



## U.S. Equal Employment Opportunity Commission

## FY 2009 - 2022 EEOC Charge Receipts for AL

The number for total charges reflects the number of individual charge filings. Because individuals often file charges claiming multiple types of discrimination, the number of total charges for any given fiscal year will be less than the total of the ten types of discrimination listed.

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
TOTAL CHARGES*	3345	3493	3154	3246	3105	2879	2802	3371	2522	2488	2108	1539	1659	1677
% of US total charges*	3.6%	3.5%	3.2%	3.3%	3.3%	3.2%	3.2%	3.7%	3.0%	3.3%	2.9%	2.3%	2.5%	2.3%
Race	1745	1831	1626	1611	1520	1466	1389	1865	1171	1187	950	693	768	708
% of US race charges	5.2%	5.1%	4.6%	4.8%	4.6%	4.7%	4.5%	5.8%	4.1%	4.8%	4.0%	3.1%	3.5%	3.4%
% of total state charges	52.2%	52.4%	51.6%	49.6%	49.0%	50.9%	49.6%	55.3%	46.4%	47.7%	45.1%	45.0%	46.3%	42.2%
Sex	1004	1006	934	1086	976	902	864	934	888	838	734	493	550	517
% of US sex charges	3.6%	3.5%	3.3%	3.6%	3.5%	3.5%	3.3%	3.5%	3.5%	3.4%	3.1%	2.3%	2.6%	2.6%
% of total state charges	30.0%	28.8%	29.6%	33.5%	31.4%	31.3%	30.8%	27.7%	35.2%	33.7%	34.8%	32.0%	33.2%	30.8%
National Origin	87	155	85	127	207	165	115	109	68	64	60	38	50	55
% of US National Origin charges	0.8%	1.4%	0.7%	1.2%	1.9%	1.7%	1.2%	1.1%	0.8%	0.9%	0.9%	0.6%	0.8%	1.0%
% of total state charges	2.6%	4.4%	2.7%	3.9%	6.7%	5.7%	4.0%	3.2%	2.7%	2.6%	2.8%	2.5%	3.0%	3.3%
Religion*	63	90	66	83	162	140	60	75	66	58	44	33	28	145
% of US Religion charges*	1.9%	2.4%	1.6%	2.2%	4.4%	3.9%	1.7%	2.0%	1.9%	2.0%	1.6%	1.4%	1.2%	1.0%
% of total state charges*	1.9%	2.6%	2.1%	2.6%	5.2%	4.9%	2.1%	2.2%	2.6%	2.3%	2.1%	2.1%	1.7%	8.6%
Color	34	59	49	64	122	135	88	87	60	99	74	47	55	69
% of US Color charges	1.2%	2.1%	1.7%	2.4%	3.9%	4.9%	3.2%	2.8%	1.9%	3.1%	2.2%	1.3%	1.5%	1.7%
% of total state charges	1.0%	1.7%	1.6%	2.0%	3.9%	4.7%	3.1%	2.6%	2.4%	4.0%	3.5%	3.1%	3.3%	4.1%
Retaliation (All)	1081	1216	1050	1199	1224	1220	1137	1211	1107	1208	995	774	808	709
% of US Retaliation (All) charges	3.2%	3.4%	2.8%	3.2%	3.2%	3.2%	3.0%	2.9%	3.1%	3.1%	2.5%	2.1%	2.1%	1.9%
% of total state charges	32.3%	34.8%	33.3%	36.9%	39.4%	42.4%	40.6%	35.9%	43.9%	48.6%	47.2%	50.3%	48.7%	42.3%
Retaliation (Title VII)	1006	1129	959	1111	1132	1101	1010	1079	989	1085	882	654	681	571
% of US Retaliation (Title VII) charges	3.5%	3.6%	3.1%	3.6%	3.6%	3.6%	3.3%	3.3%	3.1%	3.6%	2.9%	2.3%	2.4%	2.0%

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
% of total state charges	30.1%	32.3%	30.4%	34.2%	36.5%	38.2%	36.0%	32.0%	39.2%	43.6%	41.8%	42.5%	41.0%	34.0%
Age	658	643	579	619	579	563	518	503	414	591	370	270	278	244
% of US Age charges	2.9%	2.8%	2.5%	2.7%	2.7%	2.7%	2.5%	2.4%	2.3%	3.5%	2.4%	1.9%	2.0%	2.1%
% of total state charges	19.7%	18.4%	18.4%	19.6%	18.6%	19.6%	18.5%	14.9%	16.4%	23.8%	17.6%	17.5%	16.8%	14.5%
Disability	588	686	638	677	683	680	635	647	624	611	490	403	422	445
% of US Disability charges	2.7%	2.7%	2.5%	2.6%	2.6%	2.7%	2.5%	2.3%	2.3%	2.5%	2.0%	1.7%	1.7%	1.8%
% of total state charges	17.6%	19.6%	20.2%	20.9%	22.0%	23.6%	22.7%	19.2%	24.7%	24.6%	23.2%	26.2%	25.4%	26.5%
Equal Pay Act	55	42	45	57	108	112	35	17	32	30	31	26	21	19
% of US EPA charges	5.8%	4.0%	4.9%	5.3%	10.6%	11.9%	3.7%	1.6%	3.2%	2.8%	2.8%	2.7%	2.1%	2.0%
% of total state charges	1.6%	1.2%	1.4%	1.8%	3.5%	3.9%	1.2%	0.5%	1.3%	1.2%	1.5%	1.7%	1.3%	1.1%
GINA**	0	12	9	17	61	68	10	7	3	41	5	1	5	7
% of US GINA charges	0.0%	6.0%	3.7%	6.1%	18.3%	20.4%	3.0%	2.9%	1.5%	18.6%	2.4%	0.2%	1.1%	1.6%
% of total state charges	0.0%	0.3%	0.3%	0.5%	2.0%	2.4%	0.4%	0.2%	0.1%	1.6%	0.2%	0.1%	0.3%	0.4%

\*Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA), which prohibits genetic information discrimination in employment, took effect on November 21, 2009.

‡Text for the footnotes added.