

2024 Sep-25 AM 10:20  
U.S. DISTRICT COURT  
N.D. OF ALABAMASTATE OF ALABAMA  
DEPARTMENT OF EDUCATIONEric G. Mackey, Ed.D.  
State Superintendent of Education

August 9, 2023

Alabama  
State Board  
of EducationGovernor Kay Ivey  
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District V  
President Pro TemMarie Manning  
District VIBelinda McRae  
District VIIWayne Reynolds, Ed.D.  
District VIIIEric G. Mackey, Ed.D.  
Secretary and  
Executive Officer**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** National Board for Professional Teaching Standards  
ETF Appropriations Bill – Act 2023-379

As provided in Alabama Act 2023-379, the state of Alabama will provide an annual supplement of \$5,000 (**base supplement**) to any National Board Certified Teacher (NBCT) who is properly certified and employed full-time in an Alabama public K-12 school. Although the teacher will receive a \$5,000 supplement, the district will receive \$6,000. The additional \$1,000 per teacher is designed to cover employer benefit costs associated with the supplement. Also, classroom teachers shall be eligible for an additional supplement of \$5,000 (**targeted supplement**) if they hold an instructional assignment in certain schools and hold a valid National Board Certification in certain subject areas. As in the case of the base supplement, an additional \$1,000 per teacher will be provided to cover the associated benefit costs.

In order to prospectively implement the law, the Alabama State Department of Education (ALSDE) has prepared the following guidelines:

**Base Supplement:**

1. NBCTs who are properly certified and employed full-time in an Alabama public K-12 school will receive the supplement in Fiscal Year (FY) 2024 (School Year 2023-2024).
2. NBCTs employed on a less-than-full-time contract on October 1 will receive a pro-rata share of the salary supplement.
3. NBCTs employed full-time after October 1 will receive a pro-rata share of the salary supplement.
4. NBCTs who earn National Board Certification in another state and are teaching full-time in Alabama on October 1 and are properly certified by the state of Alabama will receive the annual salary stipend.
5. NBCTs employed as a substitute are not eligible for the supplement.
6. NBCTs who are on leave of absence for more than half a school year will receive a prorated amount based on the number of months worked during the school year.
7. NBCTs must renew their certificate by the year of the certificate's expiration in order to continue receiving the salary supplement.
8. NBCTs employed in the final year of the certificate valid period will receive a prorated amount based on the number of months worked covered in that valid period.
9. NBCTs who leave (teaching in an Alabama K-12 school) after October 1 will be eligible for a prorated amount based on the months served.
10. NBCTs must remain employed with a public K-12 local Board of Education (in Alabama) in order to continue receiving the salary supplement.

DEFENDANT'S  
EXHIBIT  
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City and County Superintendents of Education  
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**Targeted Supplement:**

1. NBCT recipients must be properly certified in one of the National Board subject areas listed below and must be employed full-time, as a classroom teacher, in an Alabama public K-12 school.
2. Subject Areas:
  - a. **Literacy**—*Reading-Language Arts* (Early and Middle Childhood – student ages 3-12).
  - b. **English as a New Language**—(Early and Middle Childhood – student ages 3-12; Early Adolescence through Young Adulthood – student ages 11-18).
  - c. **Math**—(Early Adolescence – student ages 11-15; Adolescence and Young Adulthood – student ages 14-18).
  - d. **Science**—*Biology, Chemistry, Earth, and Space Science or Physics* (Early Adolescence – student ages 11-15; Adolescence and Young Adulthood – student ages 14-18).
  - e. **Career and Technical Education**—*Business, Marketing, and Financial Services; Community Services; Decorative Arts and Design; Engineering, Design, and Fabrication; Information Systems and Technology, Communications, and the Arts; Leisure and Recreation Services; Natural Resources; or Transportation Systems and Services* (Early Adolescence through Young Adulthood – student ages 11-18).
  - f. **Exceptional Needs**—(Early Childhood through Young Adulthood – students ages 3-18).
3. Schools (see attached list of schools for criteria reference):
  - a. Schools that have been on the "Failing Schools" list for three of the last five years.
  - b. Schools that have a graduation rate more than ten percent less than the state average for two of the three most recently posted years.
  - c. Schools that have a free and reduced federal lunch student percentage of 75 percent or greater or provides meals to all students through the Community Eligibility Provision.

Supplement amounts will be determined by and are contingent upon the availability of funds appropriated by the Legislature and based on the (total) number of NBCTs (verified by the ALSDE) for FY 2023-2024. A verification form verifying the current status of NBCTs who are employed in each school system/school will be sent as soon as possible.

If you have any questions, please contact Ms. Patricia A. Freeman, Division of Instruction, by telephone at 334-694-4910 or by email at [pfreeman@alsde.edu](mailto:pfreeman@alsde.edu).

EGM:PAF

Attachments

cc: Chief School Financial Officers  
Mrs. Angela Martin  
Dr. Brandon T. Payne

FY23-2078

System Code	System Name	School Code	School Name
003	Barbour County	0020	Barbour County High School
007	Butler County	0030	Greenville High School
042	Limestone County	0128	Alabama Connections Academy
043	Lowndes County	0025	Central High School
049	Mobile County	0136	Alma Bryant High School
049	Mobile County	0800	Lillie B Williamson High School
051	Montgomery County	0370	Johnson Abernathy Graetz HS (Formerly Jefferson Davis HS)
051	Montgomery County	0400	Percy Julian High School (Formerly Lee High School)
058	St Clair County	0160	SCC Virtual Preparatory Academy
063	Tuscaloosa County	0120	Holt High School
105	Anniston City	0010	Anniston High School
113	Bessemer City	0080	Bessemer City High School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0920	Woodlawn High School-Magnet
192	Sheffield City	0050	Sheffield High School
197	Tarrant City	0030	Tarrant High School
800	Acceleration Day and Ev	0010	Acceleration Day and Evening Academy



System Code	System Name	School Code	School Name
003	Barbour County	0020	Barbour County High School
003	Barbour County	0035	Barbour County Intermediate School
006	Bullock County	0030	South Highlands Middle School
006	Bullock County	0050	Bullock County High School
009	Chambers County	0080	Lafayette High School
009	Chambers County	0100	John P Powell Middle School
012	Choctaw County	0020	Choctaw County High School
018	Conecuh County	0035	Hillcrest High School
024	Dallas County	0080	Keith Middle-High School
024	Dallas County	0120	Southside High School
024	Dallas County	0130	Tipton Durant Middle School
027	Escambia County	0025	Escambia County High School
032	Greene County	0030	Greene County High School
032	Greene County	0040	Robert Brown Middle School
037	Jefferson County	0280	Center Point High School
043	Lowndes County	0015	Calhoun High School
043	Lowndes County	0025	Central High School
049	Mobile County	0080	Ben C Rain High School
049	Mobile County	0120	Mattie T Blount High School
049	Mobile County	0156	Calloway Smith Middle School
049	Mobile County	0595	Pillans Middle School
049	Mobile County	0730	John L Leflore Magnet School
049	Mobile County	0740	Chastang-Fournier Middle School
049	Mobile County	0800	Lillie B Williamson High School
050	Monroe County	0055	J F Shields High School
051	Montgomery County	0050	Bellingrath Middle School
051	Montgomery County	0100	Capitol Heights Middle School
051	Montgomery County	0220	Davis Elementary School
051	Montgomery County	0230	Dunbar-Ramer School
051	Montgomery County	0300	Goodwyn Middle School
051	Montgomery County	0350	Highland Gardens Elementary School
051	Montgomery County	0370	Johnson Abernathy Graetz High School (Formerly Jefferson Davis High School)
051	Montgomery County	0390	Lanier Senior High School
051	Montgomery County	0400	Percy Julian High School (Formerly Lee High School)
051	Montgomery County	0475	Nixon Elementary School
051	Montgomery County	0535	Southlawn Middle School
054	Pickens County	0020	Aliceville High School
066	Wilcox County	0010	ABC Elementary
066	Wilcox County	0045	J E Hobbs Elementary School
066	Wilcox County	0135	Wilcox Central High School
066	Wilcox County	0140	Camden School Of Arts & Technology
113	Bessemer City	0015	Abrams Elementary School
113	Bessemer City	0080	Bessemer City High School
114	Birmingham City	0045	Bush Hills STEAM Academy
114	Birmingham City	0050	Charles A Brown Elementary School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0320	Green Acres Middle School
114	Birmingham City	0331	Hayes K-8
114	Birmingham City	0340	Hemphill Elementary School
114	Birmingham City	0370	Hudson K-Eight School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0710	WE Putnam Middle School-Magnet
114	Birmingham City	0790	Smith Middle School
114	Birmingham City	0850	Washington K8
114	Birmingham City	0857	Jones Valley Middle School
114	Birmingham City	0858	Wenonah High School
114	Birmingham City	0880	West End Academy
114	Birmingham City	0920	Woodlawn High School-Magnet
121	Chickasaw City	0015	Chickasaw Middle School
121	Chickasaw City	0020	Chickasaw City High School
137	Fairfield City	0020	Fairfield High Preparatory School
159	Huntsville City	0060	Martin Luther King Jr Elementary School
159	Huntsville City	0305	Ronald McNair 7-8
168	Linden City	0010	George P Austin Junior High School
168	Linden City	0030	Linden High School
171	Midfield City	0020	Midfield High School
191	Selma City	0110	Selma High School

Schools on the "Failing Schools List" for three (3) out of the past five (5) years

System Code	System Name	School Code	School Name
191	Selma City	0120	The R.B.Hudson STEAM Academy
194	Talladega City	0080	Talladega High School
197	Tarrant City	0030	Tarrant High School
200	Tuscaloosa City	0200	Westlawn Middle School
800	MAEF Public Charter Schools	0010	Acceleration Day and Evening Academy

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
<b>Autauga County</b>	<b>Autaugaville School</b>
<b>Baldwin County</b>	<b>Bay Minette Middle School</b>
<b>Baldwin County</b>	<b>Bay Minette Elementary School</b>
<b>Baldwin County</b>	<b>Foley Elementary School</b>
<b>Baldwin County</b>	<b>Foley Middle School</b>
<b>Baldwin County</b>	<b>Foley High School</b>
<b>Baldwin County</b>	<b>Florence B Mathis Elementary</b>
<b>Baldwin County</b>	<b>Magnolia School</b>
<b>Baldwin County</b>	<b>Pine Grove Elementary School</b>
<b>Baldwin County</b>	<b>Robertsdale Elementary School</b>
<b>Baldwin County</b>	<b>Silverhill School</b>
<b>Baldwin County</b>	<b>Summerdale School</b>
<b>Baldwin County</b>	<b>Swift Elementary School</b>
<b>Barbour County</b>	<b>Barbour County High School</b>
<b>Barbour County</b>	<b>Barbour County Primary School</b>
<b>Barbour County</b>	<b>Barbour County Intermediate School</b>
<b>Blount County</b>	<b>Susan Moore Elementary School</b>
<b>Bullock County</b>	<b>South Highlands Middle School</b>
<b>Bullock County</b>	<b>Union Springs Elementary School</b>
<b>Bullock County</b>	<b>Bullock County High School</b>
<b>Butler County</b>	<b>Greenville High School</b>
<b>Butler County</b>	<b>Greenville Middle School</b>
<b>Butler County</b>	<b>Greenville Elementary School</b>
<b>Butler County</b>	<b>WO Parmer Elementary School</b>
<b>Butler County</b>	<b>Georgiana School</b>
<b>Calhoun County</b>	<b>Saks Elementary School</b>
<b>Calhoun County</b>	<b>Saks High School</b>
<b>Calhoun County</b>	<b>Saks Middle School</b>
<b>Calhoun County</b>	<b>Wellborn High School</b>
<b>Calhoun County</b>	<b>Wellborn Elementary School</b>
<b>Chambers County</b>	<b>Fairfax Elementary School</b>
<b>Chambers County</b>	<b>Huguley Elementary School</b>
<b>Chambers County</b>	<b>Lafayette Eastside Elementary School</b>
<b>Chambers County</b>	<b>Lafayette High School</b>
<b>Chambers County</b>	<b>John P Powell Middle School</b>
<b>Chambers County</b>	<b>Bob Harding-Shawmut Elementary</b>
<b>Chambers County</b>	<b>Valley High School</b>
<b>Chambers County</b>	<b>W F Burns Middle School</b>



**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Cherokee County	Cedar Bluff High School
Cherokee County	Gaylesville High School
Chilton County	Clanton Elementary School
Chilton County	Jemison Elementary School
Chilton County	Jemison Intermediate School
Chilton County	Jemison Middle School
Chilton County	Jemison High School
Chilton County	Verbena High School
Choctaw County	Choctaw County High School
Choctaw County	Choctaw County Elementary
Choctaw County	Southern Choctaw Elementary School
Choctaw County	Southern Choctaw High School
Clarke County	Clarke County High School
Clarke County	Grove Hill Elementary School
Clarke County	Jackson Middle School
Clarke County	Jackson High School
Clarke County	Jackson Intermediate School
Clarke County	Joe M Gillmore Elementary School
Clarke County	Wilson Hall Middle School
Clay County	Ashland Elementary School
Clay County	Lineville Elementary School
Cleburne County	Fruithurst Elementary School
Cleburne County	Pleasant Grove Elementary School
Colbert County	Cherokee Elementary School
Colbert County	Cherokee High School
Colbert County	Colbert County High School
Colbert County	Colbert Heights Elementary School
Colbert County	Colbert Heights High School
Colbert County	Hatton Elementary School
Colbert County	Leighton Elementary School
Colbert County	New Bethel Elementary School
Conecuh County	Conecuh County Junior High School
Conecuh County	Evergreen Elementary School
Conecuh County	Hillcrest High School
Conecuh County	Lyeffion Junior High School
Conecuh County	Thurgood Marshall Middle School
Conecuh County	Repton Junior High School
Conecuh County	Genesis Innovative School

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Coosa County	Central Elementary School
Coosa County	Central High School
Covington County	Fleeta School
Covington County	Red Level School
Covington County	WS Harlan Elementary School
Crenshaw County	Brantley High School
Crenshaw County	Highland Home School
Crenshaw County	Luverne High School
Cullman County	Parkside Elementary School
Cullman County	Cullman Child Development Center
Cullman County	Hanceville Elementary School
Cullman County	Hanceville Middle School
Cullman County	Welti Elementary School
Dale County	Midland City Elementary School
Dale County	Newton Elementary School
Dale County	South Dale Middle School
Dallas County	Brantley Elementary School
Dallas County	Dallas County High School
Dallas County	JE Terry Elementary School
Dallas County	Keith Middle-High School
Dallas County	Salem Elementary School
Dallas County	Southside High School
Dallas County	Tipton Durant Middle School
Dallas County	Valley Grande Elementary School
Dallas County	William R Martin Middle School
Dallas County	Southside Primary School
Dallas County	Bruce K Craig Elementary School
DeKalb County	Collinsville High School
DeKalb County	Crossville Elementary School
DeKalb County	Crossville Middle School
DeKalb County	Crossville High School
DeKalb County	Fyffe High School
DeKalb County	Geraldine School
DeKalb County	Henagar Junior High School
DeKalb County	Ider School
DeKalb County	Plainview School
DeKalb County	Ruhuma Junior High School
DeKalb County	Sylvania School



**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
DeKalb County	Valley Head High School
Elmore County	Millbrook Middle School
Elmore County	Coosada Elementary School
Elmore County	Airport Road Intermediate School
Escambia County	Escambia County High School
Escambia County	Escambia County Middle School
Escambia County	Flomaton Elementary School
Escambia County	Flomaton High School
Escambia County	Huxford Elementary School
Escambia County	Pollard-McCall Junior High School
Escambia County	Rachel Patterson Elementary School
Escambia County	W S Neal Elementary School
Escambia County	W S Neal Middle School
Escambia County	W S Neal High School
Etowah County	Carlisle Elementary School
Etowah County	Duck Springs Elementary School
Etowah County	Gaston High School
Etowah County	Gaston Elementary School
Etowah County	Highland Elementary School
Etowah County	West End Elementary School
Fayette County	Fayette Middle School
Fayette County	Fayette Elementary School
Franklin County	Phil Campbell Elementary School
Franklin County	Tharptown Elementary School
Geneva County	Geneva County Elementary School
Geneva County	Samson Elementary School
Geneva County	Samson High School
Geneva County	Samson Middle School
Greene County	Eutaw Primary School
Greene County	Greene County High School
Greene County	Robert Brown Middle School
Hale County	Greensboro Elementary School
Hale County	Greensboro Middle School
Hale County	Greensboro High School
Hale County	Hale County High School
Hale County	Hale County Middle School
Hale County	Moundville Elementary School
Henry County	Abbeville Elementary School

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Henry County	Abbeville High School
Houston County	Cottonwood Elementary School
Houston County	Houston County High School
Houston County	Webb Elementary School
Jackson County	Bridgeport Middle School
Jackson County	Bridgeport Elementary School
Jackson County	Bryant School
Jackson County	Dutton Elementary School
Jackson County	Flat Rock School
Jackson County	Hollywood Elementary School
Jackson County	Macedonia School
Jackson County	Rosalie Elementary School
Jackson County	Section High School
Jackson County	Stevenson Elementary School
Jackson County	Stevenson Middle School
Jackson County	Woodville High School
Jefferson County	Adamsville Elementary School
Jefferson County	Minor Middle School
Jefferson County	Brighton School
Jefferson County	Brookville Elementary School
Jefferson County	Bryant Park Elementary
Jefferson County	Center Point Elementary School
Jefferson County	Chalkville Elementary School
Jefferson County	Clay Elementary School
Jefferson County	Clay-Chalkville High School
Jefferson County	Clay-Chalkville Middle School
Jefferson County	U.W. Clemon Elementary School
Jefferson County	Erwin Intermediate School
Jefferson County	Erwin Middle School
Jefferson County	Center Point High School
Jefferson County	Fultondale Elementary School
Jefferson County	Fultondale High School
Jefferson County	Hueytown Intermediate School
Jefferson County	Hueytown High School
Jefferson County	Irondale Community School
Jefferson County	Irondale Middle School
Jefferson County	Kermit Johnson School
Jefferson County	Lipscomb Elementary School




**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Jefferson County	Minor Community School
Jefferson County	Minor High School
Jefferson County	Hueytown Primary School
Jefferson County	Pinson Elementary School
Jefferson County	Pinson Valley High School
Jefferson County	Hueytown Middle School
Jefferson County	Pleasant Grove High School
Jefferson County	Pleasant Grove Elementary School
Jefferson County	Rudd Middle School
Jefferson County	Grantswood Community School
Jefferson County	William E Burkett Multi-Handicapped Center
Jefferson County	Warrior Elementary School
Jefferson County	West Jefferson Elementary School
Lamar County	Vernon Elementary School
Lauderdale County	Waterloo High School
Lauderdale County	Wilson Elementary School
Lawrence County	East Lawrence Elementary School
Lawrence County	East Lawrence Middle School
Lawrence County	Hatton Elementary School
Lawrence County	Hazlewood Elementary School
Lawrence County	Moulton Elementary School
Lawrence County	Mount Hope
Lawrence County	Speake
Lee County	Beulah Elementary School
Lee County	Loachapoka High School
Lee County	Loachapoka Elementary School
Limestone County	Piney Chapel Elementary School
Limestone County	Tanner High School
Limestone County	Tanner Elementary School
Lowndes County	Calhoun High School
Lowndes County	Central Elementary School
Lowndes County	Central High School
Lowndes County	Fort Deposit Elementary School
Lowndes County	Hayneville Middle School
Lowndes County	Lowndes County Middle School
Lowndes County	Jackson-Steele Elementary School
Macon County	Booker T Washington High
Macon County	DC Wolfe School

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Macon County	George Washington Carver Elementary School
Macon County	Notasulga High School
Macon County	Tuskegee Public Elementary
Macon County	Tuskegee Institute Middle School
Marengo County	Amelia L. Johnson High School
Marengo County	Marengo High School
Marengo County	Sweet Water High School
Marion County	Brilliant School
Marion County	Phillips Elementary School
Marion County	Phillips High School
Marshall County	Asbury High School
Marshall County	Asbury Elementary School
Marshall County	Brindlee Mountain High School
Marshall County	Douglas Elementary School
Marshall County	Robert D Sloman Primary
Marshall County	Douglas High School
Marshall County	Douglas Middle School
Marshall County	Brindlee Mountain Elementary School
Marshall County	Kate D Smith DAR High School
Marshall County	Kate Duncan Smith DAR Middle
Marshall County	Kate D Smith DAR Elementary School
Marshall County	Brindlee Mountain Primary School
Mobile County	North Mobile County Middle School
Mobile County	Anna F Booth Elementary School
Mobile County	Peter F Alba Middle School
Mobile County	Allentown Elementary School
Mobile County	Augusta Evans School
Mobile County	Mary B Austin Elementary School
Mobile County	Denton Magnet School of Technology
Mobile County	Ben C Rain High School
Mobile County	Booker T Washington Middle School
Mobile County	Baker High School
Mobile County	Barton Academy For Advanced World Studies
Mobile County	Bernice J Causey Middle School
Mobile County	Mattie T Blount High School
Mobile County	Breitling Elementary School
Mobile County	Alma Bryant High School
Mobile County	Burns Middle School




**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Mobile County	Mary W Burroughs Elementary School
Mobile County	Calcedavever Elementary School
Mobile County	Calloway Smith Middle School
Mobile County	Citronelle High School
Mobile County	Continuous Learning Center
Mobile County	W H Council Traditional School
Mobile County	Erwin Craighead Elementary School
Mobile County	Dauphin Island Elementary School
Mobile County	WP Davidson High School
Mobile County	Dawes Intermediate School
Mobile County	Dixon Elementary School
Mobile County	Dr. Robert W. Gilliard Elementary
Mobile County	Dunbar Creative Performing Arts
Mobile County	ER Dickson Elementary School
Mobile County	Collins-Rhodes Elementary School
Mobile County	Elsie Collier Elementary School
Mobile County	Goodwill Easter Seal Center Special Child
Mobile County	Elizabeth Fonde Elementary School
Mobile County	Evening Educational Options
Mobile County	Forest Hill Elementary School
Mobile County	George Hall Elementary School
Mobile County	J E Turner Elementary
Mobile County	Cora Castlen Elementary
Mobile County	Grant Elementary School
Mobile County	WC Griggs Elementary School
Mobile County	Hollingers Island Elementary School
Mobile County	Florence Howard Elementary School
Mobile County	Hutchens Elementary School
Mobile County	Indian Springs Elementary School
Mobile County	John Will Elementary School
Mobile County	Clark-Shaw Magnet School
Mobile County	Kate Shepard Elementary School
Mobile County	Leinkauf Elementary School
Mobile County	Mary G Montgomery High School
Mobile County	Maryvale Elementary School
Mobile County	McDavid-Jones Elementary School
Mobile County	Meadowlake Elementary
Mobile County	Grand Bay Middle School


**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Mobile County	The Pathway
Mobile County	Mobile County Training Middle School
Mobile County	Mobile Mental Health Center
Mobile County	Eichold-Mertz School of Math and Science
Mobile County	Morningside Elementary School
Mobile County	Murphy High School
Mobile County	Nan Gray Davis Elementary School
Mobile County	Old Shell Road Magnet School
Mobile County	Olive J Dodge Elementary School
Mobile County	Orchard Elementary School
Mobile County	Phillips Preparatory Middle School
Mobile County	Pillans Middle School
Mobile County	Lott Middle School
Mobile County	O'Rourke Elementary School
Mobile County	CL Scarborough Model Middle School
Mobile County	Semmes Elementary School
Mobile County	Semmes Middle School
Mobile County	Saint Elmo Elementary School
Mobile County	Holloway Elementary
Mobile County	Taylor White Elementary School
Mobile County	Tanner Williams Elementary School
Mobile County	Theodore High School
Mobile County	Katherine H Hankins Middle School
Mobile County	John L Leflore Magnet School
Mobile County	Just 4 Development Laboratory
Mobile County	Chastang-Fournier Middle School
Mobile County	CF Vigor High School
Mobile County	WD Robbins Elementary School
Mobile County	Spencer-Westlawn Elementary School
Mobile County	Whitley Elementary School
Mobile County	Lillie B Williamson High School
Mobile County	Wilmer Elementary School
Mobile County	Pearl Haskew Elementary
Mobile County	H.L. Sonny Callahan School for the Deaf and Blind
Monroe County	J F Shields High School
Monroe County	Monroe County High School
Monroe County	Monroe Intermediate School
Monroe County	Monroeville Elementary School





## ALABAMA STATE DEPARTMENT OF EDUCATION

## FREE AND REDUCED SCHOOLS - 2023



<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Monroe County	Monroeville Middle School
Montgomery County	Baldwin Art And Academics Magnet
Montgomery County	Bear Exploration Center
Montgomery County	Bellingrath Middle School
Montgomery County	Blount Elementary School
Montgomery County	Booker T Washington Magnet High School
Montgomery County	Brewbaker Intermediate School
Montgomery County	Brewbaker Middle School
Montgomery County	Brewbaker Primary School
Montgomery County	Brewbaker Technology Magnet High School
Montgomery County	Capitol Heights Middle School
Montgomery County	Carr Middle School
Montgomery County	Carver Elementary School
Montgomery County	Carver Senior High School
Montgomery County	Catoma Elementary School
Montgomery County	Childrens Center
Montgomery County	Chisholm Elementary School
Montgomery County	Dalraida Elementary School
Montgomery County	Dannelly Elementary School
Montgomery County	Davis Elementary School
Montgomery County	Dozier Elementary School
Montgomery County	Dunbar-Ramer School
Montgomery County	McIntyre Comprehensive Academy
Montgomery County	Flowers Elementary School
Montgomery County	Floyd Middle School
Montgomery County	Forest Avenue Elementary School
Montgomery County	Garrett Elementary School
Montgomery County	Goodwyn Middle School
Montgomery County	Halcyon Elementary School
Montgomery County	Highland Avenue Elementary School
Montgomery County	Highland Gardens Elementary School
Montgomery County	Johnson Abernathy Graetz High School (Formerly Jefferson Davis High School)
Montgomery County	Johnson Elementary School
Montgomery County	King Elementary
Montgomery County	Loveless Academic Magnet Program High School
Montgomery County	Lanier Senior High School
Montgomery County	Percy Julian High School (Formerly Lee High School)
Montgomery County	MacMillan International at McKee

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Montgomery County	Fitzpatrick Elementary School
Montgomery County	McKee PreK Center
Montgomery County	McKee Middle School
Montgomery County	Morris Elementary School
Montgomery County	Morningview Elementary School
Montgomery County	Nixon Elementary School
Montgomery County	Park Crossing High School
Montgomery County	Crump Elementary School
Montgomery County	Pintlala Elementary School
Montgomery County	Southlawn Elementary School
Montgomery County	Southlawn Middle School
Montgomery County	Vaughn Road Elementary School
Montgomery County	Wares Ferry Elementary School
Montgomery County	Wilson Elementary School
Morgan County	Laceys Spring Elementary School
Morgan County	Sparkman Elementary School
Perry County	Francis Marion School
Perry County	Robert C Hatch High School
Pickens County	Aliceville Elementary School
Pickens County	Aliceville High School
Pickens County	Pickens County High School
Pickens County	Reform Elementary School
Pike County	Banks School
Pike County	Goshen Elementary School
Pike County	Goshen High School
Pike County	Pike County Elementary School
Pike County	Pike County High School
Randolph County	Wedowee Elementary School
Randolph County	Randolph County High School
Randolph County	Rock Mills Junior High School
Russell County	Dixie Elementary School
Russell County	Ladonia Elementary School
Russell County	Oliver Elementary School
Russell County	Russell County High School
Russell County	Russell County Middle School
St. Clair County	Ashville Elementary School
St. Clair County	Ashville Middle School
St. Clair County	Ragland High School





## ALABAMA STATE DEPARTMENT OF EDUCATION

## FREE AND REDUCED SCHOOLS - 2023



<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
St. Clair County	Odenville Elementary School
St. Clair County	Steele Elementary School
Shelby County	Linda Nolen Learning Center
Shelby County	Montevallo High School
Shelby County	Montevallo Elementary School
Shelby County	Montevallo Middle School
Sumter County	Kinterbish Junior High School
Sumter County	Livingston Junior High School
Sumter County	York West End Junior High School
Sumter County	Sumter Central High School
Talladega County	AH Watwood Elementary School
Talladega County	BB Comer Memorial High School
Talladega County	BB Comer Memorial Elementary School
Talladega County	Childersburg Elementary School
Talladega County	Childersburg High School
Talladega County	Childersburg Middle School
Talladega County	Talladega County Central High
Talladega County	Munford Middle School
Talladega County	Sycamore School
Talladega County	Stemley Road Elementary School
Talladega County	Winterboro High School
Tallapoosa County	Dadeville Elementary School
Tallapoosa County	Dadeville High School
Tuscaloosa County	Taylorville Primary School
Tuscaloosa County	Holt Elementary School
Tuscaloosa County	Brookwood Elementary School
Tuscaloosa County	Cottondale Elementary School
Tuscaloosa County	Crestmont Elementary School
Tuscaloosa County	Maxwell Elementary School
Tuscaloosa County	Flatwoods Elementary School
Tuscaloosa County	Hillcrest Middle School
Tuscaloosa County	Davis-Emerson Middle School
Tuscaloosa County	Holt High School
Tuscaloosa County	Matthews Elementary School
Tuscaloosa County	Lloyd Wood Education Center
Tuscaloosa County	Collins-Riverside Middle School
Walker County	Carbon Hill Elementary-Junior High School
Walker County	Parrish Elementary/Middle School


**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Walker County	Sumiton Middle School
Walker County	Sumiton Elementary School
Walker County	Valley Junior High School
Washington County	McIntosh Elementary School
Washington County	Fruitdale High School
Washington County	McIntosh High School
Wilcox County	ABC Elementary
Wilcox County	J E Hobbs Elementary School
Wilcox County	F S Ervin Elementary School
Wilcox County	Wilcox Central High School
Wilcox County	Camden School Of Arts & Technology
Winston County	Double Springs Elementary School
Winston County	Lynn Elementary School
Albertville City	Albertville Primary School
Albertville City	Albertville Middle School
Albertville City	Albertville Kindergarten and Pre-K
Albertville City	Albertville Intermediate School
Albertville City	Albertville Elementary School
Alexander City	Alexander City Middle School
Alexander City	Benjamin Russell High School
Alexander City	Jim Pearson Elementary School
Alexander City	Nathaniel H Stephens Elementary School
Alexander City	William L Radney Elementary School
Andalusia City	Andalusia Junior High
Anniston City	Anniston High School
Anniston City	Anniston Middle School
Anniston City	Cobb Preparatory Academy
Anniston City	Golden Springs Elementary School
Anniston City	Randolph Park Elementary School
Athens City	Athens Elementary School
Attalla City	Etowah High School
Attalla City	Etowah Middle School
Attalla City	Attalla Elementary School
Bessemer City	Abrams Elementary School
Bessemer City	Bessemer City Middle School
Bessemer City	Greenwood Elementary School
Bessemer City	Charles F Hard Elementary School
Bessemer City	Bessemer City High School



**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Bessemer City	Jonesboro Elementary School
Bessemer City	Westhills Elementary School
Birmingham City	Avondale Elementary School
Birmingham City	BCS Virtual Academy of Learning
Birmingham City	Barrett Elementary School
Birmingham City	Bush Hills STEAM Academy
Birmingham City	Charles A Brown Elementary School
Birmingham City	George Washington Carver High School
Birmingham City	Central Park Elementary School
Birmingham City	Christian School
Birmingham City	EPIC Alternative Elementary School
Birmingham City	Oliver K5 School
Birmingham City	Glen Iris Elementary School
Birmingham City	Green Acres Middle School
Birmingham City	Hayes K-8
Birmingham City	Hemphill Elementary School
Birmingham City	Hudson K-Eight School
Birmingham City	Huffman Middle School
Birmingham City	Huffman High School-Magnet
Birmingham City	Huffman Academy
Birmingham City	Inglenook School
Birmingham City	Jackson-Olin High School
Birmingham City	Martha Gaskins K-5
Birmingham City	Minor Elementary School
Birmingham City	Norwood Elementary School
Birmingham City	Oxmoor K-5
Birmingham City	Parker High School
Birmingham City	Phillips Academy
Birmingham City	Princeton School
Birmingham City	WE Putnam Middle School-Magnet
Birmingham City	Ramsay High School
Birmingham City	Ossie Ware Mitchell Middle School
Birmingham City	Robinson Elementary School
Birmingham City	Sun Valley Elementary School
Birmingham City	Smith Middle School
Birmingham City	South Hampton K-8
Birmingham City	Richard Arrington Elementary
Birmingham City	Tuggle Elementary School

**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Birmingham City	Washington K8
Birmingham City	Jones Valley Middle School
Birmingham City	Wenonah High School
Birmingham City	West End Academy
Birmingham City	Wilkerson Middle School
Birmingham City	Woodlawn High School-Magnet
Birmingham City	Wylam Elementary School
Boaz City	Boaz Elementary School
Boaz City	Boaz Intermediate School
Boaz City	Boaz Middle School
Boaz City	Corley Elementary School
Chickasaw City	Chickasaw City Elementary School
Chickasaw City	Chickasaw Middle School
Chickasaw City	Chickasaw City High School
Daleville City	Daleville High School
Daleville City	A M Windham Elementary School
Daleville City	Daleville Middle School
Decatur City	Austinville Elementary School
Decatur City	Austin Middle School
Decatur City	Frances Nungester Elementary School
Decatur City	Banks-Caddell Elementary School
Decatur City	Decatur Middle School
Decatur City	Oak Park Elementary School
Decatur City	West Decatur Elementary School
Decatur City	Woodmeade Elementary School
Demopolis City	US Jones Elementary School
Demopolis City	Westside Elementary School
Dothan City	Beverlye Intermediate School
Dothan City	Carver 9th Grade Academy
Dothan City	Dothan Preparatory Academy
Dothan City	Girard Primary School
Dothan City	Girard Intermediate School
Dothan City	Heard Elementary School
Dothan City	Hidden Lake Primary School
Dothan City	Kelly Springs Elementary School
Dothan City	Morris Slingsluff Elementary School
Dothan City	Selma Street Elementary School
Dothan City	Faine Elementary School



**ALABAMA STATE DEPARTMENT OF EDUCATION****FREE AND REDUCED SCHOOLS - 2023**

<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Elba City	Elba Elementary School
Elba City	Elba High School
Enterprise City	Harrand Creek Elementary School
Eufaula City	Eufaula High School
Eufaula City	Moorer Middle School
Eufaula City	Eufaula Elementary School
Eufaula City	Eufaula Primary School
Fairfield City	C. J. Donald Middle School
Fairfield City	Fairfield High Preparatory School
Fairfield City	Forest Hills Community Development Center
Fairfield City	Glen Oaks Elementary School
Fairfield City	Robinson Primary School
Florence City	Florence High School
Florence City	Florence Freshman Center
Florence City	Forest Hills School
Florence City	Handy School
Florence City	Harlan Elementary School
Florence City	Weeden Elementary School
Florence City	Hibbett School
Florence City	Florence Middle School
Gadsden City	Litchfield Middle School
Gadsden City	Donehoo Elementary School
Gadsden City	Adams Elementary School
Gadsden City	Floyd Elementary School
Gadsden City	Gadsden City High School
Gadsden City	Sansom Middle School
Gadsden City	Thompson Elementary School
Gadsden City	W. E. Striplin Elementary School
Gadsden City	Walnut Park Elementary School
Haleyville City	Haleyville Elementary School
Huntsville City	Blossomwood Elementary School
Huntsville City	Academy For Academics & Arts Elementary School
Huntsville City	Academy for Academics and Arts Middle School
Huntsville City	Chapman Elementary School
Huntsville City	Chapman Middle School
Huntsville City	Columbia High School
Huntsville City	Martin Luther King Jr Elementary School
Huntsville City	Academy For Science & Foreign Language



## ALABAMA STATE DEPARTMENT OF EDUCATION

## FREE AND REDUCED SCHOOLS - 2023



<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Huntsville City	Academy For Science & Foreign Language Middle School
Huntsville City	Farley Elementary School
Huntsville City	Highlands Elementary School
Huntsville City	Huntsville Junior High School
Huntsville City	Jemison High School
Huntsville City	Lakewood Elementary School
Huntsville City	Lee High School
Huntsville City	Morris Elementary School
Huntsville City	Morris Middle School
Huntsville City	McDonnell Elementary School
Huntsville City	Montview Elementary School
Huntsville City	Providence Elementary
Huntsville City	Ridgecrest Elementary School
Huntsville City	Roger B Chaffee Elementary School
Huntsville City	Rolling Hills Elementary School
Huntsville City	Ronald McNair 7-8
Huntsville City	Sonnie Hereford Elementary School
Huntsville City	James Dawson Elementary
Huntsville City	Whitesburg Elementary School
Huntsville City	Whitesburg Middle School
Huntsville City	Williams Elementary School
Huntsville City	Williams Middle School
Huntsville City	New Century Technology High School
Lanett City	W. O. Lance Elementary
Lanett City	Lanett Senior High School
Lanett City	Lanett Junior High School
Linden City	George P Austin Junior High School
Linden City	Linden Elementary School
Linden City	Linden High School
Midfield City	Midfield Elementary School
Midfield City	Midfield High School
Midfield City	Rutledge School
Opelika City	Carver Primary School
Opelika City	West Forest Intermediate School
Ozark City	Carroll High School
Ozark City	Harry N Mixon Intermediate School
Ozark City	Joseph W Lisenby Primary School
Ozark City	D A Smith Middle School




**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Pell City	Eden Elementary School
Pell City	Iola Roberts Elementary School
Phenix City	Central Freshman Academy
Phenix City	Phenix City Intermediate School
Phenix City	Meadowlane Elementary School
Phenix City	Phenix City Elementary School
Phenix City	Ridgecrest Elementary School
Phenix City	Sherwood Elementary School
Phenix City	South Girard School
Phenix City	Westview Elementary School
Roanoke City	Handley Middle School
Roanoke City	Handley High School
Roanoke City	Knight Enloe Elementary School
Selma City	Clark Elementary School
Selma City	Sophia P Kingston Elementary School
Selma City	School Of Discovery Genesis Center
Selma City	Edgewood Elementary School
Selma City	Meadowview Elementary School
Selma City	Payne Elementary School
Selma City	Selma High School
Selma City	Saints Virtual Academy
Selma City	The R.B.Hudson STEAM Academy
Sheffield City	WA Threadgill Primary School
Sheffield City	Sheffield High School
Sheffield City	Sheffield Junior High School
Sheffield City	L E Willson Elementary School
Sylacauga City	Indian Valley Elementary School
Talladega City	C L Salter Elementary School
Talladega City	Evelyn D Houston Elementary School
Talladega City	Raymond L Young Elementary School
Talladega City	Talladega High School
Talladega City	Zora Ellis Junior High School
Tallassee City	Tallassee Elementary School
Tarrant City	Tarrant Elementary School
Tarrant City	Tarrant High School
Tarrant City	Tarrant Intermediate School
Thomasville City	Thomasville High School
Thomasville City	Thomasville Elementary School


**ALABAMA STATE DEPARTMENT OF EDUCATION**
**FREE AND REDUCED SCHOOLS - 2023**


<b>SCHOOL SYSTEM</b>	<b>SCHOOL NAME</b>
Thomasville City	Thomasville Middle School
Troy City	Charles Henderson High School
Troy City	Charles Henderson Middle
Troy City	Troy Elementary School
Tuscaloosa City	The Alberta School of Performing Arts
Tuscaloosa City	Arcadia Elementary School
Tuscaloosa City	Central Elementary School
Tuscaloosa City	Paul W Bryant High School
Tuscaloosa City	Eastwood Middle School
Tuscaloosa City	Oakdale Elementary School
Tuscaloosa City	Skyland Elementary School
Tuscaloosa City	Southview Elementary School
Tuscaloosa City	Martin L King Jr Elementary School
Tuscaloosa City	Central High School
Tuscaloosa City	University Place Elementary School
Tuscaloosa City	Woodland Forrest Elementary School
Tuscaloosa City	Westlawn Middle School
MAEF Public Charter Schools	Acceleration Day and Evening Academy
MAEF Public Charter Schools	Acceleration Preparatory Academy
LEAD Academy	LEAD Academy Building A
LEAD Academy	LEAD Academy Building B
Legacy Prep	Legacy Prep
i3 Academy	i3 Academy Phase 1
i3 Academy	i3 Academy Phase 2
LIFE Academy	LIFE Academy at Historic St Jude Educational Institute
Breakthrough Charter School	Breakthrough Charter School
Empower Community School	Empower Community School