

# Butler County Profile

Alabama Department of Labor  
Labor Market Information Division

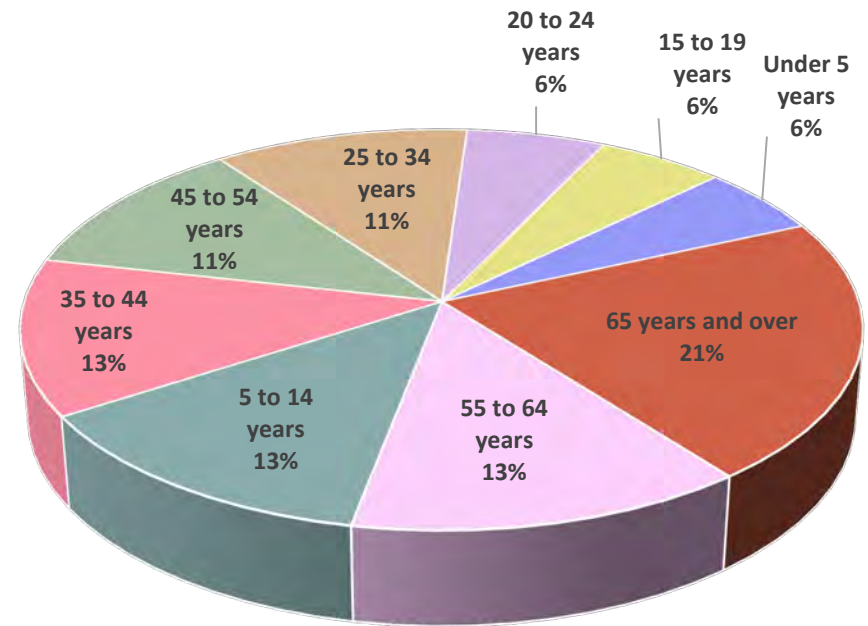
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	1,054
5 to 14 years	2,443
15 to 19 years	1,060
20 to 24 years	1,158
25 to 34 years	2,122
35 to 44 years	2,394
45 to 54 years	2,170
55 to 64 years	2,559
65 and older	4,021

*Total Population*  
**18,981**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,965
Nursery school, preschool	219
Kindergarten	164
Elementary school (grades 1-8)	1,962
High school (grades 9-12)	939
College or graduate school	681
Educational Attainment	Estimate
Population 25 years and over	13,266
Less than 9 <sup>th</sup> grade	1,133
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,133
High school graduate (includes equivalency)	6,364
Some college, no degree	2,538
Associate's degree	987
Bachelor's degree	1,029
Graduate or professional degree	702

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,046	7,711	335	4.2%	2,282	2,617
<b>Butler</b>	<b>8,938</b>	<b>8,697</b>	<b>241</b>	<b>2.7%</b>	<b>1,574</b>	<b>1,815</b>
Coffee	21,924	21,362	562	2.6%	3,567	4,129
Covington	15,092	14,681	411	2.7%	4,522	4,933
Crenshaw	6,384	6,214	170	2.7%	1,361	1,531
Dale	21,402	20,876	526	2.5%	4,843	5,369
Geneva	11,629	11,357	272	2.3%	2,294	2,566
Henry	7,240	7,046	194	2.7%	1,522	1,716
Houston	49,142	47,884	1,258	2.6%	10,056	11,314
Pike	16,440	16,006	434	2.6%	4,514	4,948

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.  
 Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	43	Cooks, Restaurant	8
Cashiers	32	Mail Clerks and Mail Machine Operators, Except Postal Service	8
Helpers--Production Workers	26	Medical Assistants	7
Team Assemblers	21	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7
Heavy and Tractor-Trailer Truck Drivers	21	Supervisors of Office and Administrative Support Workers	7
Packaging and Filling Machine Operators and Tenders	19	Inspectors, Testers, Sorters, Samplers, and Weighers	7
Waiters and Waitresses	13	Maintenance and Repair Workers	7
Retail Salespersons	13	Office Clerks, General	7
Teacher Assistants	12	Personal Care Aides	6
Home Health Aides	11	Construction Laborers	6
Production Workers, All Other	11	Administrative Services Managers	5
Industrial Truck and Tractor Operators	11	Preschool Teachers, Except Special Education	5
Stockers and Order Fillers	10	Elementary School Teachers, Except Special Education	5
Welders, Cutters, Solderers, and Brazers	10	Security Guards	5
Nursing Assistants	9	Fast Food and Counter Workers	5



Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	58	Laborers & Freight, Stock, & Material Movers, Hand	15
Retail Salespersons	58	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	14
Food Service Managers	52	Heavy & Tractor-Trailer Truck Drivers	14
Registered Nurses	48	Medical & Health Services Managers	13
Production Workers, All Other	41	Pharmacists	13
Fast Food & Counter Workers	33	Supervisors of Food Preparation & Serving Workers	13
Customer Service Representatives	28	Automotive Service Technicians & Mechanics	13
Physical Therapists	24	General & Operations Managers	11
Licensed Practical & Vocational Nurses	20	Cashiers	11
Maintenance & Repair Workers, General	20	Supervisors of Production & Operating Workers	11
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	17	Pharmacy Technicians	10
Merchandise Displayers & Window Trimmers	15	Dishwashers	10
Waiters & Waitresses	15	Postal Service Clerks	9
Driver/Sales Workers	15	Home Health & Personal Care Aides	9
Industrial Truck & Tractor Operators	15	Health Technologists & Technicians, All Other	8



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-5.9%	-8.8%
Age 20-64 Population Growth	-5.9%	-9.0%
Nonagricultural Job Growth	11.9%	13.8%
Worker Shortfall	17.9%	22.8%
<b>Worker Shortfall</b>	<b>1,227</b>	<b>1,565</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

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## Butler County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.04	\$15.71	\$20.18	\$24.75

## Butler County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$12.76	\$15.58	\$19.34	\$22.62

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



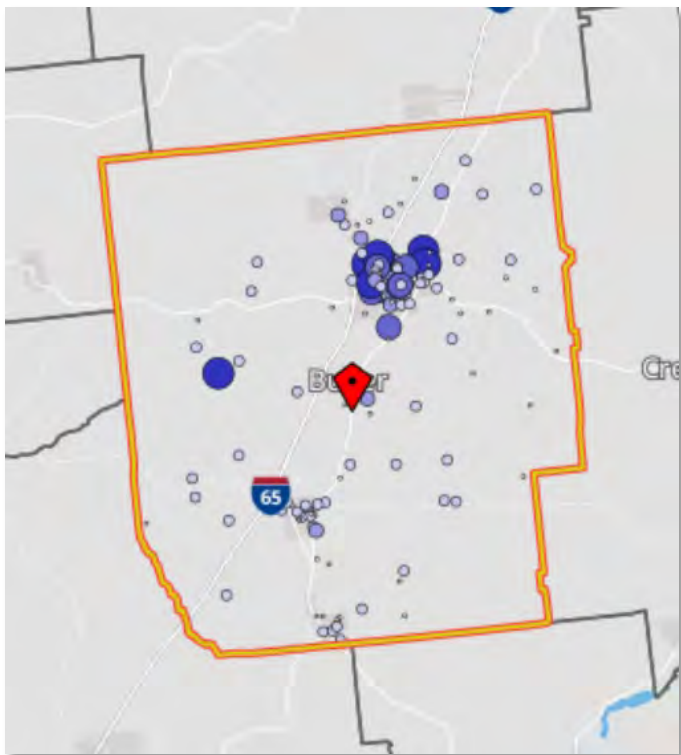
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Butler County</b>				
Total	\$22,957	\$32,671	\$41,975	\$51,484
Manufacturing	\$26,539	\$32,404	\$40,214	\$47,052
<b>Montgomery County</b>				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317
<b>Covington County</b>				
Total	\$23,439	\$37,889	\$45,265	\$56,178
Manufacturing	\$28,484	\$38,423	\$41,288	\$47,690

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

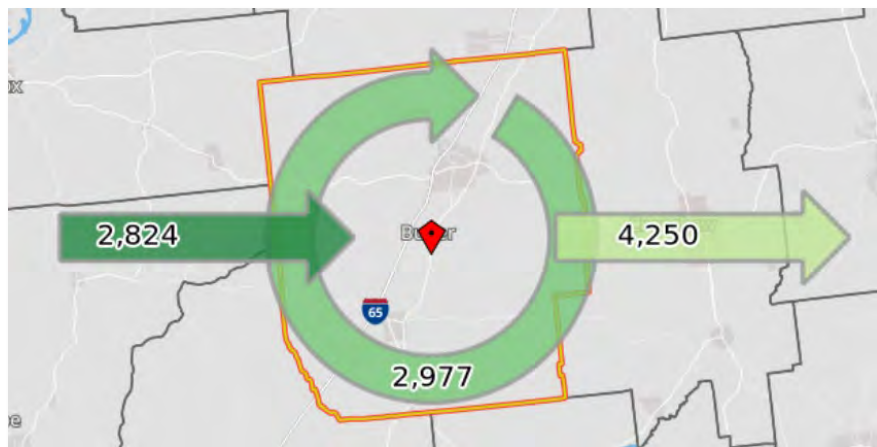


Jobs by Worker Age	Count	Share
Age 29 or younger	1,250	21.5%
Age 30 to 54	3,054	52.6%
Age 55 or older	1,497	25.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	736	12.7%
High school or equivalent, no college	1,616	27.9%
Some college or Associate degree	1,404	24.2%
Bachelor's degree or advanced degree	795	13.7%
Educational attainment not available (workers aged 29 or younger)	1,250	21.5%
Jobs by Worker Sex	Count	Share
Male	2,928	50.5%
Female	2,873	49.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,211	20.9%
\$1,251 to \$3,333 per month	2,244	38.7%
More than \$3,333 per month	2,346	40.4%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



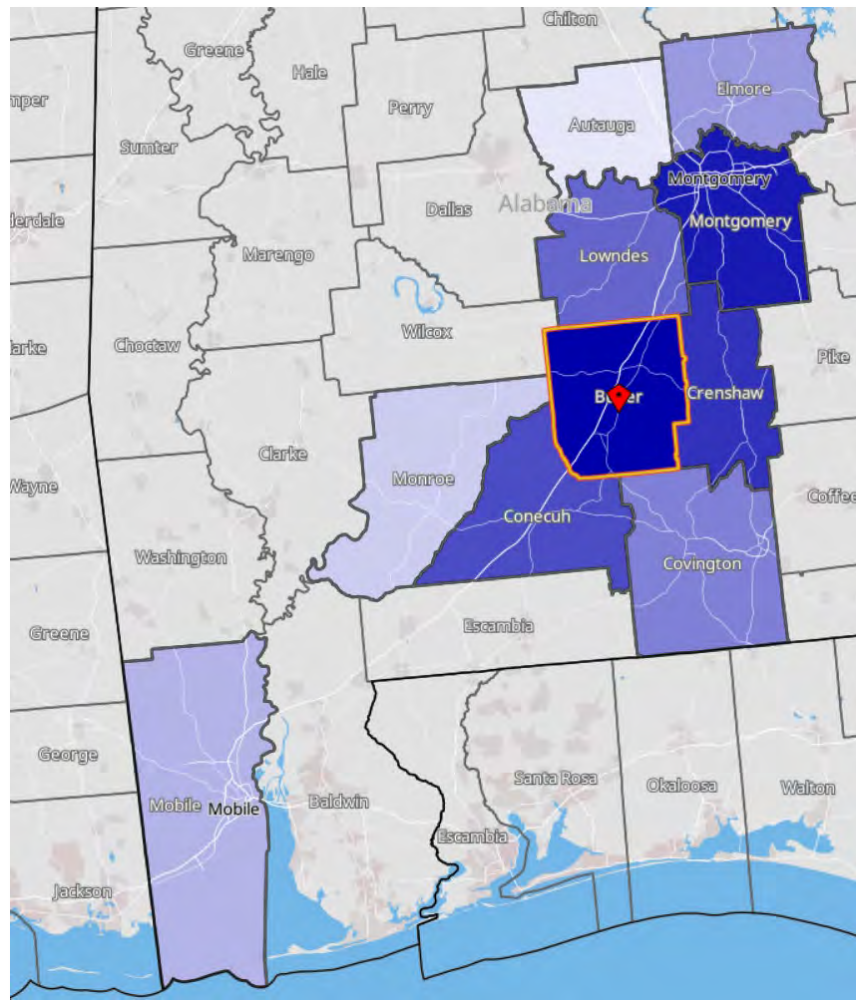
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,250	100.0%
Workers Aged 29 or younger	1,084	25.5%
Workers Aged 30 to 54	2,219	52.2%
Workers Aged 55 or older	947	22.3%
Workers Earning \$1,250 per month or less	929	21.9%
Workers Earning \$1,251 to \$3,333 per month	1,626	38.3%
Workers Earning More than \$3,333 per month	1,695	39.9%
Workers in the "Goods Producing" Industry Class	940	22.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,075	25.3%
Workers in the "All Other Services" Industry Class	2,235	52.6%

**Live in the County  
but Work Elsewhere**  
**58.8%**

**Live and Work  
in the County**  
**41.2%**

# 2021 Commuting Patterns

## Where People Live who Work in This County



	Count	Share
Butler County, AL	2,977	51.3%
Montgomery County, AL	292	5.0%
Crenshaw County, AL	237	4.1%
Conecuh County, AL	198	3.4%
Lowndes County, AL	187	3.2%
Covington County, AL	158	2.7%
Elmore County, AL	123	2.1%
Mobile County, AL	117	2.0%
Monroe County, AL	105	1.8%
Autauga County, AL	98	1.7%
All Other Locations	1,309	22.6%

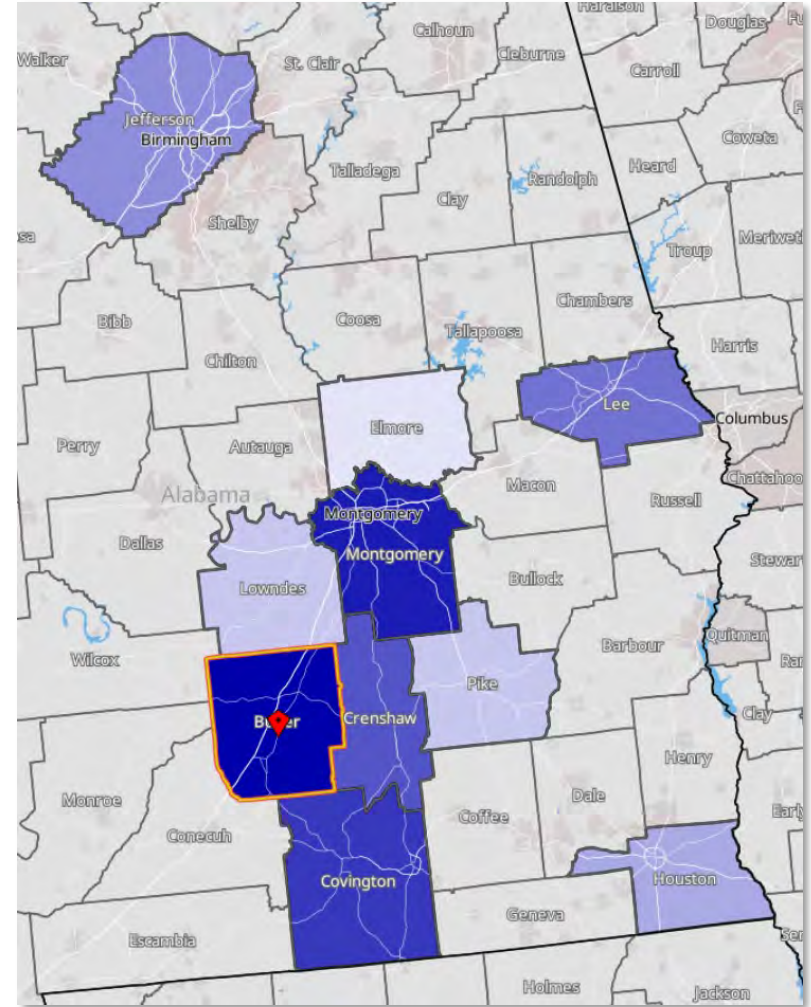
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.



# 2021 Commuting Patterns

Where People Work who Live in This County

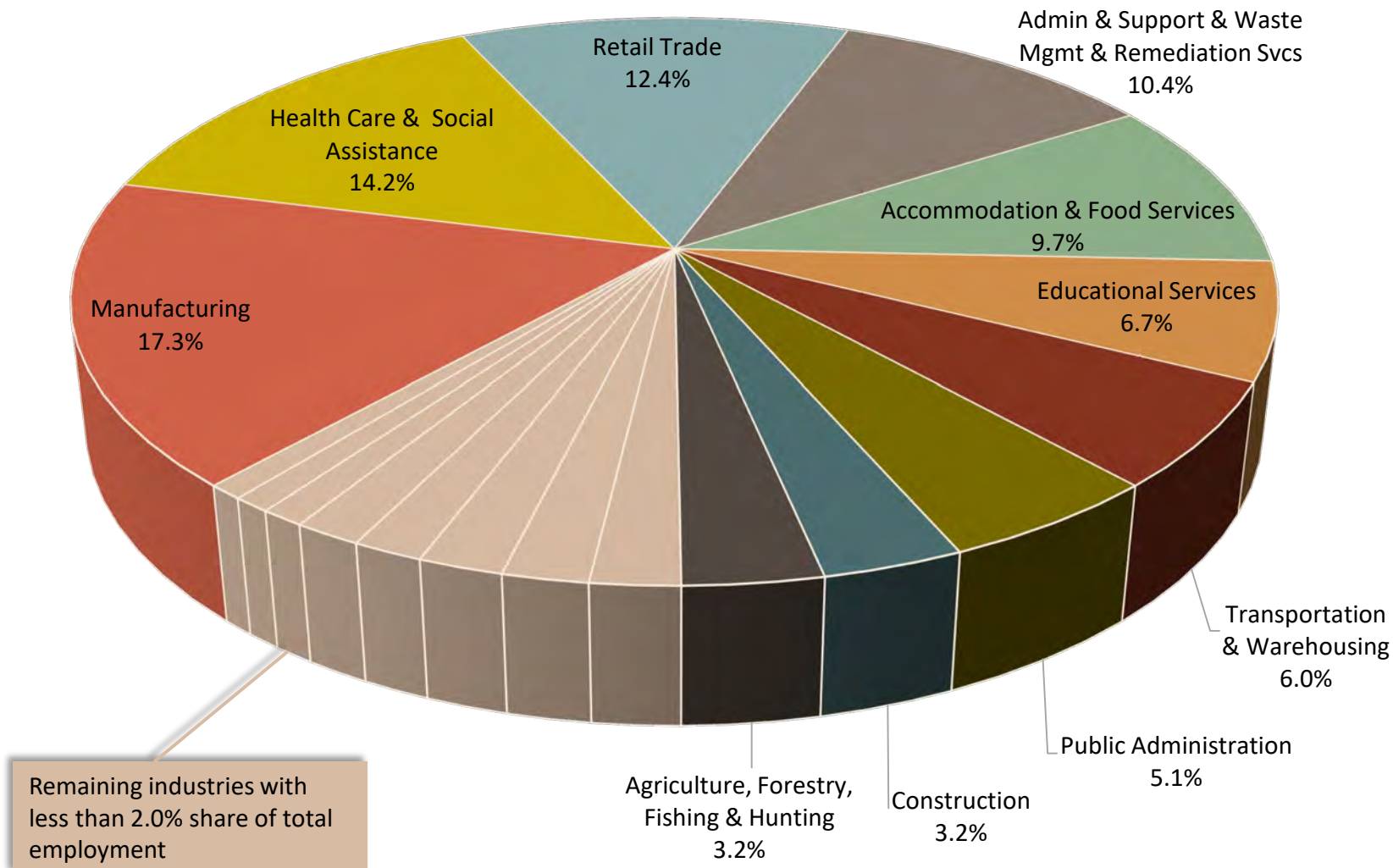
	Count	Share
Butler County, AL	2,977	41.2%
Montgomery County, AL	1,255	17.4%
Covington County, AL	317	4.4%
Crenshaw County, AL	268	3.7%
Lee County, AL	167	2.3%
Jefferson County, AL	157	2.2%
Houston County, AL	155	2.1%
Lowndes County, AL	154	2.1%
Pike County, AL	154	2.1%
Elmore County, AL	113	1.6%
All Other Locations	1,510	20.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

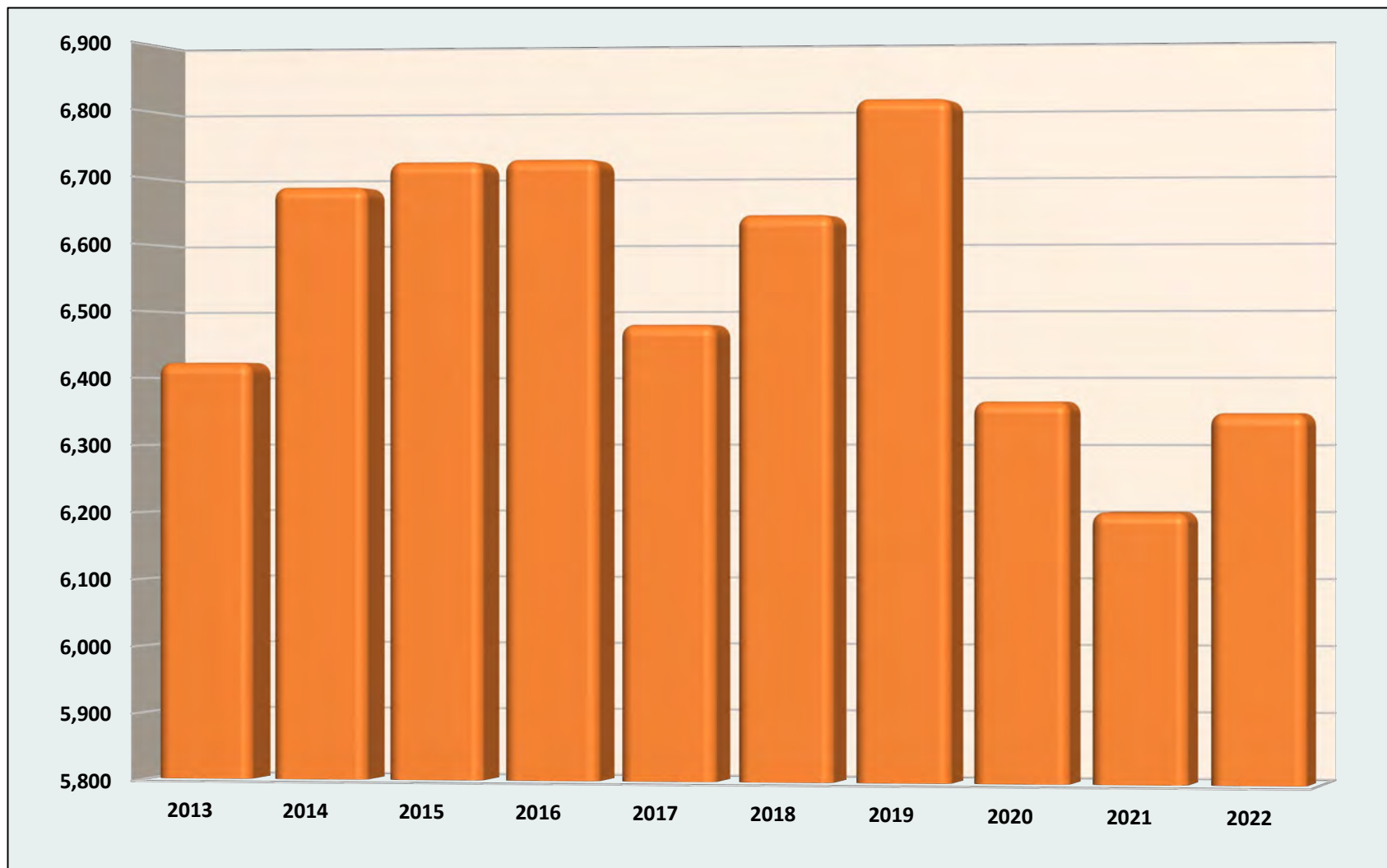
# Butler County Industry Distribution

## 2022



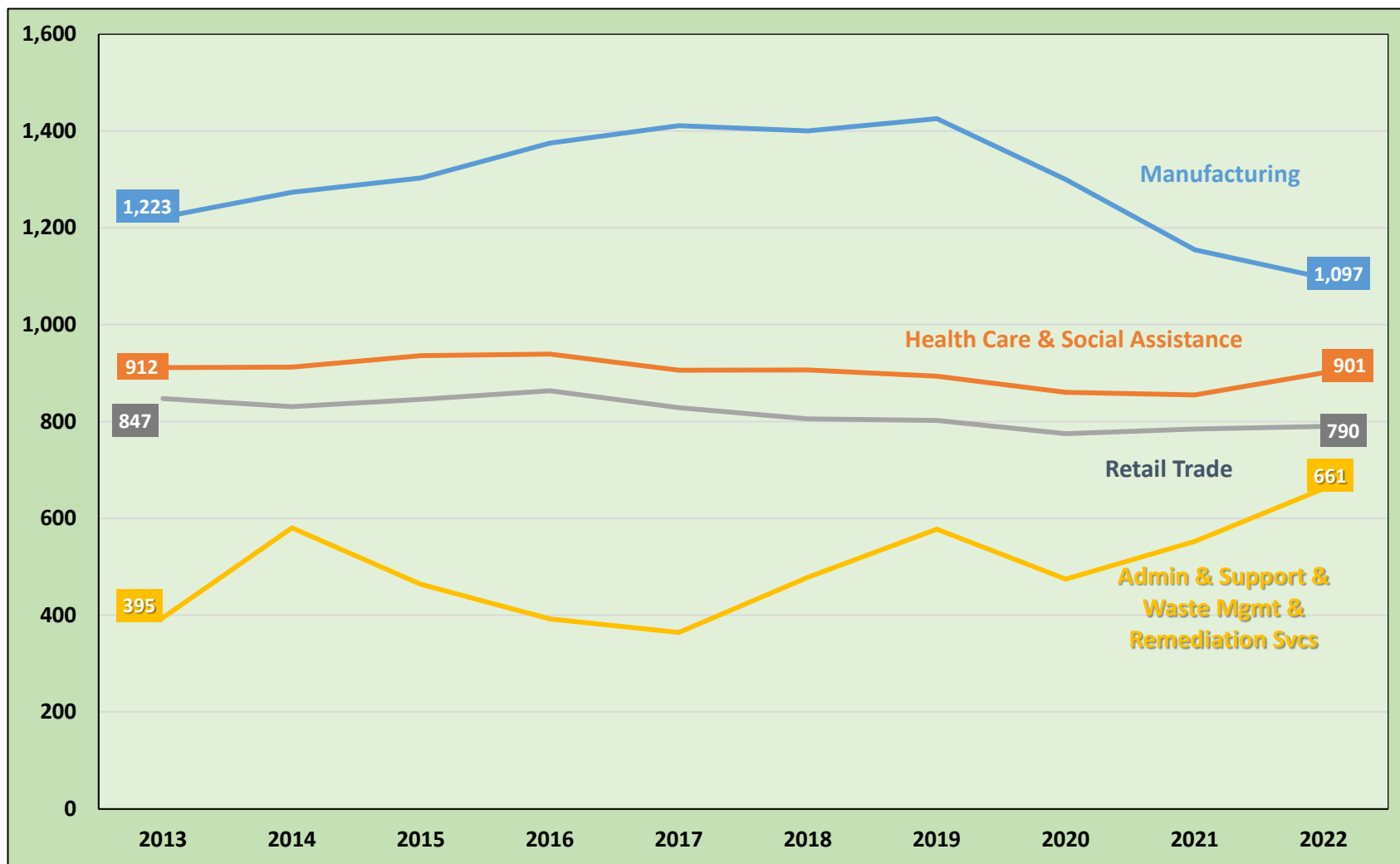
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

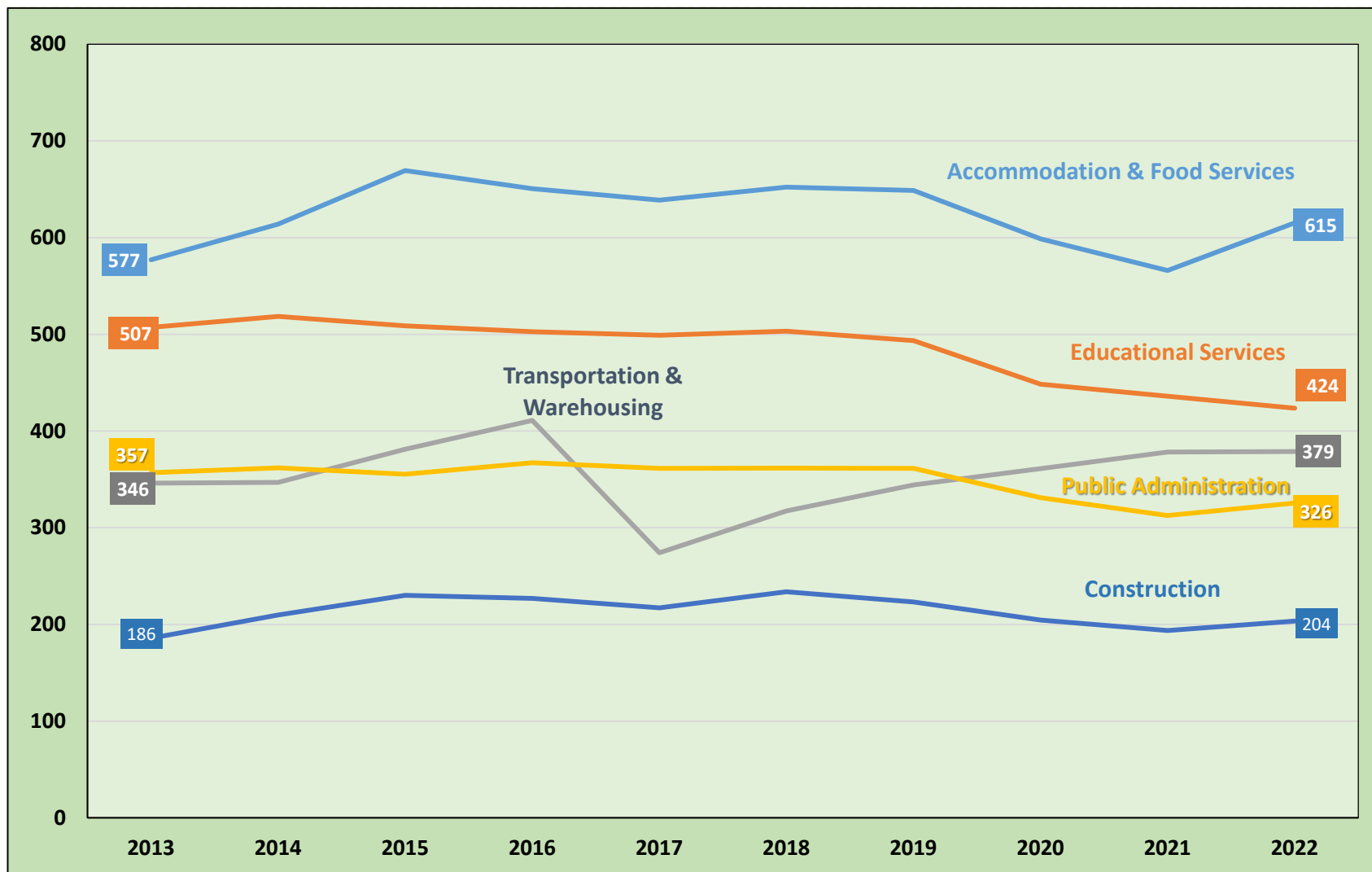
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

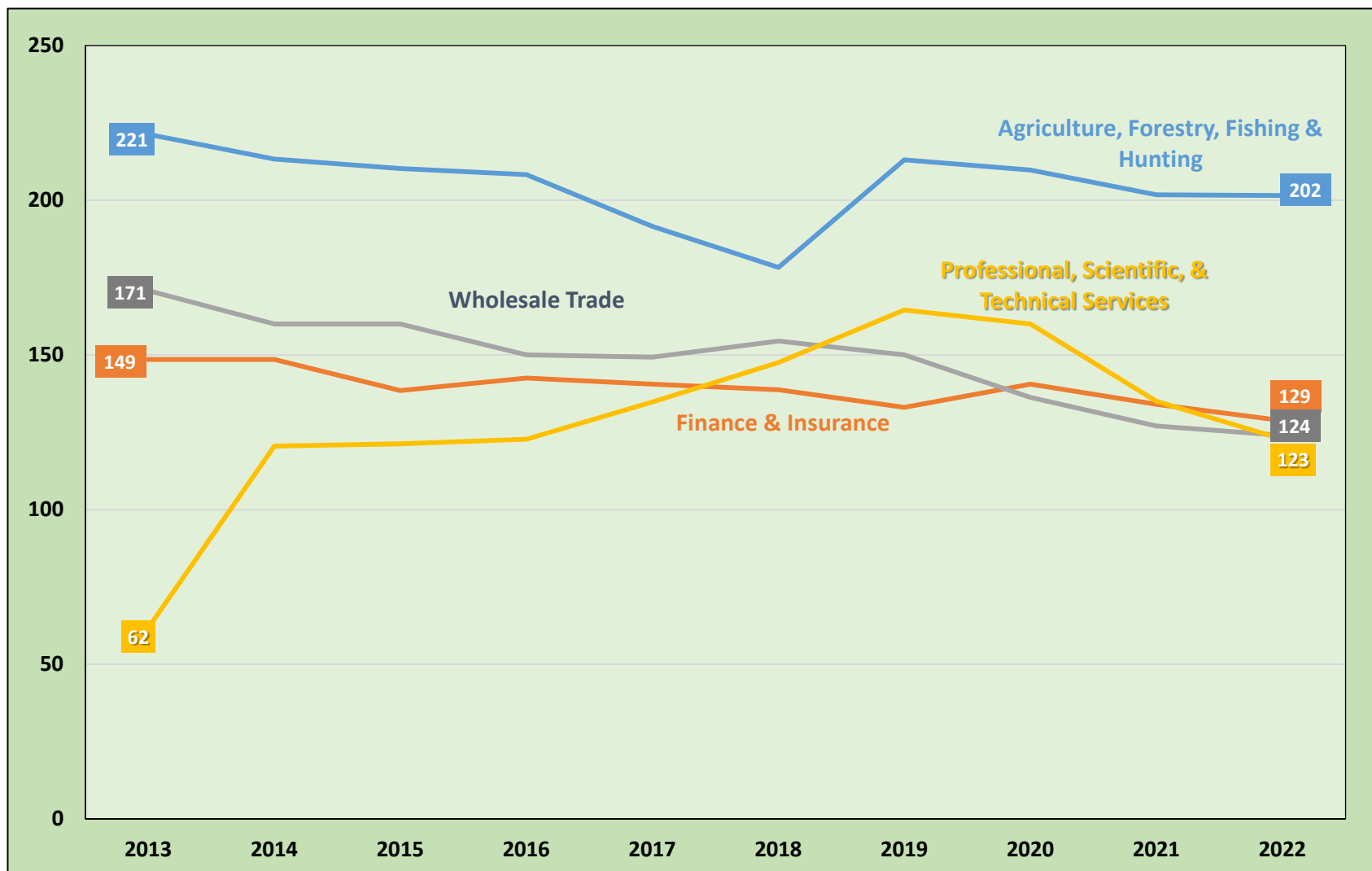


# Industry Sector Employment Trends



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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Georgiana School	26	17	3	0	3	6	17	0
Greenville High School	114	40	4	3	4	11	35	5
McKenzie High School	24	11	1	1	1	3	10	1

► Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Butler County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>688</b>	<b>123</b>
Undeclared/NotReported		216	1
General Studies		105	41
Registered Nursing/Registered Nurse		42	5
Liberal Arts and Sciences/Liberal Studies		21	9
Industrial Electronics Technology/Technician		18	9
Business Administration and Management, General		16	3
Social Work		14	1
Welding Technology/Welder		14	3
Child Care and Support Services Management		12	4
Elementary Education and Teaching		12	1
Psychology, General		11	0
Cosmetology/Cosmetologist, General		10	5
Biology/Biological Sciences, General		9	2
Computer and Information Sciences, General		8	4
Criminal Justice/Safety Studies		8	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public  
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Butler Total	* State Totals
General Studies	0	0	27	0	0	0	0	0	0	27	6,052
Liberal Arts and Sciences/Liberal Studies	0	0	12	0	1	0	1	0	0	14	1,089
Registered Nursing/Registered Nurse	0	0	9	0	2	0	1	0	0	12	3,814
Welding Technology/Welder	4	5	0	0	0	0	0	0	0	9	1,136
Psychology, General	0	0	0	0	8	0	0	0	0	8	836
Cosmetology/Cosmetologist, General	0	6	0	0	0	0	0	0	0	6	238
Elementary Education and Teaching	0	0	0	0	5	0	1	0	0	6	1,158
Social Work	0	0	0	0	3	0	3	0	0	6	729
Industrial Electronics Technology/Technician	1	0	4	0	0	0	0	0	0	5	509
Administrative Assistant and Secretarial Science, General	0	0	3	0	0	0	0	0	0	3	435
Emergency Medical Technology/Technician (EMT Paramedic)	3	0	0	0	0	0	0	0	0	3	740
Exercise Physiology and Kinesiology	0	0	0	0	3	0	0	0	0	3	156
Licensed Practical/Vocational Nurse Training	0	3	0	0	0	0	0	0	0	3	1,186
Biology/Biological Sciences, General	0	0	0	0	2	0	0	0	0	2	715
Business Administration and Management, General	0	0	0	0	2	0	0	0	0	2	2,201

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

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