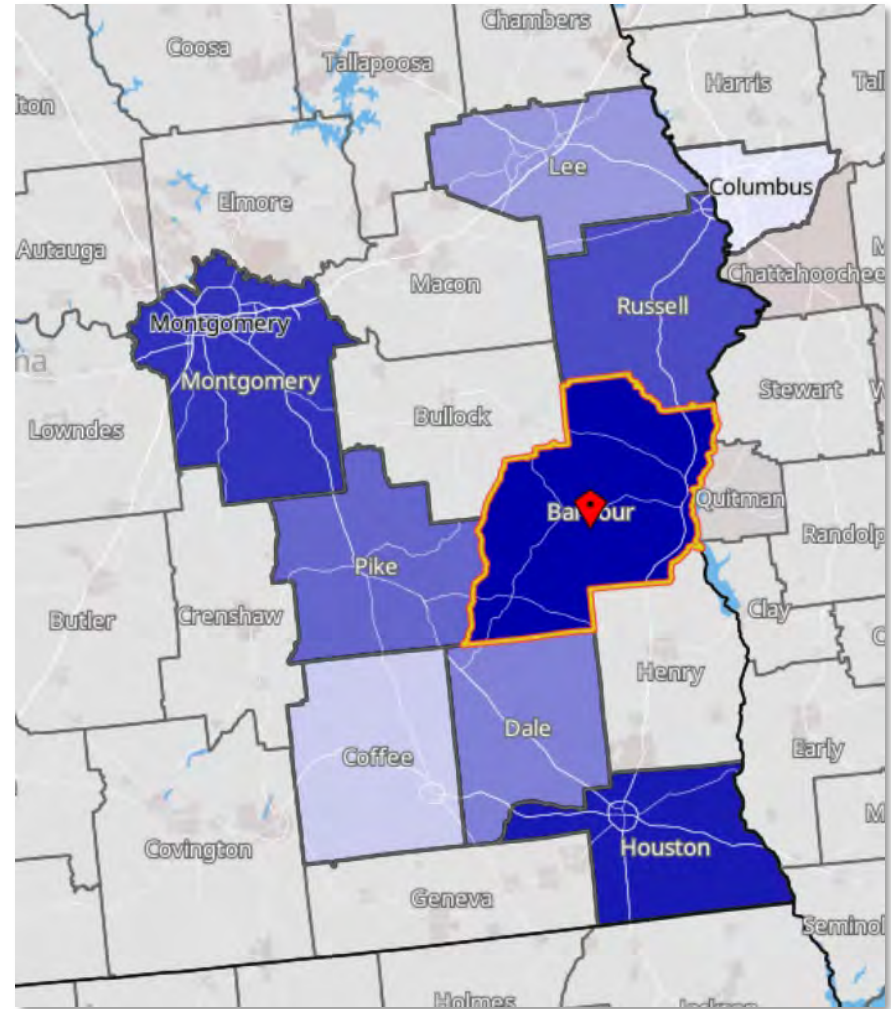
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.



# 2021 Commuting Patterns

Where People Work who Live in This County

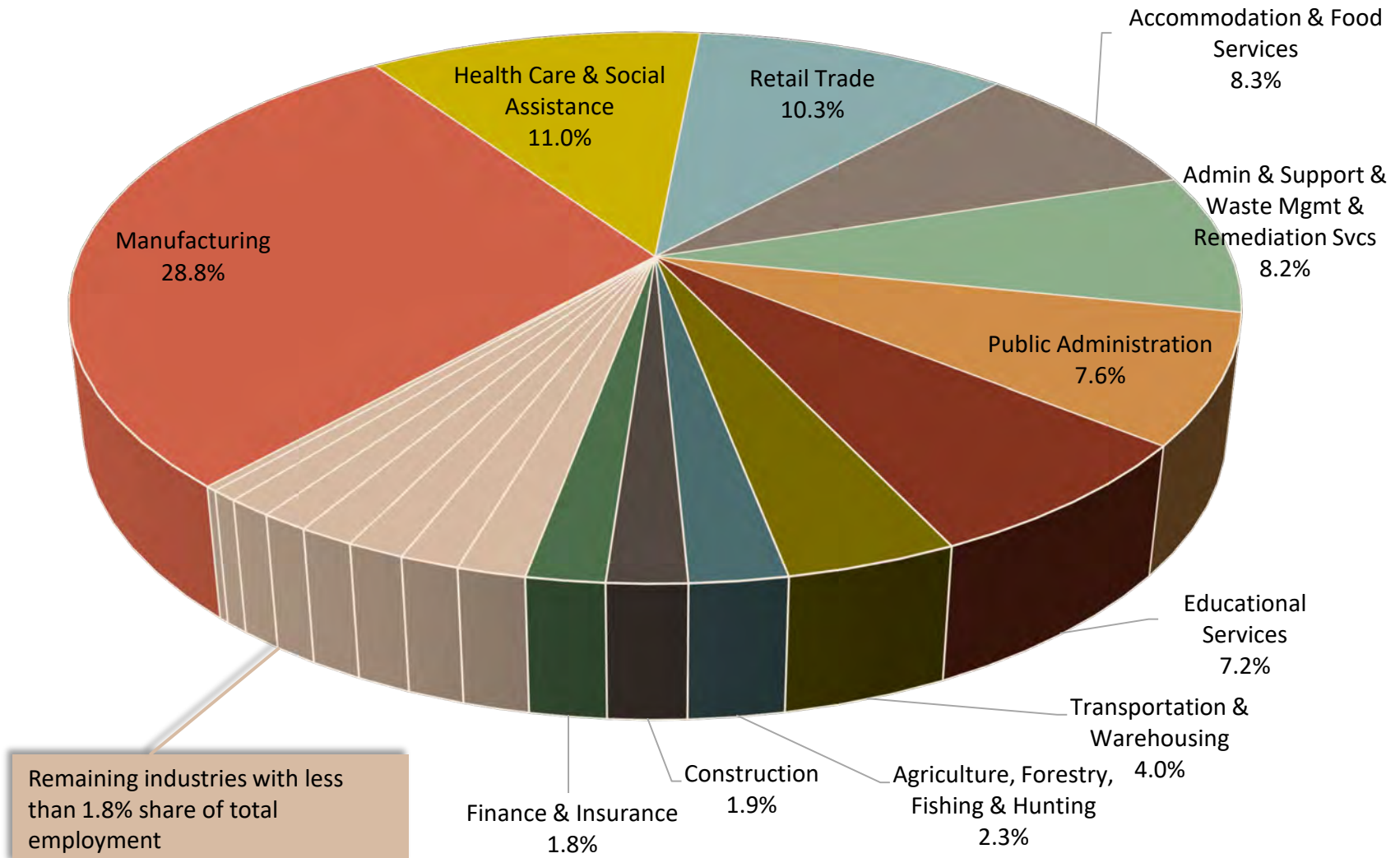
	Count	Share
Barbour County, AL	3,449	40.5%
Houston County, AL	551	6.5%
Montgomery County, AL	546	6.4%
Russell County, AL	364	4.3%
Pike County, AL	312	3.7%
Dale County, AL	297	3.5%
Lee County, AL	296	3.5%
Jefferson County, AL	200	2.3%
Coffee County, AL	182	2.1%
Muscogee County, GA	180	2.1%
All Other Locations	2,136	25.1%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

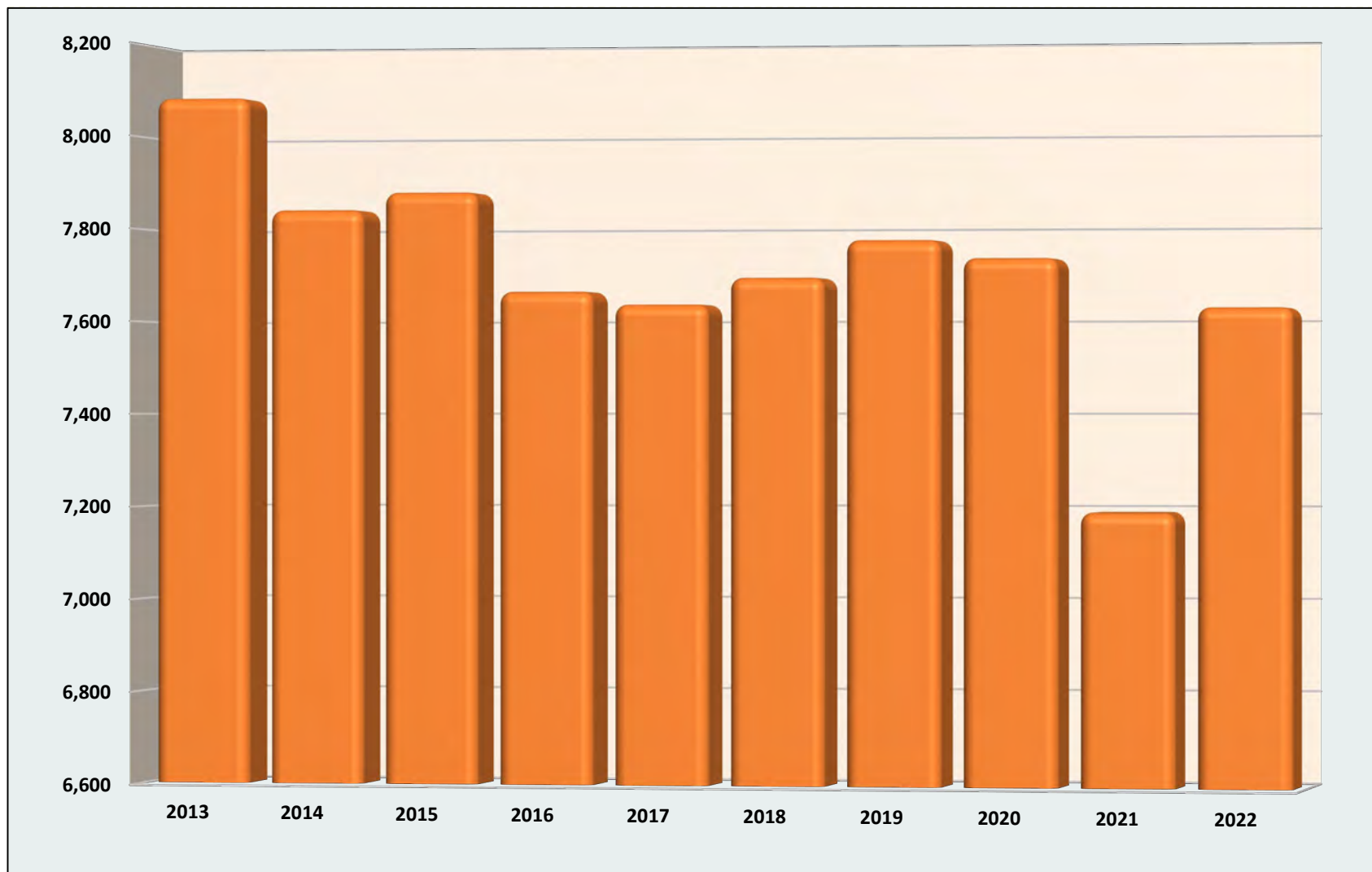
# Barbour County Industry Distribution

## 2022



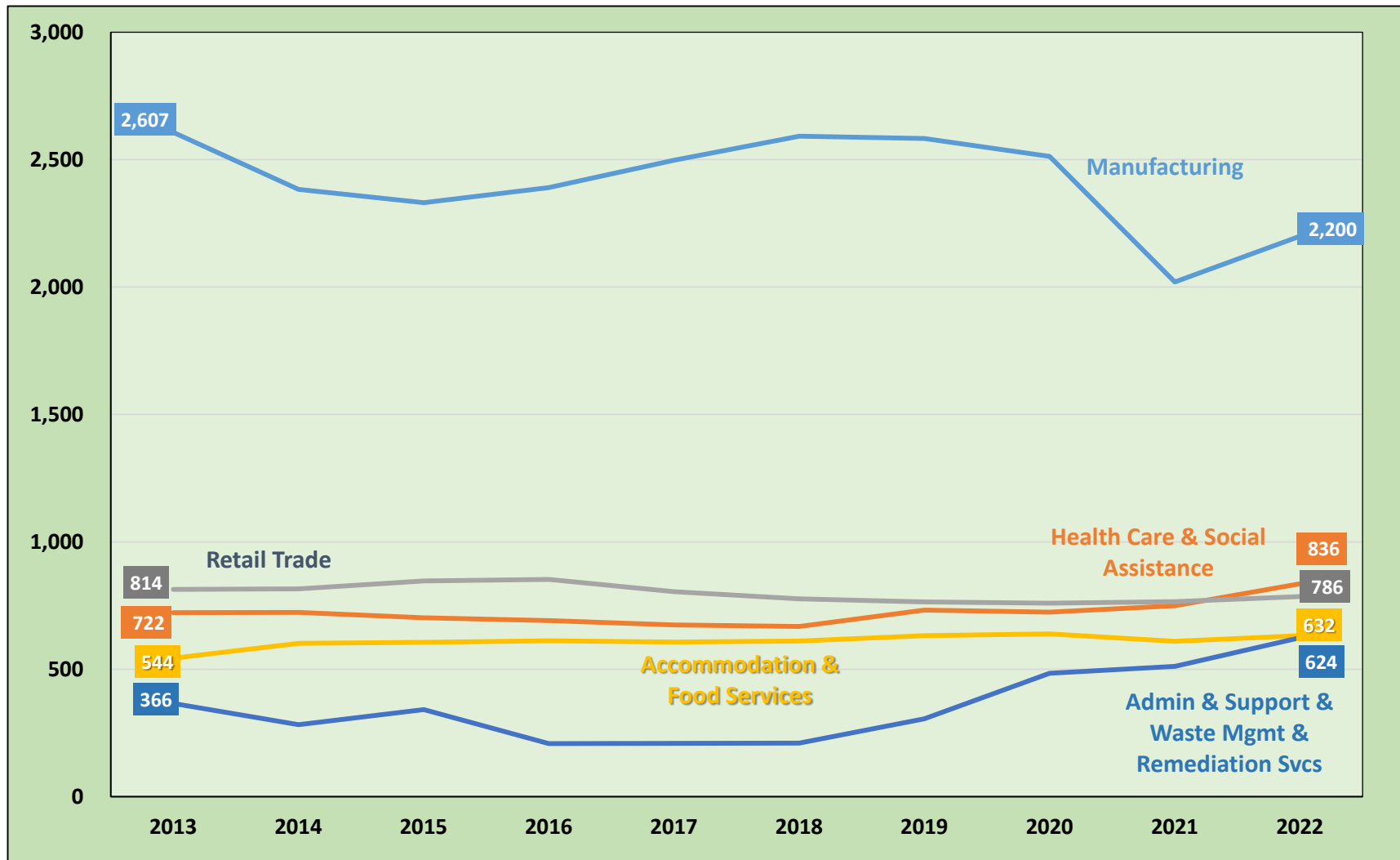
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

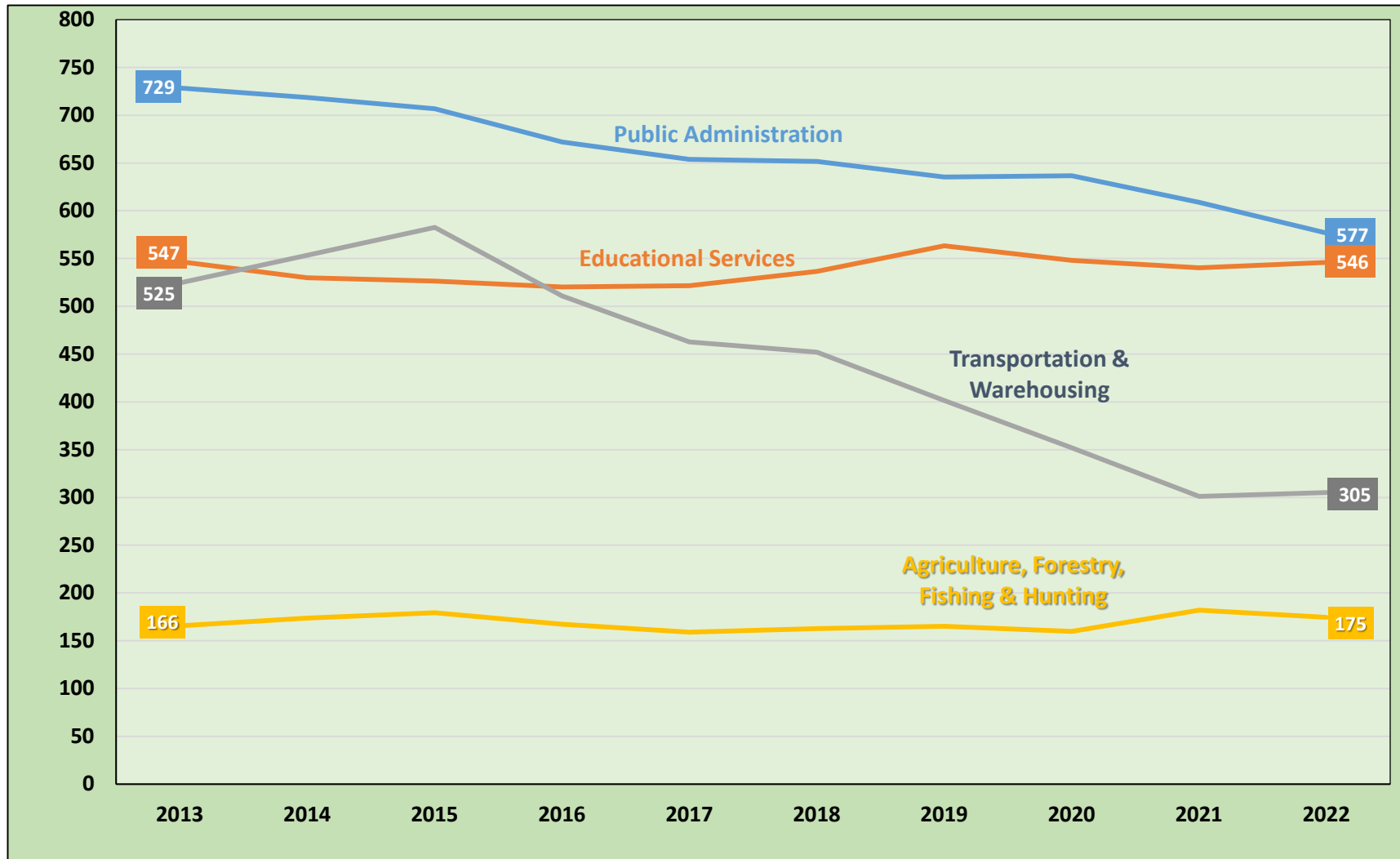
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.



# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Alabama Virtual Academy at Eufaula City Schools	185	41	6	2	4	12	36	5
Barbour County High School	30	4	0	0	0	0	1	3
Eufaula High School	154	65	5	3	6	14	51	14

► Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Barbour County		# Undergrads	# First-Time Freshman
Major	Grand Total	747	158
Undeclared/NotReported		121	2
General Studies		110	32
Registered Nursing/Registered Nurse		37	5
Business Administration and Management, General		28	5
Welding Technology/Welder		24	17
Administrative Assistant and Secretarial Science, General		23	6
Electrician		23	11
Psychology, General		22	1
Computer and Information Sciences, General		16	7
Licensed Practical/Vocational Nurse Training		15	0
Industrial Mechanics and Maintenance Technology/Technician		13	3
Child Care and Support Services Management		12	5
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician		11	2
Medical/Clinical Assistant		11	7
Multi-/Interdisciplinary Studies, Other		11	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Barbour Total	* State Totals
General Studies	12	0	10	0	0	0	0	0	0	22	6,052
Administrative Assistant and Secretarial Science, General	8	0	7	0	0	0	0	0	0	15	435
Child Care and Support Services Management	4	5	5	0	0	0	0	0	0	14	475
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	9	1	3	0	0	0	0	0	0	13	324
Industrial Mechanics and Maintenance Technology/Technician	9	0	3	0	0	0	0	0	0	12	793
Small Engine Mechanics and Repair Technology/Technician	10	0	0	0	0	0	0	0	0	10	16
Social Work	0	0	0	0	5	0	3	0	0	8	729
Business Administration and Management, General	0	0	0	0	6	0	1	0	0	7	2,201
Accounting	0	0	0	0	6	0	0	0	0	6	819
Emergency Medical Technology/Technician (EMT Paramedic)	4	1	1	0	0	0	0	0	0	6	740
Licensed Practical/Vocational Nurse Training	0	6	0	0	0	0	0	0	0	6	1,186
Registered Nursing/Registered Nurse	0	0	2	0	3	0	1	0	0	6	3,814
Welding Technology/Welder	4	2	0	0	0	0	0	0	0	6	1,136
Cabinetmaking and Millwork	5	0	0	0	0	0	0	0	0	5	33
Cosmetology/Cosmetologist, General	2	3	0	0	0	0	0	0	0	5	238

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)

Phone (334) 956-7465