

# Exhibit O



**From:** [Grose, Anton](#)  
**To:** [Graves, Paul](#); [Sims, April](#)  
**Cc:** [Davis, Osta](#); [Meyers, Dominique](#)  
**Subject:** RE: New map proposal  
**Date:** Thursday, November 11, 2021 11:01:55 AM

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Good Morning April,

I have sent the EZIP file to both Osta's and Dom's Teams accounts (the file was too large to attach to this email). If you have any questions on the specifics feel free to reach out.

**Anton Grose**

*Redistricting Analyst*

House Republican Caucus

Anton.Grose@leg.wa.gov

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**From:** Graves, Paul <Paul.Graeves@redistricting.wa.gov>  
**Sent:** Thursday, November 11, 2021 10:48 AM  
**To:** Sims, April <April.Sims@redistricting.wa.gov>  
**Cc:** Grose, Anton <Anton.Grose@leg.wa.gov>; Davis, Osta <Osta.Davis@leg.wa.gov>; Meyers, Dominique <Dominique.Meyers@leg.wa.gov>  
**Subject:** New map proposal

Hi April,

Anton is sending over our next map offer shortly. Highlights below, and looking forward to talking at 1:

- The 14th here is ever so slightly more Republican here than your last proposal, but is still firmly swing. It is majority Hispanic CVAP.
- As we've discussed, that is a huge shift, with many resulting challenges in Central and Eastern Washington. I understand from our talks Monday and yesterday that you agree such a big shift should result in something given in exchange, but that applying points to other districts is not a framework you are interested in. My biggest question to you then: what do you think a fair exchange is for this 14th?
- My proposal here for that 14th is Republican improvement in 47, 24, and 28. That improvement in 47, as I texted yesterday, necessarily eats into Republican performance in 5, moving 5 to safe D and necessitating 38 being in the discussion. This 38, accordingly, both does good by communities of interest (uniting Tulalip and all of Marysville, for example), and pegs it close to current 5th partisan performance.
- As I made clear yesterday, a 50/50 10th would be two points worse for Republicans. We can work toward that, if you'd like, but it would require concessions in other swings.
- To that end, this map takes the three districts with true split delegations (42, 10, 26), and keeps

them the same as they are now, performance-wise.

Again, looking forward to talking at 1, and I will be especially interested to hear from you what you think a fair price is for this 14th. I will also be interested to hear how your talks with Brady are going. Ideally, we would be sending proposals from here on out that have the support of each partisan dyad, but perhaps Brady might not be agreeable to that, which could present some challenges as we work toward three votes for a map.