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**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION**

NATIONAL URBAN LEAGUE, *et al.*,

Plaintiff,

v.

WILBUR L. ROSS, JR., *et al.*,

Defendants.

Case No. 5:20-cv-05799-LHK

**DECLARATION OF
ALBERT E. FONTENOT, JR.**

1 I, Albert E. Fontenot, Jr., make the following Declaration pursuant to 28 U.S.C. § 1746,
2 and state that under penalty of perjury the following is true and correct to the best of my
3 knowledge and belief:

4 **I. Executive Summary**

5 1. I am the Associate Director for Decennial Census Programs at the U.S. Census
6 Bureau, and I submit this declaration to:

- 7 • Explain the magnitude, complexity, and planning involved in the 2020 decennial census,
8 including the tightly integrated nature of census operations and processing;
- 9 • Detail the changes made to the original design in light of the COVID-19 pandemic; and
- 10 • Discuss the impacts of extending field operations past their current end date of September
11 30, 2020.

12 **II. Qualifications**

13 2. I am the Associate Director for Decennial Census Programs, in which capacity I
14 serve as adviser to the Director and Deputy Director of the Census Bureau on decennial programs.
15 In this role, I provide counsel as to the scope, quality, management and methodology of the
16 decennial census programs; provide executive and professional leadership to the divisions and
17 central offices of the Decennial Census Programs Directorate; and participate with other
18 executives in the formulation and implementation of broad policies that govern the diverse
19 programs of the Census Bureau. I have served in this capacity since November 12, 2017.

20 3. I began my career with the Census Bureau after retiring from a successful 40-year
21 career as a senior executive in the private sector with midsize manufacturing companies where I
22 was responsible for providing visionary leadership, developing innovative corporate growth and
23 development strategies. I served as Vice President of Marketing, Vice President of Research and
24 Development, and, for the last 14 years, as President and Chief Executive Officer.

25 4. In addition to a successful corporate career I served as Adjunct Professor in the
26 MBA program in the Keller Graduate School of Management from 2005–2013 where I taught
27 Leadership and Organizational Development, Marketing Management, Corporate Finance,
28 Statistics, and Marketing. I earned a BA in management and MBA in management and finance

1 from DePaul University and Doctor of Ministry in pastoral ministry from Bethel Theological
2 Seminary

3 5. I served as a as a commissioned officer in U. S. Army and was decorated in combat
4 in Vietnam. After leaving active service, I remained in the US Army reserve attaining the rank of
5 Major.

6 6. After retirement from private sector corporate management, I began my career with
7 the Census Bureau in 2009 as a Field Operations Supervisor in Southern California for the 2010
8 Census. I quickly rose through the ranks and managed the Non-response follow-up operations for
9 the 2010 Census as Area Manager responsible for census activities in Los Angeles County, the
10 State of Hawaii, San Bernardino County and Riverside County California. After 2010, I served in
11 positions of increasing responsibility as Survey Supervisor, Senior Supervisory Survey
12 Statistician, Assistant Regional Director for the Los Angeles Region, and Regional Director for
13 the Chicago Region. I moved from the field to the Census Bureau headquarters to assume the
14 position as Chief of the Field Division and subsequently Assistant Director of Field Operations,
15 Assistant Director for Decennial Census Operations, then Associate Director for the Decennial
16 Census.

17 7. From 2012–2016, I represented the Field Directorate on the team that developed
18 and wrote the Operations plan for the 2020 Decennial Census.

19 8. I have in-depth firsthand knowledge about the planning, management, and
20 execution of Census Bureau field operations and effective mission-oriented leadership. I serve as
21 the Chairman of the Census Crisis Management Team; I served as a member of the 2020 Census
22 Design Executive Guidance Group; I am a member of the Census Data Quality Executive
23 Guidance Group; and I chair the 2020 Census Operations Planning Group. Additionally, I
24 represent the Decennial Census Program in our engagement with two of the three committees that
25 advise the Census Bureau: the Census Scientific Advisory Committee and the National Advisory
26 Committee.

III. A Complex Design and Budget for the 2020 Census

9. The Census Bureau goes to extraordinary lengths to count everyone living in the country once, only once, and in the right place, including those in hard-to-count populations. This is the core mandate of the Census Bureau, and has been the most significant factor informing every decision made in designing, planning, testing, and executing the decennial Census.

10. The Census Bureau's mandate in conducting the decennial census is to count everyone living in the United States, including the 50 states, the District of Columbia, and the territories of Puerto Rico, American Samoa, Commonwealth of the Northern Mariana Islands, Guam, and U.S. Virgin Islands. To that end, we expend significant funds, efforts, and resources in capturing an accurate enumeration of the population, including those who are hard to count. In particular, the 2020 Census operational design considers population groups that have historically been hard to count, as well as population groups that may emerge as hard to count.

11. The planning, research, design, development, and execution of a decennial census is a massive undertaking. The 2020 decennial census consists of 35 operations utilizing 52 separate systems. Monitoring the status and progress of the 2020 Census—the operations and systems—is managed in large part using a master schedule, which has over 27,000 separate lines of census activities. Thousands of staff at Census Bureau headquarters and across the country support the development and execution of the 2020 census operational design, systems, and procedures. In addition, the 2020 Census requires the hiring and management of hundreds of thousands of field staff across the country to manage operations and collect data in support of the decennial census.

12. The 2020 Census operational design is tailored to enumerate all persons, including hard-to-count populations. Almost every major operation in the 2020 Census contains components designed to reach hard-to-count populations. This includes: census outreach, census content and forms design, finding addresses for enumeration, field infrastructure, multiple modes for self-response, Non-Response Follow-Up (NRFU) operations that enumerate households that did not self-respond to the census, and other operations designed specifically for the enumeration of population groups that have been historically hard to count. The best explanation of the many integrated operations designed to reach these populations is set forth in Appendix B to Version 4.0

of the 2020 Census Operation Plan, available at <https://www.census.gov/programs-surveys/decennial-census/2020-census/planning-management/planning-docs/operational-plan.html>. Examples include:

- Verifying address lists using address data provided by community organizations, satellite technology, and in-person address listers checking addresses in communities nationwide;
- In-person enumeration using paper questionnaires in areas such as Remote Alaska;
- Hand-delivering 2020 Census materials to areas impacted by natural disasters, such as those impacted by Hurricane Michael in Florida;
- Conducting a special operation to count persons in “Group Quarters.” Group Quarters include places such as college or university student housing, nursing homes, and corrections facilities;
- Working with local partners to identify locations, like shelters and soup kitchens, to best count people experiencing homelessness; and
- Creating culturally relevant advertisements targeting hard-to-count communities.

13. The Census Bureau obtained approval under the Paperwork Reduction Act from the Office of Management and Budget for the data collections involved in the 2020 Census. The Operational Plan is a project management document and, as in prior censuses, we did not obtain clearance for it. We presented information about our plans as we developed them in quarterly public Project Management Reviews, and we obtained input on our plans from both our Census Scientific Advisory Committee and National Advisory Committee. We consulted with other agencies throughout the decade about data security, postal delivery, acquisition of records, and the like, though we did not ask other agencies to review or approve our project management plans.

14. We allocate vast resources to ensure as complete and accurate a count as possible. Research and testing, in addition to the Census Bureau’s collective knowledge and experiences, has resulted in an effective approach to reach all population groups.

15. The complexity and inter-related nature of census operations is echoed in the budget for the 2020 Census. The overall budget estimate for the 2020 Census—covering fiscal

years 2012 to 2023—is \$15.6 billion. This represents enough funding to successfully complete the 2020 Census in virtually all possible scenarios, including the current challenging circumstances. In fact, the Government Accountability Office (GAO) recently reviewed this budget estimate¹ and determined, as of January 2020, that the estimate substantially or fully met GAO’s standards and best practices for a reliable cost estimate in terms of credibility, accuracy, completeness, and documentation quality. It is rare for civilian agencies to be so designated, and we are proud that the Census Bureau has achieved this status.

16. As of this writing, the Census Bureau has been appropriated in aggregate just under \$14 billion to use for the 2020 Census, covering fiscal years 2012 through 2020. This is \$4.4 billion greater in appropriated dollars than the \$9.6 billion actually expended from fiscal years 2002 to 2010 for the 2010 Census.

17. Combined, prior to the COVID-19 pandemic operational adjustments, there remain just over \$2 billion in contingency funds that have been appropriated, but which we have not needed to use. With only minimal exceptions, Congress appropriated these funds to allow us to flexibly and quickly respond to any and all risks to the 2020 Census that might be realized and have an impact on the operations.

18. That is exactly what the Census Bureau has done in these challenging times. We have always planned to exhaust any resources necessary to fulfill the Census Bureau’s mission in counting everyone living in the United States once, only once, and in the right place. In all scenarios, the focus of our resources includes the hard-to-count. We have designed and implemented the 2020 Census to enumerate the most willing and able to respond in our most efficient and cost effective manner, thereby freeing the majority of our resources to reach hard-to-count communities using a bevy of in-person techniques specifically tailored to reach them.

IV. Census Step 1: Locating Every Household in the United States

19. The first operational step in conducting the 2020 Census was to create a Master Address File (MAF) that represents the universe of addresses and locations to be counted in the

¹ This is known as the 2020 Census Life Cycle Cost Estimate (LCCE) Version 2.0. An executive summary of that estimate is publicly available at https://www2.census.gov/programs-surveys/decennial/2020/program-management/planning-docs/life-cycle-cost-estimate_v2.pdf.

1 2020 Census. This operation constitutes a significant part of the 2020 Census, and our plans to
2 enumerate every resident once, only once, and in the right place.

3 20. A national repository of geographic data—including addresses, address point
4 locations, streets, boundaries, and imagery—is stored within the Census Bureau’s Master Address
5 File/Topologically Integrated Geographic Encoding and Referencing (MAF/TIGER) System. The
6 MAF/TIGER System provides the foundation for the Census Bureau’s data collection, tabulation,
7 and dissemination activities. It is used to generate the universe of addresses that will be included
8 in a decennial census. Those addresses are then invited to respond, typically through an invitation
9 in the mail. The MAF/TIGER System is used to control responses as they are returned to the
10 Census Bureau and to generate a list of nonresponding addresses that will be visited in person.
11 Finally, the MAF/TIGER System is used to ensure that each person is tabulated to the correct
12 geographic location as the final 2020 Census population and housing counts are prepared.

13 21. For all of these reasons, the Census Bureau implemented a continuous process for
14 address list development in preparation for the 2020 Census. There are two primary components
15 to address list development—in-office development and in-field development. In-office
16 development involves the regular, on-going acquisition and processing of address information
17 from authoritative sources, such as the U.S. Postal Service (responsible for delivering mail to
18 addresses on a daily basis), and tribal, state, and local governments (responsible for assignment of
19 addresses to housing units), while in-field address list development involves individuals traversing
20 a specified geographic area and validating or updating the address list based on their observations
21 and, if possible, interaction with residents of the housing units visited.

22 22. Between 2013 and 2019, the Census Bureau accepted nearly 107 million address
23 records from government partners. Over 99.5 percent of those records matched to addresses
24 already contained in the MAF, many of which were obtained from the U.S. Postal Services’
25 Delivery Sequence File (DSF). The remaining 0.5 percent of address records from partner
26 governments represented new addresses and were used to update the MAF. In addition, partners
27 submitted over 75 million address points that were either new or enhanced existing address point
28

1 locations in TIGER. Over 257,000 miles of roads were added to TIGER using data submitted by
2 partners.

3 23. For the third decade, as mandated by the Census Address List Improvement Act of
4 1994, the Census Bureau implemented the Local Update of Census Addresses (LUCA) Program
5 to provide tribal, state, and local governments an opportunity to review and update the Census
6 Bureau's address list for their respective jurisdictions. In 2018, participants from over 8,300
7 entities provided 22 million addresses, of which 17.8 million (81 percent) matched to addresses
8 already in the MAF. The Census Bureau added 3.4 million new addresses to the MAF, nationwide,
9 as a result of LUCA.

10 24. Between September 2015 and June 2017, the Census Bureau conducted a 100
11 percent in-office review of every census block in the nation (11,155,486 blocks), using two
12 different vintages of imagery (one from 2009, which was contemporary with the timing of address
13 list development and Address Canvassing for the 2010 Census, and one concurrent with the day
14 on which in-office review occurred) and housing unit counts from the MAF. The 2009-vintage
15 imagery was acquired from a variety of sources, including the National Agricultural Imagery
16 Program as well as publicly available imagery from state and local governments. Current imagery
17 was acquired through the National Geospatial Intelligence Agency's Enhanced View Program,
18 through which federal agencies can access imagery of sufficiently high quality and resolution to
19 detect individual housing units and other structures, driveways, roads, and other features on the
20 landscape.

21 25. During the in-office review, clerical staff had access to publicly available street-
22 level images through Google Street View and Bing StreetSide, which provided the ability to see
23 the fronts of structures, as if standing on the sidewalk. The technicians categorized blocks as
24 passive, active, or on-hold. Passive blocks represented stability, meaning the technician verified
25 the currency and accuracy of housing data in the office. Active blocks represented evidence of
26 change and/or coverage issues in the MAF. On-hold blocks represented a lack of clear imagery.
27 In these latter two instances, In-Field Address Canvassing was required. At the end of the initial
28

1 review in June 2017, 71 percent of blocks were classified as passive, suggesting a need for in-field
2 review of only 29 percent of blocks.

3 26. However, since the 2020 Census was still several years away when In-Office
4 Address Canvassing completed its initial review of the nation, the Census Bureau continued the
5 in-office review to ensure the MAF was keeping up with changes on the ground. The Census
6 Bureau used information from the U.S. Postal Services' DSF and partner governments to identify
7 areas experiencing recent change and triggered these areas for re-review. Between July 2017 and
8 March 2019, the additional review resulted in the categorization of nearly 87.9 percent of the 11.1
9 million census blocks as passive, indicating a need for in-field review of only 12.1 percent of
10 census blocks.

11 27. In-Field Address Canvassing occurred between August 2019 and October 2019.
12 Of the 50,038,437 addresses in the universe, fieldwork validated 44,129,419 addresses (88.2
13 percent). The remainder were removed from the universe as deletes, duplicates, or non-residential
14 addresses. There were 2,685,190 new addresses identified during fieldwork, of which 1,553,275
15 matched addresses already in the MAF as a result of contemporaneous in-office update processes.
16 In other words, even the hardest to count areas that required fieldwork to verify the addresses,
17 resulted in only a small percentage of additions to the existing MAF.

18 28. The design for address list development in the decade leading up to the 2020 Census
19 was the most comprehensive in history. Extensive partnerships with tribal, federal, state, and local
20 governments provided multiple opportunities to validate and update the MAF using the most
21 authoritative sources available. This process of continual assessment and update using partner-
22 provided data created a strong foundation on which to implement the use of satellite imagery to
23 validate existing addresses or detect change during In-Office Address Canvassing. This suite of
24 in-office methods allowed the Census Bureau to focus In-Field Address Canvassing resources in
25 the hardest to validate census blocks.

26 29. The MAF/TIGER System created the foundation for the 2020 Census. The Census
27 Bureau believes that the Census Bureau's MAF/TIGER System is the most complete and accurate
28 in history.

V. Census Step 2: Encouraging Self-response Throughout the 2020 Census

30. In order to encourage everyone in the United States to self-respond, the Census Bureau designed, tested, and implemented and Integrated Communications Program, the IPC. The two major components of this program are the ICC, the Integrated Communications Contract, and the IPP, the Integrated Partnership Program.

A. Advertising and Media

31. The ICC is the major contract that supports all components of the communications campaign for the 2020 Census. For the 2020 Census, the push to educate people and motivate response to the 2020 Census represented the largest advertising campaign in U.S. government history.

32. The budget for the 2020 Integrated Communications Contract is currently funded at a higher level than in the 2010 Census, adjusted for both inflation and population growth. The cost of the 2010 Census Integrated Communications Contract, in 2020 constant dollars, would be \$456 million, while the Census Bureau currently plans to spend approximately \$695 million on the 2020 Census Integrated Communications Contract. The \$695 million spent on the communications program will mean an 18% increase in per-person spending over the 2010 amount.

33. To run the ICC in connection with the Census Bureau, a contract was awarded to VMLY&R, a major legacy-advertising firm with over 80 years of experience. Known as Team Y&R, or TYR, by the Census Bureau, the contracting team includes 13 subcontractors. TYR includes firms with expertise in reaching and working with the major audiences that will receive advertising through the media outlets directed toward their population groups, including the Black/African American, Hispanic/Latino, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander populations. By relying on firms with these individual skill sets, the Census Bureau was able to better tailor the media and messaging toward individual groups and gauge the response before going live with the advertising. It also allowed for more creative risk-taking, and less of a one-size-fits-all approach.

34. Every part of the 2020 Census communications program was grounded in research. Based on the commitment to being a data driven campaign, beginning in 2018, we extensively researched how people perceived the census and what would motivate them to complete it. Models were developed to predict areas and audiences of low response across the country. These models were then translated into “low response scores” that help the Census Bureau anticipate respondent behavior so that messaging, media, and other communications activities could be deployed to maximize impact.

35. As a result of that research, we mounted a media campaign with stories in news media across the country in print, social, and digital media. The campaign was tested in over 120 focus groups across the country, and driven by efforts to reach historically undercounted audiences. More than 1,000 advertisements, in English and 43 other languages, were developed to communicate the importance of responding to the 2020 Census. This compares to roughly 400 separate creative pieces created in 2010. A sample of these creative pieces can be seen on the Census Bureau’s YouTube channel website.

36. On March 29, 2019, the Census Bureau launched 2020census.gov—a key information hub about the census, how to complete it, and how it will affect communities across the country. Three days later, on April 1, 2019, we held a press conference to unveil the campaign platform: “Shape Your Future. START HERE.” On January 14, 2020, we unveiled highlights of the public education and outreach campaign. That same day, we began airing ads to reach 99 percent of the nation’s 140 million households, including historically undercounted audiences and those that are considered hard to reach.

37. The massive multimedia campaign sought to engage stakeholders and partners, support recruitment efforts and the Statistics in Schools program, and communicate the importance of the census through paid advertising, public relations, social media content, and the new web site. This was the first census where we made a significant investment in digital advertising, and spending time and resources targeting online sites including Facebook, Instagram, paid search engines, display ads, and programmatic advertising.

38. The push to have a greater digital presence allowed the Census Bureau to reach a mobile audience, tailor messages, micro-target, and shift campaign ads and messages as needed. Online media, particularly search engines and social networking sites, made up a significant portion of digital connections. Nearly every person living in the United States was reached an average of 40 times throughout the campaign, from television, radio, newspaper and online ads, as well as outdoor locations such as billboards and bus stops.

39. The Census Bureau adapted its outreach strategies in response to delayed census operations due to COVID-19, increasing advertising and outreach to specific areas of the country with lower response rates. We quickly adjusted our messaging, pivoting from our original campaign to encourage people to respond online from the safety of their own homes. The use of micro-targeting allowed the Census Bureau to tailor its messaging, including directing appropriate messages to hard-to-reach communities and those who distrust government, both of which have been traditionally undercounted. This targeting continues through NRFU as we encourage the public to cooperate with enumerators. This targeting has allowed us to make each dollar spent on the advertising campaign more effective than in any previous census.

B. Partnerships with Community Organizations

40. The second major element of the Integrated Communications Program is partnerships. There are two prongs to the Partnership Program, the National Partnership Program that works from Census Bureau headquarters mobilizing national organizations, and the Community Partnership and Engagement Program, that works through the regions at the local level to reach organizations that directly touch their communities. The National Partnership Program and Community Partnership and Engagement Program are more integrated than ever before, and numbers involved for both programs significantly exceed the totals reached in prior censuses.

41. Census partners include national organizations like the National Urban League, the Mexican American Legal Defense Fund, the National Association of Latino Elected Officials (NALEO), the National Association for the Advancement of Colored People (NAACP), and the U.S. Chambers of Commerce. Major corporations also become census partners. At the local level,

1 partners can be churches, synagogues and mosques, legal aid clinics, grocery stores, universities,
2 colleges, and schools.

3 42. Partners are the trusted voices in their communities; they have a profound impact
4 on those who listen when they say the census is important and safe. We depend on our partners to
5 seal the deal with communities that may be fearful or distrustful of the government. Even with all
6 the Census Bureau's innovation and improvements to the self-response system, we have learned—
7 and confirmed through research—that when communities and leaders recognize the importance of
8 participating in the census, this message is better conveyed to households within those
9 communities. The best, most trusted information comes from a person of trust.

10 **VI. Census Step 3: Self-Response**

11 43. The design of the 2020 Census depends on self-response from the American public.
12 In an effort to ensure the most efficient process to enumerate households, the Census Bureau
13 assigns every block in the United States to one specific type of enumeration area (TEA). The TEA
14 reflects the methodology used to enumerate the households within the block. There are two TEAs
15 where self-response is the primary enumeration methodology: TEA 1 (Self-Response) and TEA
16 6 (Update Leave).

17 44. TEA 1 uses a stratified self-response contact strategy to inform and invite the public
18 to respond to the census, and to remind nonresponding housing units to respond. Invitations,
19 reminders, and questionnaires will be delivered on a flow basis unless a household responds.
20 These mailings are divided into two panels, Internet First and Internet Choice. Internet First
21 emphasizes online response as the primary self-response option. Mailings to the Internet First
22 panel begin with an invitation letter that alerts the housing unit to the beginning of the 2020 Census
23 and provides the Census ID,² the URL for the online questionnaire, and information for responding
24 by phone.

25 45. Internet Choice is targeted to areas of the nation that we believe are least likely to
26 respond online. Historical response rates from other Census Bureau surveys, internet access and

27 ² A Census ID is a unique identifier assigned to each address in a decennial census; the
28 Census ID is used to track whether an address has self-responded or to track the address through
nonresponse data collection and, ultimately through response processing and data tabulation.

penetration, and demographics are used to determine those areas least likely to respond online. Mailings to the Internet Choice panel begin with an invitation letter that alerts the housing unit to the beginning of the 2020 Census and provides the Census ID and the URL for the online questionnaire, information for responding by phone, and also a paper questionnaire. Housing units in Internet Choice areas have the *choice* to respond on paper beginning with the initial contact. All nonresponding housing units, regardless of panel, receive a paper questionnaire after the initial mailing and two separate reminder mailings.

46. Update Leave (TEA 6) is conducted in areas where the majority of the housing units do not have mail delivery to the physical location of the housing unit, or the mail delivery information for the housing unit cannot be verified. The purpose of Update Leave is to update the address list and feature data, and to leave a 2020 Census Internet Choice package at every housing unit. The major difference from TEA 1 is that a Census Bureau employee, rather than a postal carrier, delivers the 2020 Census invitation to respond, along with a paper questionnaire. Housing units also have the option to respond online or by phone.

47. Self-response began in March 2020 and will continue until the end of data collection. The total self-response period for the 2020 Census will be longer than the 2010 self-response period.

VII. Census Step 4: Nonresponse Followup (NRFU)

48. NRFU is the field operation designed to complete enumeration of nonresponding housing unit addresses. The primary purpose of NRFU is to conduct in-person contact attempts at each and every housing unit that did not self-respond to the decennial census questionnaire.

49. After giving everyone an opportunity to self-respond to the census, census field staff (known as enumerators), attempt to contact nonresponding addresses to determine whether each address is vacant, occupied, or does not exist, and when occupied, to collect census response data. Multiple contact attempts to nonresponding addresses may be needed to determine the housing unit status and to collect decennial census response data.

50. The 2020 Census NRFU operation is similar to the 2010 Census NRFU operation, but improved. In both the 2010 Census and the 2020 Census, cases in the NRFU workload are

1 subject to six contact attempts. In both the 2010 and 2020 NRFU, the first contact attempt is
2 primarily an in-person attempt. In the 2010 Census, these six contact attempts could be conducted
3 as three in-person attempts and three attempts by telephone. By comparison, each contact attempt
4 in the 2020 Census NRFU will be either a telephone or an in-person contact attempt (however the
5 vast majority of attempts will be in-person).

6 51. In both the 2010 Census and 2020 Census NRFU, if upon the first contact attempt
7 an enumerator determines an address is occupied and the enumerator is able to obtain a response
8 for the housing unit, then the housing unit has been counted, and no follow-up is needed.

9 52. If upon the first contact attempt, the enumerator is not able to obtain a response, the
10 enumerator is trained to assess whether the location is vacant or unoccupied. Enumerators will
11 use clues such as empty buildings with no visible furnishings, or vacant lots, to identify an address
12 as vacant or non-existent.

13 53. In both the 2010 and 2020 Census, a single determination of a vacant or nonexistent
14 status was not sufficient to remove that address from the NRFU workload; a second confirmation
15 is needed. If a knowledgeable person can confirm the enumerator's assessment, the address will
16 be considered vacant or non-existent and no additional contact attempts are needed. A
17 knowledgeable person is someone who knows about the address as it existed on census day or
18 about the persons living at an address on census day. A knowledgeable person could be someone
19 such as a neighbor, a realtor, a rental agent, or a building manager. This knowledgeable person is
20 known as a proxy respondent.

21 54. If a knowledgeable person cannot be found to confirm the status of vacant or non-
22 existent, use of administrative records may provide confirmation of the enumerator's assessment.
23 The Census Bureau does not rely on a single administrative records source to determine an address
24 is vacant or non-existent. Rather, multiple sources are necessary to provide the confidence and
25 corroboration before administrative records are considered for use. When used in combination
26 with an enumerator's assessment of vacant or non-existent, corroborated administrative records
27 provide the second confirmation that a nonresponding address is vacant or non-existent.

1 55. If, upon the first in-person contact attempt, the enumerator believes the address is
2 occupied, but no knowledgeable person is available to complete the enumeration, the Census
3 Bureau will use consistent and high-quality administrative records from trusted sources as the
4 response for the household and no further contact will be attempted. We consider administrative
5 records to be of high quality if they are corroborated with multiple sources. Examples of high-
6 quality administrative records include Internal Revenue Service Individual Tax Returns, Internal
7 Revenue Service Information Returns, Center for Medicare and Medicaid Statistics Enrollment
8 Database, Social Security Number Identification File, and 2010 Census data.

9 56. Regardless of whether administrative records are used as a confirmation of vacancy
10 or non-existent status or for the purposes of enumerating an occupied housing unit, the Census
11 Bureau will, as a final backstop, send a final mailing encouraging occupants, should there be any,
12 to self-respond to the 2020 Census.

13 57. The vast majority of nonresponding addresses in the NRFU workload will require
14 the full battery of in-person contact attempts to determine the status of the nonresponding address
15 (vacant, occupied, does not exist) and to collect 2020 Census response data. The full battery of
16 in-person contact attempts also includes the ability to collect information about persons living in
17 a nonresponding housing unit from a proxy respondent. Nonresponding units become eligible for
18 a proxy response after a pre-determined number of unsuccessful attempts to find residents of a
19 nonresponding address.

20 58. The operational design for NRFU evolved over the course of the decade. Use of
21 administrative records, field management structures, systems, procedures, data collection tools and
22 techniques were proven in tests occurring in 2013, 2014, 2015, 2016, and 2018.

23 **VIII. Census Step 5: Quality Control**

24 59. The Census Bureau is committed to a quality NRFU operation and has in place
25 several programs to monitor and promote quality, such as the NRFU Reinterview Program, the
26 Decennial Field Quality Monitoring Operation, and the Coverage Improvement Operation.

27 60. The NRFU Reinterview Program involves contacting a small number of households
28 to conduct another interview—to help us ensure that enumerators are conducting their jobs

1 correctly and are not falsifying responses. We have streamlined this operation, using information
2 collected from the mobile devices used by enumerators. The data from these mobile devices tell
3 us where the enumerators were physically located while they were conducting the interviews, how
4 long they spent on each question in the interview, time of day of the interview, and other detail
5 data about the interview process. Having this information—which is new for the 2020 Census—
6 provides management with information on how the census takers are doing their jobs, and allows
7 us to select reinterview cases in a targeted fashion.

8 61. A second quality check program, new for the 2020 Census, is the Decennial Field
9 Quality Monitoring operation. This operation monitors overall adherence to field procedures in
10 order to identify unusual patterns. We used this near real-time data analysis successfully during
11 the Address Canvassing operation in 2019, and it is currently active in the NRFU operation. The
12 goal of the program is to identify and investigate potential quality issues. In this program we
13 examine data from individual field representatives and larger scale data, scanning for the
14 possibility of both individual and systemic data quality problems. The program monitors outlier
15 metrics, and produces reports that we analyze on a daily basis. Management staff use these reports
16 to investigate suspicious activities and follow up as needed.

17 62. Another quality check operation, the Coverage Improvement Operation, seeks to
18 resolve erroneous enumerations (people who were counted in the wrong place or counted more
19 than once) and omissions (people who were missed) from all housing unit data. Coverage
20 Improvement will attempt to resolve potential coverages issues identified in responses from
21 the Internet Self-Response, Census Questionnaire Assistance, and NRFU operations, as well as
22 from the paper questionnaires.

23 63. The Census Bureau believes that these quality programs (Reinterview, Decennial
24 Field Quality Monitoring, and Coverage Improvement), taken together, provide a robust quality
25 check for our data collection operations. We believe that our quality program remains an effective
26 deterrent to poor performance, and an appropriate method to identify enumerators who fail to
27 follow procedures. None of these programs, to date, reveals a pattern of substandard data
28 collection.

64. The Census Bureau has also formed a Data Quality Executive Guidance Group that brings together the Census Bureau's experts in the fields of census operations, statistical methodology, acquisition and utilization of administrative records, and in the social, economic and housing subject areas. The group's mission is to provide direction and approvals about quality assessments of changes to the operational plans and of the 2020 Census data during and post data collection. We plan to release Demographic Analysis estimates of the population in December, prior to the release of the apportionment counts, as previously planned.

65. Finally, as noted by the Director in his August 3, 2020 statement, the Census Bureau intends to meet a similar level of household responses as in prior censuses, meaning that we will resolve 99% of the cases in each state. In short, the Census Bureau has robust programs in place to monitor data quality and has no indication that its NRFU operation is collecting "substandard" data.

IX. Census Step 6: Post-data Collection Processing

66. The next major step in the census, after the completion of data collection operations, is post processing. Post processing refers to the Census Bureau's procedures to summarize the individual and household data that we collect into usable, high quality tabulated data products. Our post processing procedures and systems are meticulously designed, tested and proven to achieve standardized, thoroughly vetted, high quality data products that we can stand behind.

67. Post data collection processing is a particularly complex operation, and the steps of the operation must generally be performed consecutively. It is not possible, e.g., to establish the final collection geography for the nation prior to processing housing units and group quarters that are added or corrected during NRFU. Similarly, it is not possible to unduplicate responses prior to processing all non-ID responses. In this sense, the post data collection activities are like building a house – one cannot apply dry wall before erecting the walls, any more than one could lay floor tile before the floor is constructed. There is an order of steps that must be maintained.

68. As part of developing the Replan Schedule, we looked at the possibility of starting the post data collection processing activities on a flow basis and reaffirmed that there is no opportunity to begin the post data collection processing until data collection operations close

everywhere. For example, we cannot begin processing in one region of the country while another region is still collecting data. This is true because the first post processing step is geographic processing, which cannot begin until the entire universe is determined. Geographic processing is key because we must tabulate census results at the block level and then build to higher levels of geography such as block groups, tracts, counties, and states.

69. The information below provides additional detail about the post data collection activities under the Replan Schedule.

A. Incorporate address updates from the field data collection operations into
MAF/TIGER

Original Dates: February 10 – August 10, 2020

Replan Dates: February 6– September 24, 2020

During the data collection operations, the census field staff can update address and physical location information and add addresses. These updates are incorporated into our address and geo-spatial MAF/TIGER databases. Once updated, each address must be associated to the correct state, county, tract, block group and block. Since it is critical to associate each address to the correct geography, we verify that the address and geo-spatial updates are incorporated correctly.

B. Produce the Final Collection Geography MAF/TIGER Benchmark

Original Dates: August 14 – September 1, 2020

Replan Dates: September 5 – 25, 2020

In preparation for the producing the final collection geography data files needed for producing the apportionment counts and redistricting data products, we create a benchmark of MAF/TIGER, which is a snapshot of the databases.

C. Produce the Final Collection Address Data Products from MAF/TIGER

Original Dates: September 2 – 14, 2020

Replan Dates: September 26 – Oct 14, 2020

Once the benchmark has been created, the final collection geographic data files are produced and verified.

D. Produce and review the Decennial Response File 1 (DRF1)

Original Dates: September 15 – October 14, 2020

Replan Dates: October 14– November 8, 2020

The verified final collection geography data are integrated with the response data. Integration of these data is also verified to ensure accuracy. The next set of activities involves the standardization of the collected information.

- First we determine the final classification of each address as either a housing units or a group quarters facility. Addresses can change from a housing unit to group quarters and vice versa. Initial status is set at the start of the data collection operations as either a housing unit or group quarters. During the enumeration operations, we collect information that informs us on the classification. For a small number of addresses the classification may change, for example a housing unit may have been turned into a small group home. Based on the information collected we determine the status of every address as either a housing unit or group quarters.
- Next, we identify each unique person on the housing unit returns.
- As part of NRFU operation, we conduct a reinterview of a sample of cases to ensure quality. We incorporate the results of the reinterview.
- As part of the Internet self-response option and telephone operation, respondents can provide their data without their Census Identification Number (ID). These cases are assigned an ID which associates them to the final collection geography.
- Some group quarters will provide the information electronically. These files can contain duplicate records, so we need to remove the duplicates.
- We also determine the population count for all group quarters.

- We collect data in many ways, for example on-line, over the phone, on a paper questionnaire, electronic administrative files, and in person using an electronic questionnaire. As a result, we need to standardize the responses across the modes of collection.
- Finally, for the operations that collect data on a paper questionnaire, some housing units have more people than can fit on one paper questionnaire. The census field staff will use multiple paper questionnaires to enumerate the house. These continuation forms are electronically linked to form one electronic form.

E. Produce and review the Decennial Response File 2 (DRF2)

Original Dates: October 14 – November 4, 2020

Replan Dates: November 9 – 30, 2020

Once the previous step has been verified, we incorporate the results from the Self-Response Quality Assurance operation. As part of the group quarters operations, we enumerate domestic violence shelters. Their locations and data are high sensitive and are handled with special procedures both in the field and in processing. Their data are incorporated at this point in the process. Finally, for a small number of addresses we receive multiple returns, for example where one person in a house completes the form on-line, and other completes the paper questionnaire. For these cases, we select a form that will be used as the enumeration of record.

F. Produce and review the Census Unedited File (CUF)

Original Dates: November 4 – 30, 2020

Replan Dates: December 1 – 14, 2020

Once the previous step has been verified, we incorporate administrative records data as the response data for housing units where we do not have an enumeration and have high quality administrative records data. Next we determine the status

for every housing unit as occupied, vacant or non-existent. Non-existent units are removed from future processing. For every occupied housing unit, the population count is determined. For each person with write-in responses to the race and Hispanic origin questions, we merge in the information from automated and clerical coding operations. The coding operations assign a numerical value to the write-in responses. At this point in the post-data collection activities, for every housing unit and group quarter their location (state, county, tract, block group and block) is assigned, their status (occupied, vacant or non-existent) is determined, and in occupied addresses the number of persons is known. In addition, at the person level the demographic information (relationship, age, date of birth, sex, race and Hispanic origin along with write-in code values) and at the housing unit level housing information (tenure) is determined. For the majority of these items, the respondent provided the information. However, for a small number of people and addresses the information may be missing or inconsistent with other provided information, for example the Person 1's spouse is five years old. The result of these processes is a file that contains records for every housing unit and group quarters along with person records for the people associated with the addresses. Note that some of the demographic information and response to the tenure question may be missing.

G. Produce, review and release the Apportionment Counts

Original Dates: December 1 – 28, 2020

Replan Dates: Dec 15- 31, 2020

Once the CUF has been verified, the process goes down two paths. The first path is to determine the apportionment counts. Since every housing unit and group quarters has a population count and linked to a state, we can tabulation the state level population counts. In addition, we merge in the count of the Federally Affiliated Overseas population and the results of the Enumeration of Transitory Locations for each state. To ensure accuracy in the apportionment numbers, the

state counts including the overseas population and apportionment numbers are verified by multiple independent ways. The results of the independent verifications are compared and reconciled, if necessary.

X. Census Step 0: Research and Testing of the 2020 Census Design

70. The operational design of the 2020 Census, discussed above, has been subjected to repeated and rigorous testing. Given the immense effort required to conduct the census, the importance of the results, and the decade of work by thousands of people that goes into planning and conducting the decennial census, the Census Bureau expends a significant amount of effort to evaluate its planning and design to ensure that its operations will be effective in coming as close as possible to a complete count of everyone living in the United States. Design and testing of the 2020 Census was an iterative process: after each test, we revised our plans and assumptions as necessary.

71. Below are eight significant tests conducted prior to the 2020 Census. Seven of the tests listed below directly contributed to the support of the NRFU operational design or the infrastructure needed to support it. The eighth test pertained to In-Field Address Canvassing.

A. 2013 Census Test. The 2013 Census Test explored methods for using administrative records and third-party data to reduce the NRFU workload.

Key objectives of the 2013 Census Test included:

- i. Evaluate the use of administrative records and third-party data to identify vacant housing units and remove them from the NRFU workload;
- ii. Evaluate the use of administrative records and third-party data to enumerate nonresponding occupied housing units to reduce the NRFU workload;
- iii. Test an adaptive design approach for cases not enumerated with administrative records and third-party data; and
- iv. Test methods for reducing the number of enumeration contact attempts as compared with the 2010 Census.

1 **B. 2014 Census Test.** The 2014 Census Test built upon the results from the 2013
 2 Census Test specific to administrative records and third-party data usage to
 3 reduce the NRFU workload. Key objectives of the 2014 Census Test
 4 included:

- 5 i. Testing various self-response modes, including the Internet,
- 6 telephone, and paper, and response without a preassigned census
- 7 identifier;
- 8 ii. Testing the use of mobile devices for NRFU enumeration in the field;
- 9 iii. Continuing to evaluate the use of administrative records and third-
- 10 party data to remove cases (vacant and nonresponding occupied
- 11 housing units) from the NRFU workload;
- 12 iv. Testing the effectiveness of applying adaptive design methodologies
- 13 in managing the way field enumerators are assigned their work; and
- 14 v. Examining reactions to the alternate contacts, response options,
- 15 administrative record use, and privacy or confidentiality concerns
- 16 (including how the Census Bureau might address these concerns
- 17 through micro- or macro-messaging) through focus groups.

18 **C. 2014 Human-in-the-Loop Simulation Experiment (SIMEX).** Key findings
 19 included:

- 20 i. Determination that the field management structure could be
- 21 streamlined and the supervisor-to-enumerator ratios increased;
- 22 ii. Messaging and alerts within the operational control system provided
- 23 real-time and consistent communication; and
- 24 iii. Smartphones were usable by all people—even those with little
- 25 technology experience were able to adjust and adapt.

26 **D. 2015 Optimizing Self-Response Test.** The objectives of this test included:

- 27 i. Determining use of digital and target advertising, promotion, and
- 28 outreach to engage and motivate respondents;

ii. Offering an opportunity to respond without a Census ID (Non-ID Processing) and determine operational feasibility and potential workloads around real-time Non-ID Processing; and

iii. Determining self-response and Internet response rates.

E. **2015 Census Test.** The 2015 Census Test explored reengineering of the roles, responsibilities, and infrastructure for conducting field data collection. IT also tested the feasibility of fully utilizing the advantages of planned automation and available real-time data to transform the efficiency and effectiveness of data collection operations. The test continued to explore the use of administrative records and third-party data to reduce the NRFU workload. Key objectives included:

i. Continue testing of fully utilized field operations management system that leverages planned automation and available real-time data, as well as data households have already provided to the government, to transform the efficiency and effectiveness of data collection operations;

ii. Begin examining how regional offices can remotely manage local office operations in an automated environment, the extent to which enumerator and manager interactions can occur without daily face-to-face meetings, and revised field staffing ratios;

iii. Reduce NRFU workload and increase productivity with the use of administrative records and third-party data, field reengineering, and adaptive design; and

iv. Explore reactions to the NRFU contact methods, administrative records and third-party data use, and privacy or confidentiality concerns.

F. **2016 Census Test.** The 2016 Census Test tested different supervisor-to-enumerator staffing ratios and incremental improvements and updates to the

field data collection software that guided an enumerator through interviews. The 2016 Census Test also allowed the continued evaluation of the use of administrative records to reduce the NRFU workload. Key NRFU objectives included:

- i. Refining the reengineered field operations;
- ii. Refining the field management staffing structure;
- iii. Testing enhancements to the Operational Control System and field data collection application; and
- iv. Testing scalability of Internet and Non-ID Processing during self-response using enterprise solutions.

Objectives related to self-response included:

- i. Testing provision of language support to Limited English Proficient populations through partnerships and bilingual questionnaires;
- ii. Testing the ability to reach demographically diverse populations;
- iii. Testing deployment of non-English data collection instruments and contact strategies; and
- iv. Refining Real-Time Non-ID processing methods, including respondent validation.

G. 2018 End-to-End Census Test. The 2018 End-to-End Census Test focused on the system and operational integration needed to support the NRFU operation. Nearly all 2020 system solutions supporting the NRFU operation were deployed. The test also allowed continued evaluation of the NRFU contact strategy. The objectives of this test included:

- i. Testing and validating 2020 Census operations, procedures, systems, and field infrastructure together to ensure proper integration and conformance with functional and nonfunctional requirements.

H. Address Canvassing Test (conducted in the fall of 2016). The Address Canvassing Test examined the effectiveness of the In-Office Address

Canvassing through the results of the In-Field Address Canvassing. The objectives of the test included:

- i. Implementing all In-Office Address Canvassing processes;
- ii. Evaluating the effectiveness of online training for field staff;
- iii. Measuring the effectiveness of In-Office Address Canvassing through In-Field Address Canvassing; and
- iv. Integrating multiple information technology applications to create one seamless operational data collection, control, and management system.

XI. Current Status of 2020 Census Operations

72. As of September 2, 2020, over 96 million households, 65 percent of all households in the Nation, have self-responded to the 2020 Census. Combining the households that self-responded with those that field staff have enumerated under NRFU reveals that as of September 1, 2020 the Census Bureau has enumerated 84 percent of the nation's housing units.

73. The Census Bureau is now roughly 3 ½ weeks into the 7 ½ week schedule for conducting the NRFU operation. Under the Replan Schedule, NRFU is scheduled to last 7 ½ weeks, not 6 weeks as some of Plaintiffs' declarations state. As of September 1, 2020, we have completed roughly 60% of the NRFU workload. We were helped in achieving this result by the fact that we got a "head start" on data collection by beginning NRFU at select offices in July at a "soft launch." When we began NRFU in all areas on August 9 we had already enumerated over 3 million households. Additionally, over 80% of the households in 40 states have been enumerated

74. While the number of enumerators hired and deployed has not been at the level anticipated, current progress indicates that we will nonetheless be able to complete NRFU before September 30. We currently have over 235,000 enumerators actively deployed, and we are conducting continuous replacement training sessions to increase that number.

75. The productivity rate for our enumerators thus far is substantially above the planned rate. Our plans assumed a productivity rate of 1.55 cases/hour, and 19 hours/week average hours

1 worked, whereas as of September 1, 2020 we have experienced a productivity rate of
2 approximately 2.32 cases/hour, and 20.1 hours/week averaged work hours.

3 76. In sum, at our current rate we anticipate being able to conclude NRFU data
4 collection no later than September 30, 2020.

5 **XII. Replanning the Census – Multiple Times**

6 77. The Census Bureau's planning for the 2020 Census was, in my professional
7 opinion, excellent. Our plan was comprehensive and thoroughly tested. In March 2020, however,
8 it became clear that COVID-19 was a serious health issue, and we were forced to change our plans
9 around the time we began our self-response operation.

10 78. On March 18, 2020 the Census Bureau initially announced a two-week suspension
11 of field operations to protect the health and safety of our employees and the American public
12 because of the COVID-19 Pandemic. Self-response continued during this period through Internet,
13 telephone and paper questionnaires. On March 28, 2020 the Census Bureau announced an
14 additional two week suspension, until April 15, 2020.

15 79. At that time the career professional staff at the Census Bureau undertook the project
16 of replanning each of the field operations based on our best predictions of when we could safely
17 begin sending staff into the field to interact with the public. On April 13, 2020 staff finalized the
18 plan to adjust field operations, and I presented the plan to the Secretary of Commerce and
19 Department of Commerce management. The plan involved delaying our key high personal contact
20 operations by 90 days. Update Leave, which had started on March 15 and been stopped because
21 of COVID-19 on March 17, would resume pursuant to a new schedule beginning on June 13 and
22 concluding on July 9. In-person Group Quarters operations which had been scheduled from April
23 2 – June 5 would be rescheduled from July 1 – September 3, and our largest field operation, NRFU,
24 which was scheduled from May 13- July 31, would be moved to August 11- October 31. We
25 rescheduled self-response to conclude with the end of Field Operations so instead of ending on
26 July 31 as indicated in the original plan, it was extended to October 31. This schedule required
27 Congress to provide legislative relief from the statutory deadlines of December 31, 2020, for the
28 submission of the Apportionment counts to the President, and March 31, 2021, for the delivery of

1 redistricting data to the states. A request statutory relief from Congress was made for 120 days to
2 enable us to complete the field operations and post enumeration processing.

3 80. On April 13, 2020, the Secretary of Commerce and the Director jointly announced
4 the new Census Schedule and stated that they would seek statutory relief from Congress of 120
5 additional calendar days. This new schedule set a completion date for field data collection and
6 self-response of October 31, 2020. For clarity, I will refer to this as “the COVID Schedule.” The
7 COVID Schedule assumed Congressional action and called for the delivery of apportionment
8 counts to the President by April 30, 2021 (120 days after the statutory deadline) and redistricting
9 data files to the states no later than July 31, 2021.

10 81. Once it became apparent that Congress was not likely to grant the requested
11 statutory relief, in late July the career professional staff of the Census Bureau began to replan the
12 Census operations to enable Census to deliver the apportionment counts by the Statutory deadline
13 of December 31, 2020. On July 29, the Deputy Director informed us that the Secretary had directed
14 us, in light of the absence of an extension to the statutory deadline, to present a plan at our next
15 weekly meeting on Monday, August 3, 2020 to accelerate the remaining operations in order to
16 meet the statutory apportionment deadline. I gathered all the senior career Census Bureau
17 managers responsible for the 2020 Census at 8:00 a.m. on Thursday, July 30 and instructed them
18 to begin to formalize a plan to meet the statutory deadline. At that time I consulted with the
19 Associate Director of Communications and we directed that the COVID Schedule be removed
20 from our website while we replanned. We divided into various teams to brainstorm how we might
21 assemble the elements of this plan, and held a series of meetings from Thursday to Sunday. We
22 developed a proposed replan that I presented to the Secretary on Monday August 3.

23 82. In developing the proposed replan we considered a variety of options and evaluated
24 risk for each suggested time-saving measure. We evaluated the risks and quality implications of
25 each suggested time-saving measure and selected those that we believed presented the best
26 combination of changes to allow us to meet the statutory deadline without compromising quality
27 to an undue degree. The challenge was to shorten the field data collection operation by 30 days,
28 and to conclude the post processing operation in only 3 months, as opposed to 5 months in prior

1 schedules. We began with a review of the status of all field outreach operations, and assessed the
2 impacts of possible revisions on the Census Bureau's ability to complete those operations within
3 the compressed timeline. The six million housing units in the Update Leave Operation (which
4 provides Census invitations to housing units that do not receive regular US mail) had been
5 completed in early July, and we had received over two million self-responses and the remaining
6 housing units would be moved into the NRFU operation to be visited by enumerators for personal
7 interviewing. The Group Quarters enumeration operation which had begun on July 1st was on
8 track to be completed on schedule by September 3, 2020 and would not be negatively affected by
9 compressing the balance of the Field Schedule. The enumeration of persons staying in transitory
10 locations (Campgrounds, RV parks, marinas and hotels without a home elsewhere) was scheduled
11 to be conducted from September 3 – September 28. That operation could be conducted as planned
12 within the replan schedule timeline.

13 83. The COVID-19 pandemic had precluded the Census Bureau from sending staff to
14 conduct our Service Based Enumeration (SBE) operation. SBE is conducted at emergency and
15 transitional shelters, soup kitchens and regularly scheduled food vans and targeted non-sheltered
16 outdoor locations (TNSOL), and is designed to insure that people experiencing homelessness are
17 counted; it was originally scheduled to be conducted March 30-April 2. We had conducted an
18 extensive consultation in May and early June with a panel of 67 national service providers, federal
19 and state agencies to determine the best time frame to conduct this operation to best replicate the
20 weather, migratory behaviors and other factors affecting this population. The overwhelming
21 consensus of the stakeholders, and the input from Census experts, was that the best time to conduct
22 this operation would be mid-late September. Based on that stakeholder consultation we selected
23 September 22-24 to conduct the SBE and TNSOL operations with appointments made with service
24 providers in early September. A review of this operation indicated that we could conduct it in
25 the replan as currently scheduled without disruption.

26 84. We also reviewed NRFU, our largest and most critical operation. The Census
27 Bureau had conducted soft launches of all our major operations (during a soft launch a small
28 portion of the operation starts early to insure that all the planned and tested systems work as

designed under real field conditions with real respondents and actual newly hired temporary employees). The NRFU Soft Launch was planned with six offices that could be safely started based on COVID risk profiles (developed using CDC, HHS, State and Local health guidance), availability of staff, and provisioning of Personal Protective Equipment. The original plan was to begin the operation in one office from each of our six regions starting on July 16th (Cycle 1a) and to follow on July 23rd (Cycle 1b - one week later) with six additional offices picked from coastal areas that would be prone to Hurricane risk. As the plan developed we were unable to take offices from all of the areas in the original plan because of high COVID risk and state and local stay at home orders, however we were able to select 6 offices for each cycle and these offices commenced NRFU field operations without incident on the planned dates. In early to mid July, as the pandemic controls began to be lifted, and our concerns grew over lack of action on a waiver of the December 31, 2020 apportionment statutory deadline, we decided to expand NRFU operations to all offices that could meet the safety, health, and staffing requirements – to start those offices in advance of the initial planned start date of August 11, 2020. We deployed NRFU operations in 35 additional offices on July 30, 2020 and 39 additional offices on August 6, 2020. We then made the decision to pull forward all remaining offices from August 11 to August 9. All ACOs had begun NRFU operations by August 9 and we had enumerated over 7.4 million housing units before the Replan Schedule’s official start date of August 11.

85. Concurrent with the early start of NRFU operations, we observed higher levels of overall staff productivity resulting from the efficiency of the Optimizer (a software program that both schedules work for our enumerators and then routes them in the most effective routing). The increased productivity that we observed during the soft launch period was a factor in our ability to design the replanned field operations to end by September 30, 2020. The bonus plan to increase hours also contributed to our ability to create a replan to meet this deadline. We presented the Replan Schedule to the Secretary on August 3, he accepted it, and the Director announced it that same afternoon. For clarity, I will refer to this schedule as “the Replan Schedule.”

86. The Replan Schedule intends to improve the speed of the NRFU operations without sacrificing completeness. Under the Replan Schedule, the Census Bureau has responded to the

1 shortened calendar period for NRFU operations by taking steps to increase the ability of its
2 employees in the field to work as efficiently as possible. This involves increased hours of work
3 per enumerator, spread across the total workforce, to get the same work hours as would have been
4 done under the original time frame. We incentivize this behavior by providing monetary bonuses
5 to enumerators in who maximize hours worked, and retention bonuses to those who continue on
6 staff for multiple successive weeks. Successful completion of NRFU is dependent on hours
7 worked, not days worked.

8 87. We have aimed to improve the effectiveness of our count by continuing to maintain
9 an optimal number of active field enumerators by conducting additional training sessions, and
10 keeping phone and tablet computer devices for enumeration in use for the maximum time possible,
11 thereby decreasing the inefficiency created by training new enumerators.

12 88. The Census Bureau was able to adopt the Replan Schedule because the design of
13 the 2020 Census allows a more efficient and accurate data collection operation in a shorter
14 timeframe than was possible in the 2010 Census. Improvements that make this possible include
15 use of our route and case optimization software, use of handheld devices, and streamlined
16 processing. Additionally, it is worth noting that largely because of the schedule delays, the self-
17 response period for the 2020 Census will be longer than the self-response period for the 2010
18 Census.

19 89. The Replan Schedule also necessitated some changes to the content and timing of
20 our post processing operation. These changes include:

- 21 • We shortened address processing from 33 to 20 days. This required eliminating 13 days
22 of processing activities that will be deferred until the creation of the redistricting data
23 products.
- 24 • We cancelled the internal independent review of the final list of addresses that will be
25 used to tabulate 2020 Census data (what we call “the MAF Extract”).
- 26 • We eliminated redundant quality control steps, and the multiple file deliveries that
27 supported those steps, in order to enable a state-by-state flow of deliveries for processing.

(Previous procedures delivered data to the next step only when the entire country had been reviewed by multiple teams).

- We optimized employee assignments to ensure maximum staff resource usage during this shortened production period – i.e., implemented a seven-day/week production schedule.
- We compressed the time allotted for subject matter expert review and software error remediation, cutting 21 days from the schedule.

90. These changes increase the risk the Census Bureau will not identify errors during post processing in time to fix them.

91. Nevertheless, the Census Bureau is confident that it can achieve a complete and accurate census and report apportionment counts by the statutory deadline following the Replan Schedule. The 2020 Census operational design is tailored to enumerate all persons, including hard-to-count populations.

92. The Census Bureau has kept the Office of Management and Budget informed about schedule developments for both the COVID Schedule and the Replan Schedule, and has filed nonsubstantive changes that have been published in the Federal Register. OMB was not required to approve the changes to the operational plan, nor did it. As with the 2018 Operational Plan, we did not ask other agencies to review or approve either the COVID Schedule or Replan Schedule.

XIII. Impacts of Granting a Preliminary Injunction

93. If the Court grants an injunction, the Census Bureau will need to replan the remaining census operations again. We cannot speculate at this point exactly how we will replan the remainder of the census, as the specific actions we take will depend on when the Court rules and the specifics of the ordered actions.

94. The timing of any Court order changing the schedule is particularly important, as stated in our filing on Wednesday, September 2, 2020, where we explained that the Census Bureau has already taken steps to conclude field operations. As I will explain further, the fact that we are concluding field operations in ACOs that have completed their workload is a normal part of the NRFU operation, and is not specific to the Replan Schedule.

1 95. The Census Bureau manages its nonresponse follow up operation (NRFU) out of
2 “Census Field Supervisor areas” or “CFS areas” within each of the nation’s 248 ACOs. As of
3 September 3, 2020, roughly 11% of CFS areas nationwide are eligible for what we call “the
4 closeout phase,” over 1,220 are actually in the closeout phase, and roughly 50 have actually
5 reached conclusion. The closeout phase refers to the process of focusing our best enumerators to
6 resolve the remaining cases in that area. CFS areas are eligible for closeout procedures when they
7 cross the 85% completion mark. All CFS areas become eligible for closeout procedures on
8 September 11. This does not mean that all CFS areas will be moved to closeout procedures on
9 that date, only that regional directors can make this decision. Prior to that date no CFS area can
10 be moved into closeout procedures until it reaches 85% completion. **The Census Bureau is**
11 **continuing to work across the nation to obtain responses from all housing units, and has not**
12 **begun closeout procedures for any CFS area with under 85% completion.**

13 96. It is a normal and planned part of the NRFU operation for an ACO to move into the
14 closeout phase and complete operations. We used closeout procedures in NRFU in the 2010
15 Census and always planned to do the same for the 2020 Census. If we have not wound down in
16 some areas, it is because we are still counting. Some ACOs have greater initial workload, and some
17 started earlier than others –therefore, moving to completion varies by ACO and is a reflection of
18 workload and local conditions and results in the allocation of enumerator resources from areas that
19 are complete to areas that require more work.

20 97. We are currently finished with over 64% of the NRFU field work and over 85% of
21 the total enumeration of all housing units in the nation and those numbers increase daily. More
22 than 13 states have over 90% of their housing unit enumeration completed, and in 18 additional
23 states we have completed over 85% of the housing units in those states. As we complete areas,
24 staff are offered an opportunity to assist by enumerating in other areas that are not yet complete.
25 Some staff elect that option, others choose not to go outside of their home area, and as their area
26 is completed, they are released. As we complete more field work, the number of staff that are still
27 active declines, and our ability to ramp up is severely hampered.

1 98. Lack of field staff would be a barrier to reverting to the COVID Schedule were the
2 Court to rule later in September. The Census Bureau begins terminating staff as operations wind
3 down, even prior to closeout. Based on progress to date, as is standard in prior censuses, we have
4 already begun terminating some of our temporary field staff in areas that have completed their
5 work. It is difficult to bring back field staff once we have terminated their employment. Were the
6 Court to enjoin us tomorrow we would be able to keep more staff on board than were the Court to
7 enjoin us on September 29, at which point we will have terminated many more employees.

8 99. Were the Court to enjoin us, we would evaluate all of the changes we made for the
9 Replan Schedule and determine which to reverse or modify. For example, we notified participants
10 of the cancellation of the Count Review 2 operation, originally scheduled for September 15. If our
11 schedule were extended, we would evaluate whether to re-schedule this operation. We would go
12 through each and every aspect of remaining operations and determine how best to use the
13 remaining time to maximize the accuracy and completeness of the census results.

14 100. Finally, we wish to be crystal clear that if the Court were to extend the data
15 collection period past September 30, 2020, the Census Bureau would be unable to meet its statutory
16 deadlines to produce apportionment counts prior to December 31, 2020 and redistricting data prior
17 to April 1, 2021. The post processing deadlines for the Replan Schedule are tight, and extending
18 the data collection deadline would, of necessity, cause the Census Bureau to fail to be able to
19 process the response data in time to meet its statutory obligations. We have already compressed
20 the post processing schedule from 5 months to only 3 months. We previously planned and tested
21 our post processing systems assuming that we would follow a traditional, sequential processing
22 sequence, and the 3-month schedule necessary for the Replan Schedule has already increased risk.
23 We simply cannot shorten post processing beyond the already shortened 3-month period.

24 101. As I have tried to make clear in this Declaration, the decennial census is a massive,
25 complex, and interrelated endeavor. Particularly troubling is the prospect of continual, conflicting,
26 and evolving court orders from this this and other courts, including appellate courts. While Census
27 Bureau staff have demonstrated considerable resilience and flexibility during this difficult year,
28

some certainty as to the amount of time available to conclude data collection and post processing will increase the likelihood of a successful outcome.

XIV. Commitment to Transparency and High Quality Enumeration

102. In my role as Associate Director, I remain committed to transparency about 2020 Census operations. The Census Bureau has been posting detailed information on its website about both self-response and NRFU completion progress:

<https://2020census.gov/en/response-rates/self-response.html>

<https://2020census.gov/en/response-rates/nrfu-completion.html>

<https://2020census.gov/en/response-rates/nrfu.html>

103. The 2020 Census is the first to post NRFU workload information, which is now available at the state and ACO level and may be seen at <https://2020census.gov/en/response-rates/nrfu-completion.html>. I have briefed staff for House and Senate leadership every Friday since April (except for August 7), and I have provided a transcribed briefing to Congress. We produce a massive amount of documents and other information to the Office of the Inspector General and the General Accounting Office every week, and these organizations interview Census Bureau staff on almost a daily basis.

104. In my role as the Associate Director, I remain committed to conducting a high-quality field data collection operation as explained above, and the ultimate goal of a complete and accurate census.

I have read the foregoing and it is all true and correct.

DATED this ____ day of September, 2020

**Albert E
Fontenot**

Digitally signed by Albert E
Fontenot
Date: 2020.09.05 00:14:42 -04'00'

Albert E. Fontenot, Jr.

Associate Director for Decennial Census Programs

DECLARATION OF ALBERT E. FONTENOT, JR.
Case No. 5:20-cv-05799-LHK

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