

# EXHIBIT 39



# State Legislator Demographics

12/1/2020



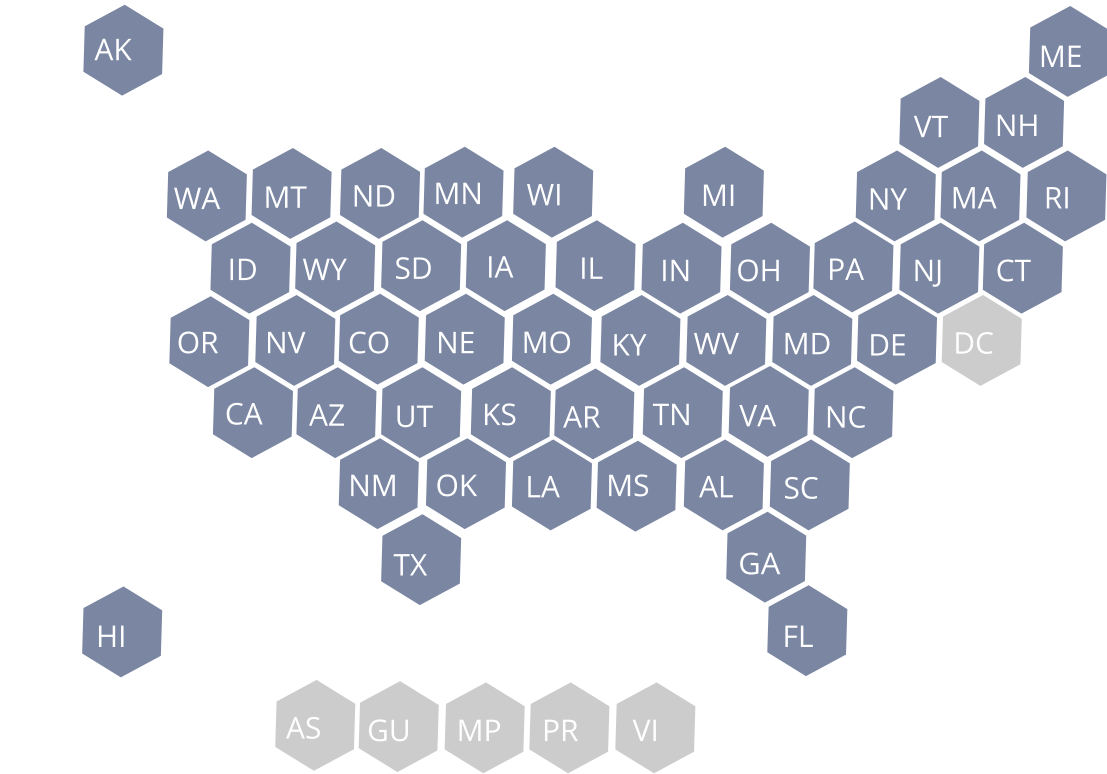
In 2020, NCSL conducted new research on state legislator demographics. We wanted to know who voters elect, but also who NCSL serves and what has changed about our members since our last demographic research was conducted in 2015. **The 2020 data does *not* include legislators who were newly elected in 2020 and took office in 2021.**

Using the interactive map, you can view data for 2015 and 2020 in the following categories: gender, race/ethnicity, generation\*, party, religion and highest level of education.

Please note that data for many of the states and categories is not complete (see the “no data” rows). Consequently, any conclusions drawn from this data must contend with those limitations. Also, due to rounding, the totals sometimes add up to greater or less than 100%.

For more information, scroll to the bottom of this webpage for details on our methodology and additional resources.

\*The years used for each generation are: Generation Z (1998-present), millennials (1981-1997), Generation X (1965-1980), baby boomers (1946-1964), silent (1928-1945) and greatest (before 1928).



Select a state on the map for demographic characteristics of state legislators.

Display all states

## GEORGIA



Gender	2015	2020
Female	23%	31%
Male	77%	69%

Race/Ethnicity	2015	2020
White/Caucasian	72%	71%
Black/African American	25%	27%
Hispanic/Latino	1%	1%
Asian/Pacific Islander	0%	1%
American Indian/ Native American	0%	0%
Multiracial/Other	2%	0%
No Data	0%	0%

Generation	2015	2020
Generation Z	n/a	0%
Millennial	3%	3%

Generation X	27%	6%
Baby Boomer	54%	18%
Silent Generation	16%	5%
Greatest Generation	1%	0%
No Data	n/a*	69%

Party	2015	2020
Democrat	33%	40%
Republican	67%	59%
Independent	0%	1%
No Party	0%	0%

Religion	2015	2020
Protestant	70%	n/a
Catholic	3%	n/a
Other Christian	1%	n/a
Non-Christian	1%	n/a
Unspecified	6%	n/a

Highest Level of Education	2015	2020
< Bachelor's Degree	2%	1%
Bachelor's Degree	41%	38%
Advanced Degree	35%	n/a
Master's Degree	n/a	15%
Law Degree	n/a	15%
Ph.D.	n/a	6%
No Data	22%	25%

Note: Due to rounding, some of the totals add up to greater or less than 100%.

## Methodology

NCSL's demographics study was conducted in 2020 using data compiled from the following sources:

- KnowWho, a directory publisher that gathers information from legislative websites, accessed in early 2020.
- Legislators' official and personal websites.
- Membership lists from the National Black Caucus of State Legislators, the National Hispanic Caucus of State Legislators, the National Caucus of Native American State Legislators and the Asian Pacific American Caucus of State Legislators.
- NCSL's Women's Legislative Network.

Please note that the research is subject to human error and may reflect discrepancies between self-identification and other methods of categorization. In some categories, the data is incomplete. Analysis of the categories with incomplete data must be done with caution.

*NCSL interns Keelin Bettridge and Claudia Kania assisted in collecting and analyzing the data.*

## NCSL Resources

- Number of Legislators and Length of Terms in Years
- 2020 Legislator Compensation
- State Partisan Composition
- "The 'Average' State Legislator is Changing, Slowly" (October 2020)
- Military Veterans in State Legislatures for 2021
- 2015 Table for Age
- 2015 Table for Education
- 2015 Table for Gender
- 2015 Table for Generations
- 2015 Table for Occupations
- 2015 Table for Race/Ethnicity
- 2015 Table for Religion

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