

Choctaw County Profile

Alabama Department of Labor
Labor Market Information Division

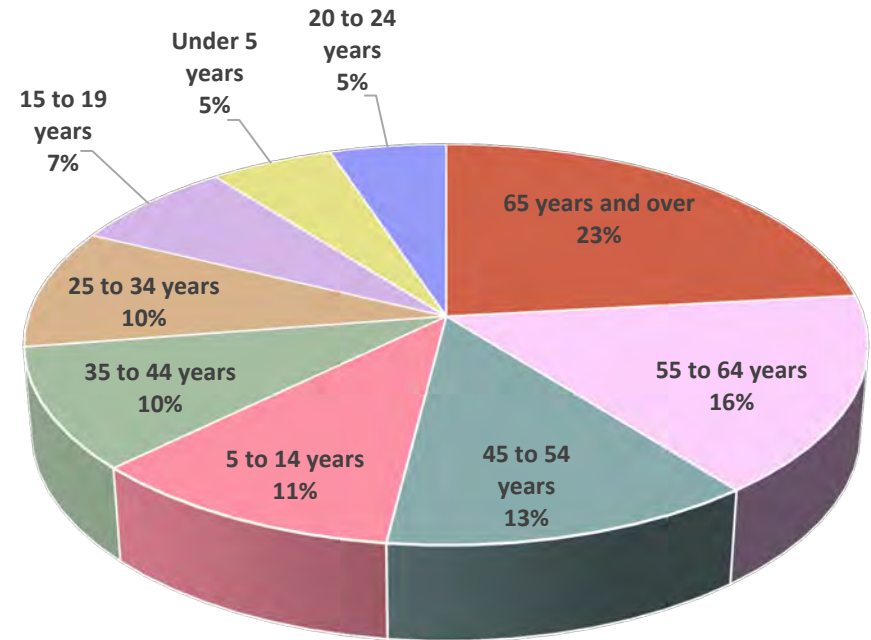
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	686
5 to 14 years	1,363
15 to 19 years	922
20 to 24 years	646
25 to 34 years	1,222
35 to 44 years	1,246
45 to 54 years	1,591
55 to 64 years	2,043
65 and older	2,950

Total Population
12,669

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,515
Nursery school, preschool	127
Kindergarten	205
Elementary school (grades 1-8)	1,057
High school (grades 9-12)	582
College or graduate school	544
Educational Attainment	Estimate
Population 25 years and over	9,052
Less than 9 th grade	1,014
9 th to 12 th grade, no diploma	1,014
High school graduate (includes equivalency)	3,460
Some college, no degree	1,942
Associate's degree	875
Bachelor's degree	873
Graduate or professional degree	308

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
Wilcox	2,556	2,353	203	7.9%	576	779

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	15	Home Health Aides	4
Customer Service Representatives	14	Landscaping and Groundskeeping Workers	4
Heavy and Tractor-Trailer Truck Drivers	14	Structural Iron and Steel Workers	4
Cashiers	13	Security Guards	3
Construction Laborers	10	Cooks, Institution and Cafeteria	3
Teacher Assistants	8	Maids and Housekeeping Cleaners	3
Office Clerks, General	8	Retail Salespersons	3
General and Operations Managers	7	Electricians	3
Sales Managers	6	Construction Managers	2
Nursing Assistants	6	Medical and Health Services Managers	2
Team Assemblers	6	Claims Adjusters, Examiners, and Investigators	2
Preschool Teachers, Except Special Education	5	Secondary School Teachers, Except Special and Career/Technical Education	2
Production Workers, All Other	5	Forest and Conservation Technicians	2
Industrial Truck and Tractor Operators	5	Electrical Engineers	2
Electrical and Electronic Engineering Technologists and Technicians	4	Pharmacy Technicians	2



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	25	Supervisors of Production & Operating Workers	5
Registered Nurses	18	Managers, All Other	4
Supervisors of Mechanics, Installers, & Repairers	14	Security Guards	4
Merchandise Displayers & Window Trimmers	12	Postal Service Clerks	4
Retail Salespersons	10	Office Clerks, General	4
Physical Therapists	8	Maintenance & Repair Workers, General	4
Magnetic Resonance Imaging Technologists	8	Software Developers	3
Helpers--Production Workers	8	Computer Occupations, All Other	3
Industrial Engineers	7	Chemical Engineers	3
Health Technologists & Technicians, All Other	7	Mechanical Engineers	3
Production, Planning, & Expediting Clerks	7	Occupational Health & Safety Specialists	3
Licensed Practical & Vocational Nurses	6	Radiologic Technologists & Technicians	3
Customer Service Representatives	6	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	3
General & Operations Managers	5	Automotive Service Technicians & Mechanics	3
Electrical & Electronic Engineering Technologists & Technicians	5	Financial Managers	2



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-12.8%	-18.8%
Age 20-64 Population Growth	-12.8%	-19.1%
Nonagricultural Job Growth	1.2%	4.1%
Worker Shortfall	14.1%	23.2%
Worker Shortfall	532	877

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Choctaw County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.78	\$20.85	\$23.47	\$29.31

Choctaw County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

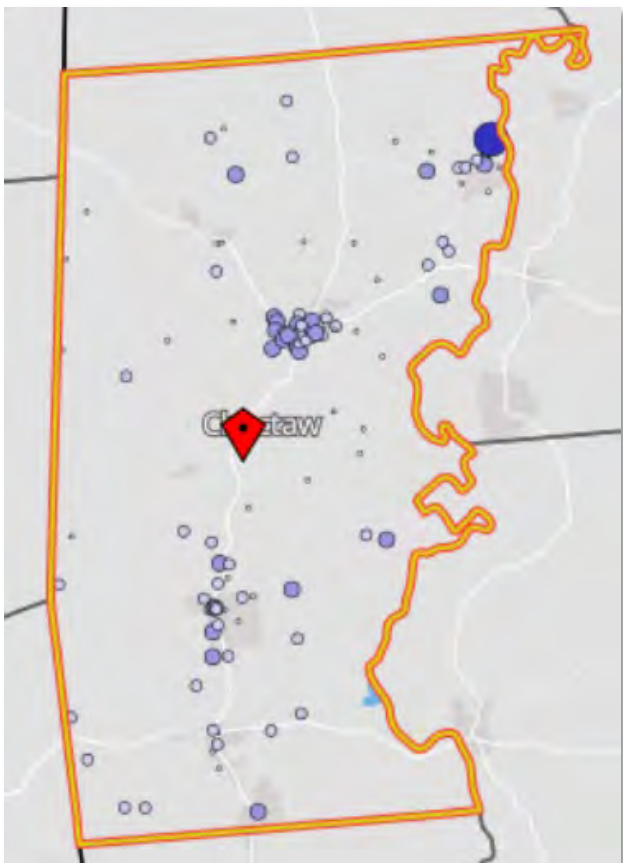
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Choctaw County				
Total	\$24,495	\$43,356	\$48,806	\$60,962
Manufacturing	NA	NA	NA	NA
Mobile County				
Total	\$26,069	\$41,594	\$53,706	\$67,525
Manufacturing	\$38,211	\$66,119	\$70,454	\$86,576
Marengo County				
Total	\$23,868	\$39,152	\$47,447	\$59,237
Manufacturing	\$33,124	\$48,554	\$57,138	\$69,145

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

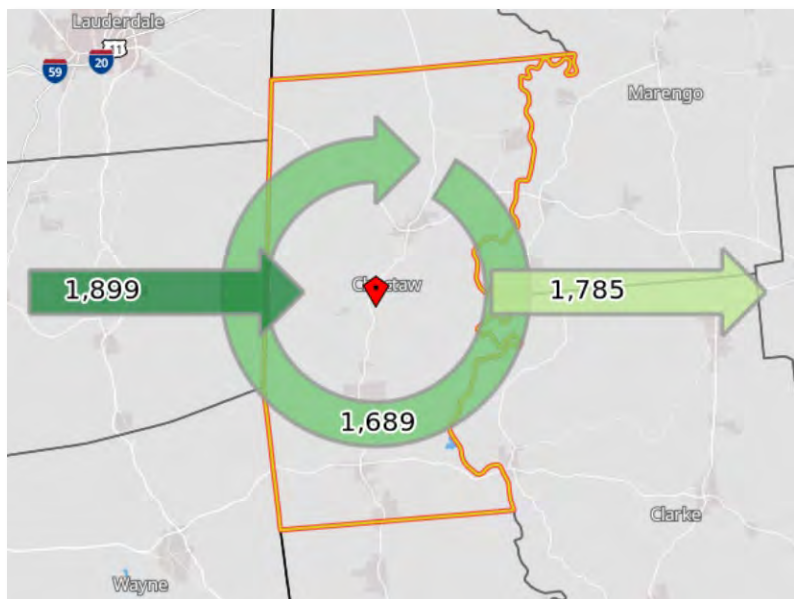


Jobs by Worker Age	Count	Share
Age 29 or younger	618	17.2%
Age 30 to 54	1,877	52.3%
Age 55 or older	1,093	30.5%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	453	12.6%
High school or equivalent, no college	984	27.4%
Some college or Associate degree	985	27.5%
Bachelor's degree or advanced degree	548	15.3%
Educational attainment not available (workers aged 29 or younger)	618	17.2%
Jobs by Worker Sex	Count	Share
Male	2,223	62.0%
Female	1,365	38.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	530	14.8%
\$1,251 to \$3,333 per month	962	26.8%
More than \$3,333 per month	2,096	58.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,785	100.0%
Workers Aged 29 or younger	469	26.3%
Workers Aged 30 to 54	954	53.4%
Workers Aged 55 or older	362	20.3%
Workers Earning \$1,250 per month or less	321	18.0%
Workers Earning \$1,251 to \$3,333 per month	594	33.3%
Workers Earning More than \$3,333 per month	870	48.7%
Workers in the "Goods Producing" Industry Class	542	30.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	397	22.2%
Workers in the "All Other Services" Industry Class	846	47.4%

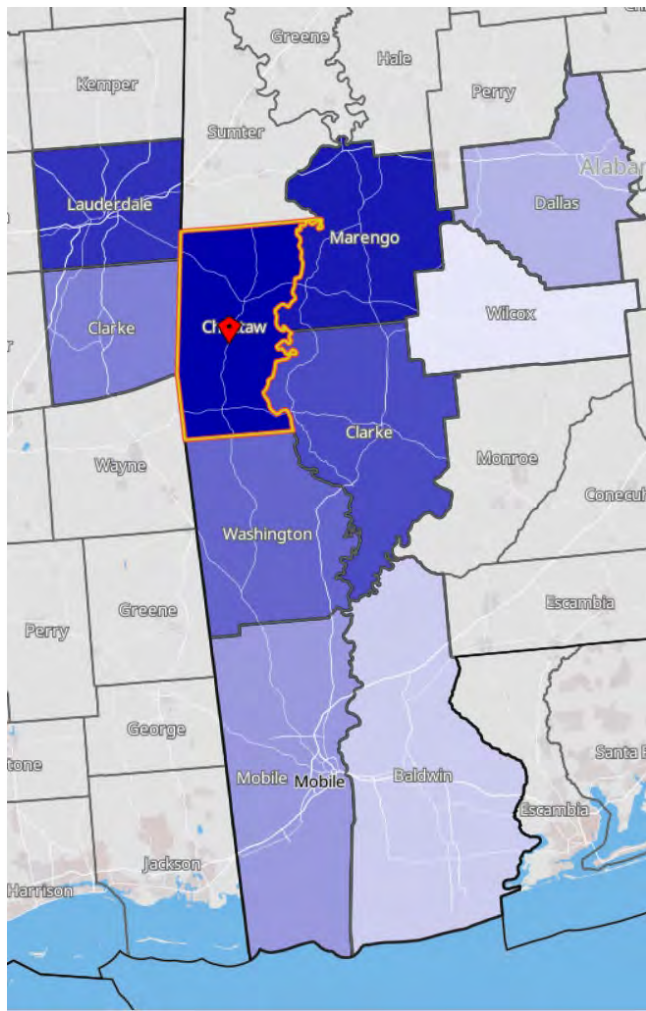
**Live in the County
but Work Elsewhere**
51.4%

**Live and Work
in the County**
48.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



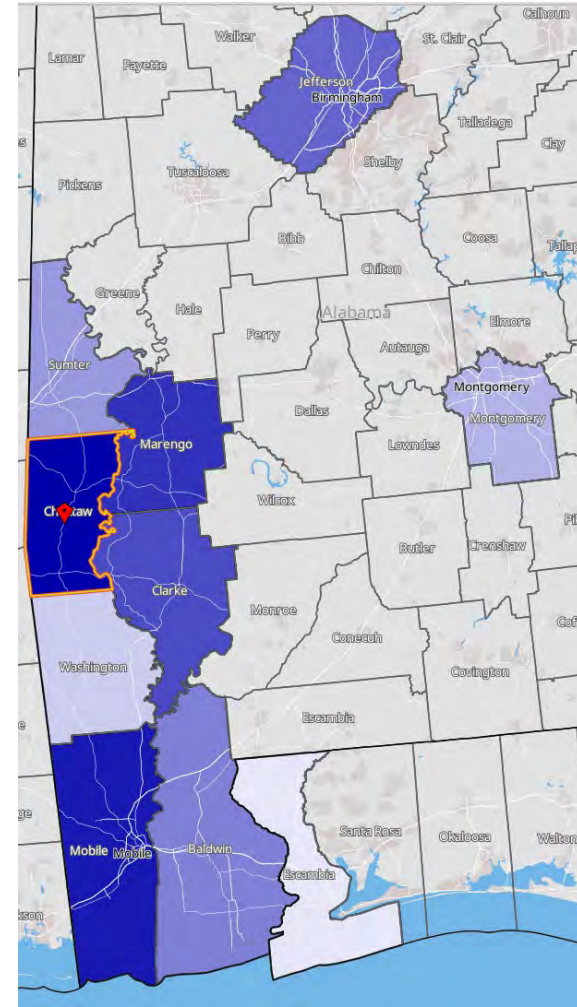
	Count	Share
Choctaw County, AL	1,689	47.1%
Marengo County, AL	384	10.7%
Lauderdale County, MS	207	5.8%
Clarke County, AL	176	4.9%
Washington County, AL	116	3.2%
Clarke County, MS	104	2.9%
Mobile County, AL	70	2.0%
Dallas County, AL	53	1.5%
Baldwin County, AL	45	1.3%
Wilcox County, AL	44	1.2%
All Other Locations	700	19.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

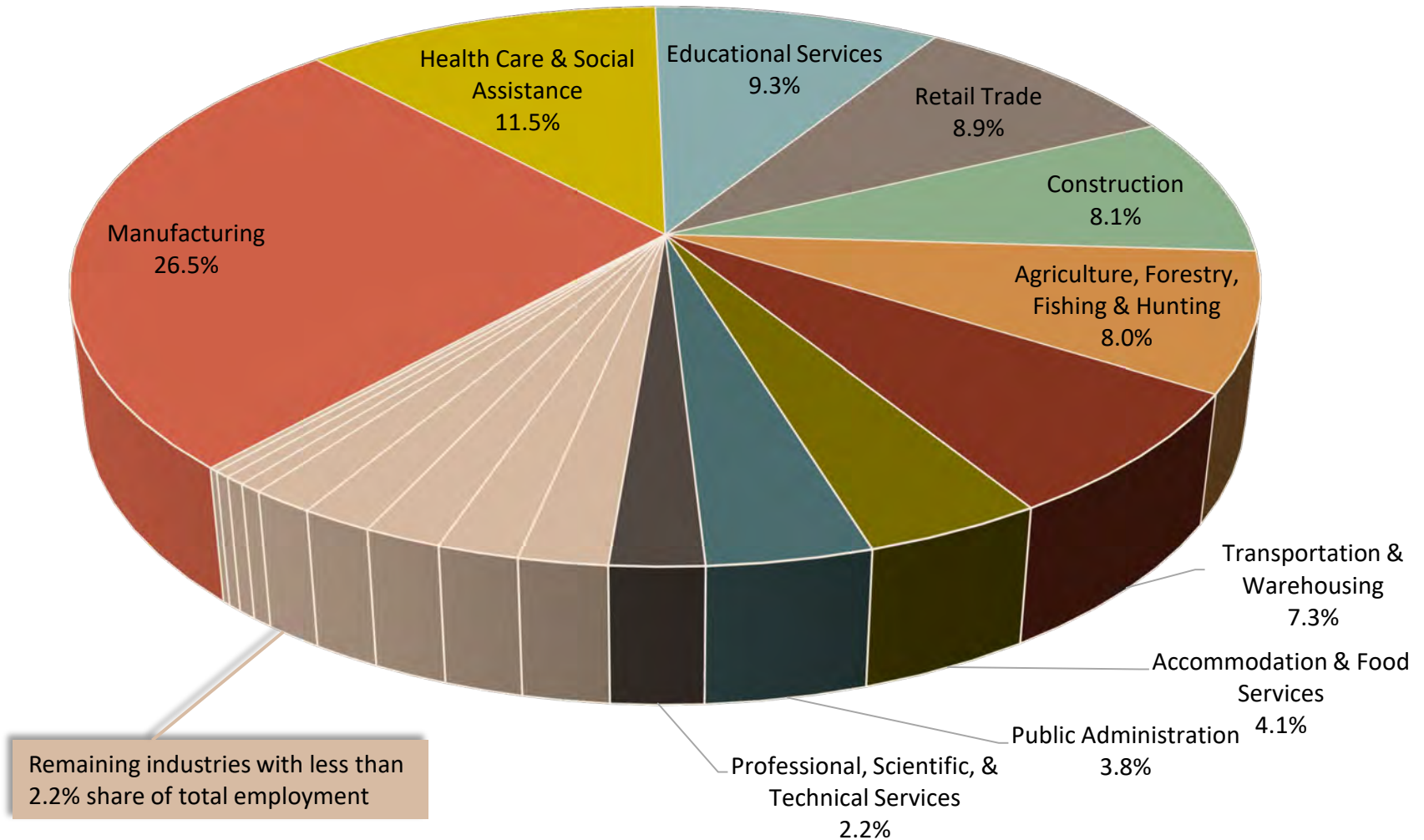
Where People Work who Live in This County

	Count	Share
Choctaw County, AL	1,689	48.6%
Mobile County, AL	281	8.1%
Marengo County, AL	171	4.9%
Clarke County, AL	107	3.1%
Jefferson County, AL	105	3.0%
Baldwin County, AL	96	2.8%
Sumter County, AL	94	2.7%
Montgomery County, AL	90	2.6%
Washington County, AL	89	2.6%
Escambia County, FL	60	1.7%
All Other Locations	692	19.9%



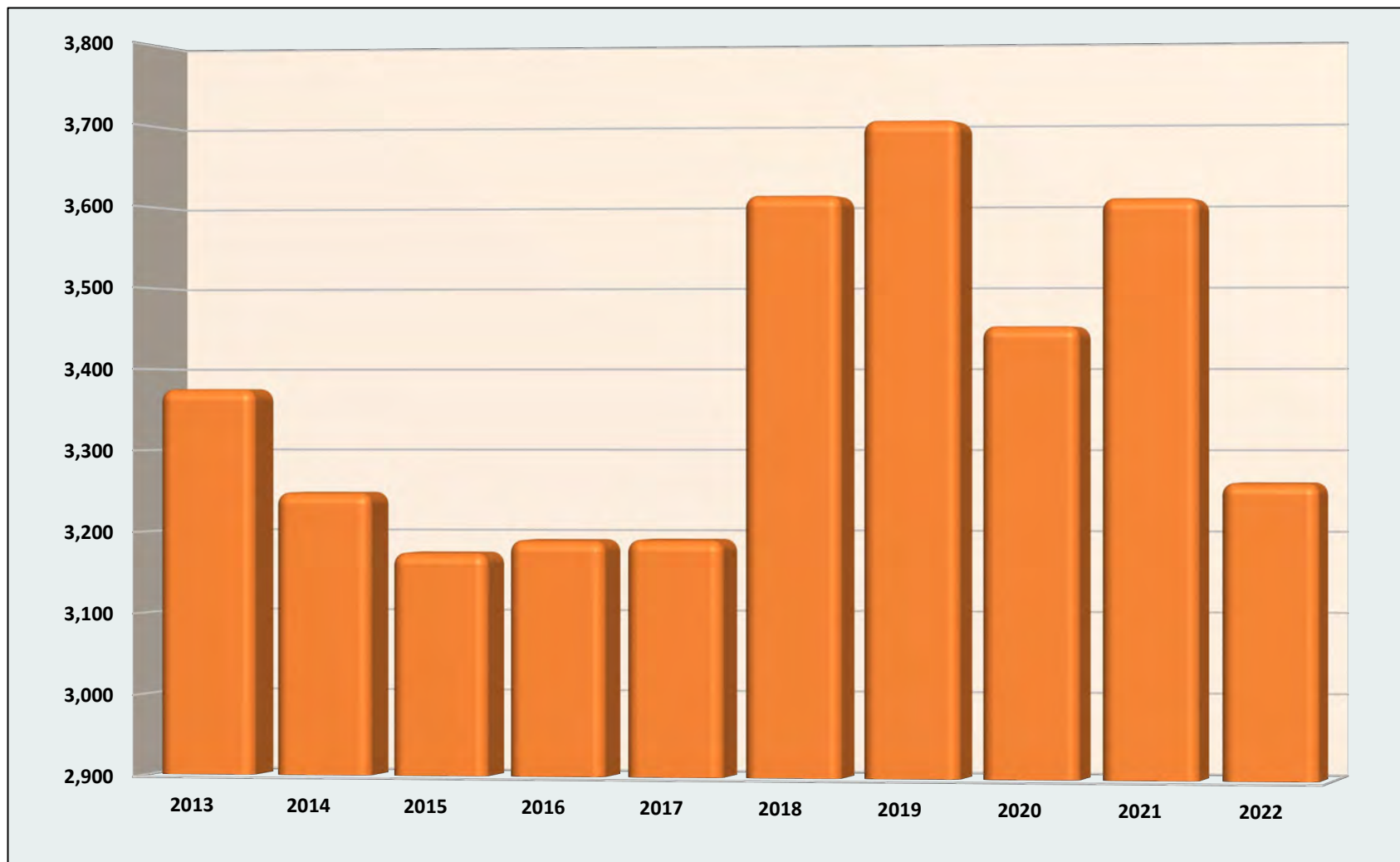
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2022



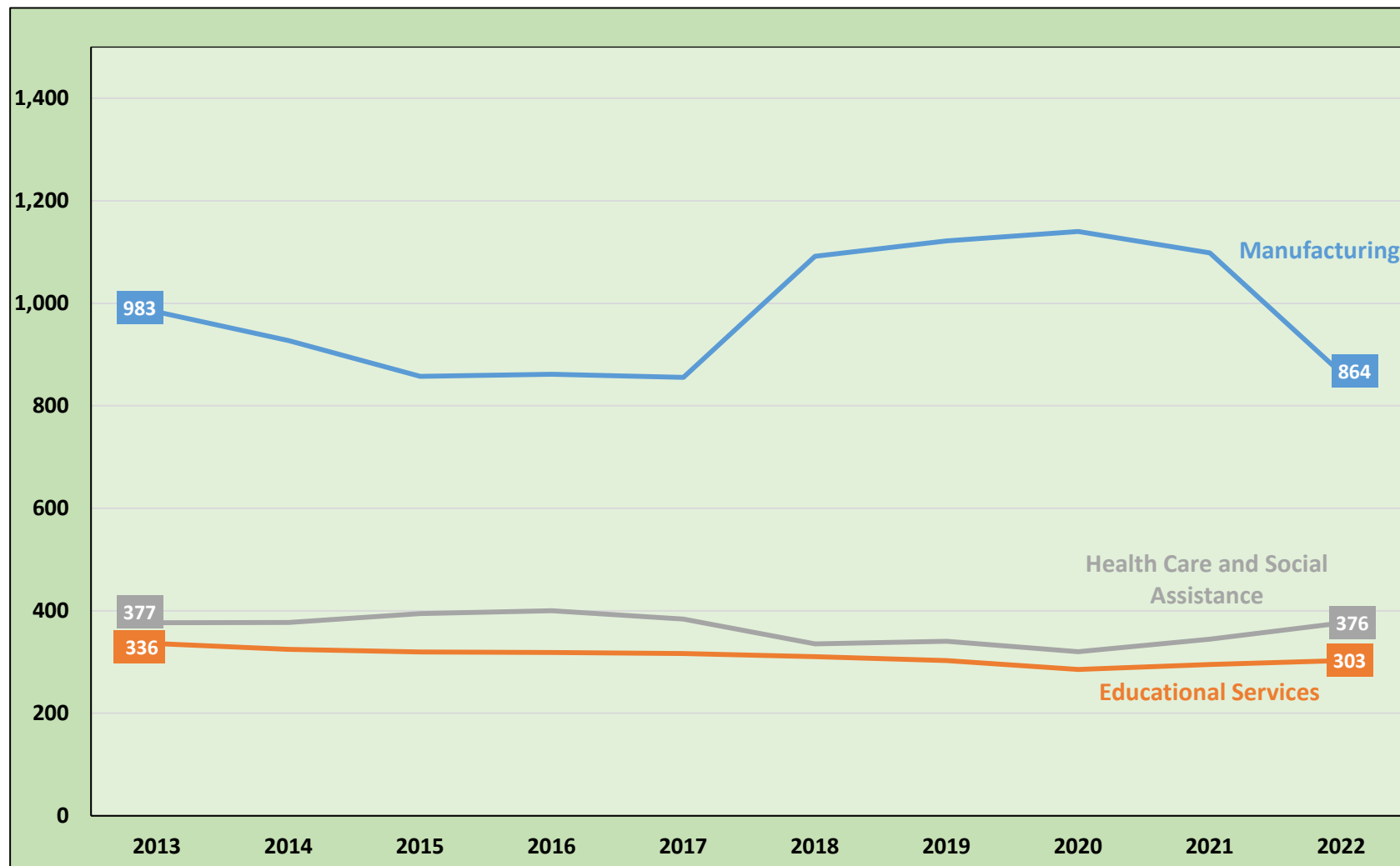
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



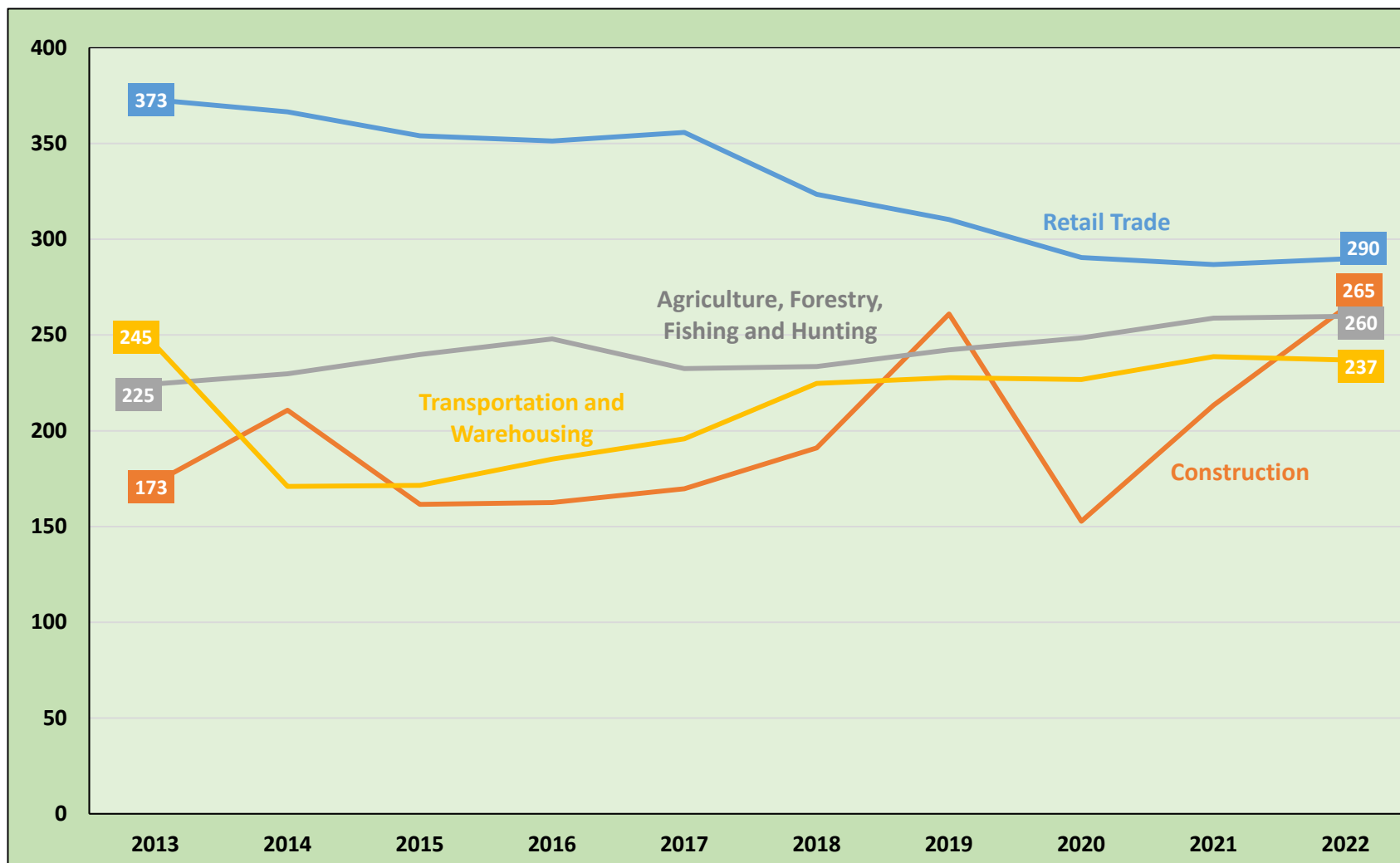
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Industry Sector Employment Trends



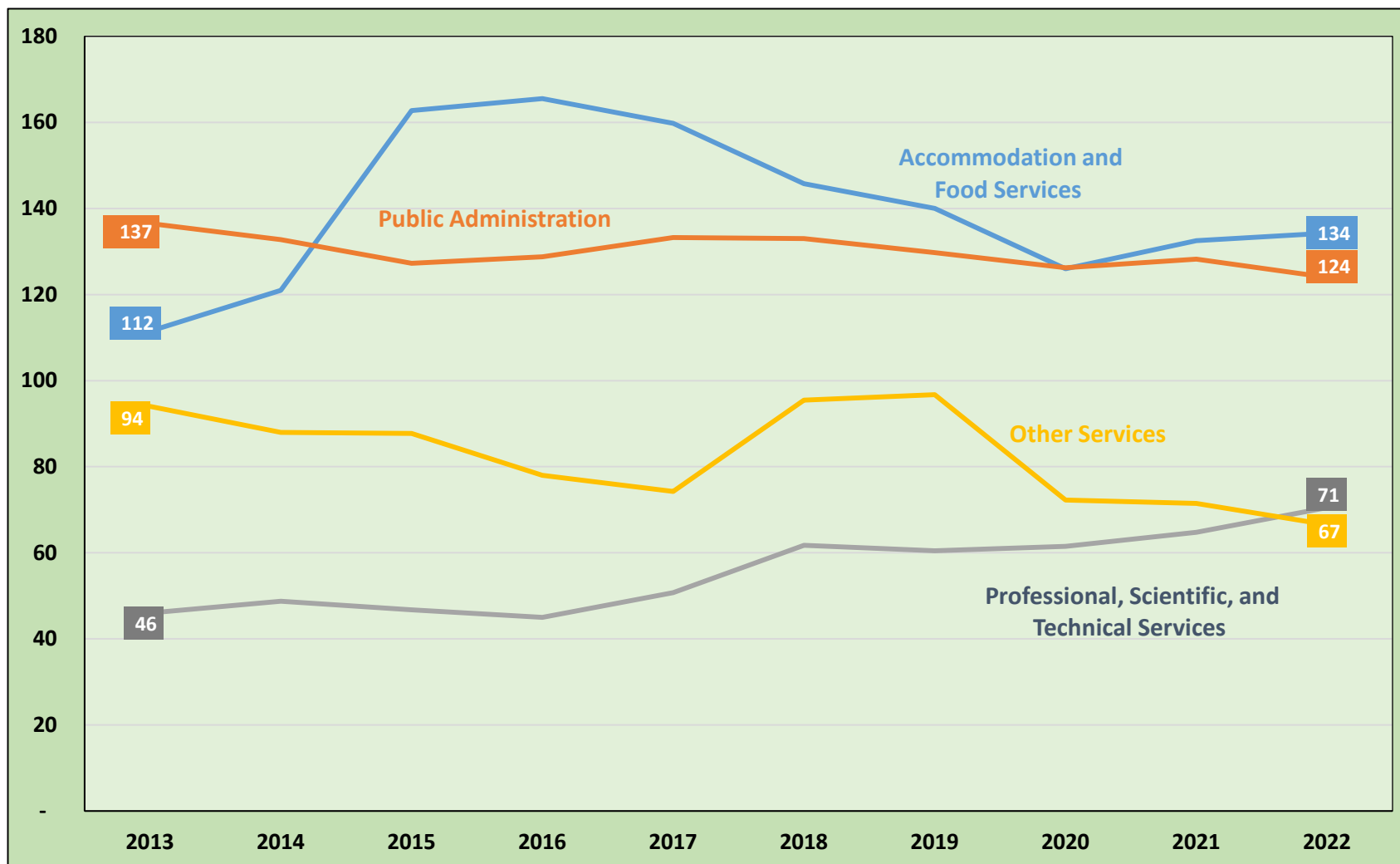
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Industry Sector Employment Trends



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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges⁹

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Choctaw County High School	37	14	1	0	4	5	14	0
Southern Choctaw High School	34	5	0	0	0	0	4	1

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Choctaw County		# Undergrads	# First-Time Freshman
Major	Grand Total	329	60
Undeclared/NotReported		91	0
General Studies		37	13
Registered Nursing/Registered Nurse		17	1
Teacher Education, Multiple Levels		15	1
Industrial Technology/Technician		14	6
Multi-/Interdisciplinary Studies, Other		14	6
Liberal Arts and Sciences/Liberal Studies		12	4
Psychology, General		9	1
Biology/Biological Sciences, General		8	3
Business Administration and Management, General		8	0
Business/Commerce, General		7	4
Electrical and Electronics Engineering		6	0
Accounting		5	1
Respiratory Care Therapy/Therapist		5	0
Biomedical Sciences, General		4	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Choctaw Total	* State Totals
Industrial Technology/Technician	9	0	4	0	0	0	0	0	0	13	112
Registered Nursing/Registered Nurse	0	0	4	0	1	0	2	0	0	7	3,814
Business Administration and Management, General	0	0	2	0	2	0	1	0	0	5	2,201
Licensed Practical/Vocational Nurse Training	0	5	0	0	0	0	0	0	0	5	1,186
General Studies	0	0	4	0	0	0	0	0	0	4	6,052
Welding Technology/Welder	4	0	0	0	0	0	0	0	0	4	1,136
Elementary Education and Teaching	0	0	0	0	1	0	2	0	0	3	1,158
Psychology, General	0	0	0	0	3	0	0	0	0	3	836
Cosmetology/Cosmetologist, General	0	2	0	0	0	0	0	0	0	2	238
Emergency Medical Technology/Technician (EMT Paramedic)	0	1	0	0	1	0	0	0	0	2	740
Health/Health Care Administration/Management	0	0	0	0	1	0	1	0	0	2	186
Mathematics, General	0	0	0	0	2	0	0	0	0	2	125
Mechanical Engineering	0	0	0	0	2	0	0	0	0	2	456
Multi-/Interdisciplinary Studies, Other	0	0	0	0	2	0	0	0	0	2	1,066
Salon/Beauty Salon Management/Manager	0	1	1	0	0	0	0	0	0	2	270

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
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